#### ARLINGTON PUBLIC SCHOOLS

In accordance with the provisions of the Massachusetts General laws, Chapter 30A, Section 20, notice is hereby given for the following meeting of the:

Arlington School Committee School Committee Meeting Thursday, December 17, 2015 6:30 PM

Draft Agenda

Arlington High School School Committee Room, 6th Floor 869 Massachusetts Avenue Arlington, MA

6:30 PM Open Meeting

6:35 PM Public Participation

6:40 PM FY 17 Budgetary Needs of Elementary Principals and Special Education Department

7:30 PM PARCC or MCAS in Spring of 2016 for Arlington Public School Vote

If PARCC is voted by School Committee, then approval of Superintendent recommendations for plan implementation.

- Updated PARCC Communication Plan
- Training for PARCC For 2016

7:45 PM Discussion on Thompson School Capacity Issues

7:55 PM Vote to Hold Special School Committee Meeting on Thursday, January 7, 2016 at Town Hall

8:00 PM Superintendent's Report K. Bodie

#### 8:15 PM Consent Agenda

All items listed with an asterisk are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:

Approval of Warrant: Approval of Accounts Payable Warrant Number 16087, Dated 12/10/2015, Total Warrant Amount \$675,555.54
Approval of Minutes: None

8:20 PM Subcommittee & Liaison Reports & Announcements

Policies & Procedures Jud Pierce (Chair)

· Budget Kirsi Allison-Ampe (Chair)

- 12/7/2015 Budget Draft minutes
- · Facilities Cindy Starks (Chair)
  - 12/16/2015 Facilities Draft minutes Jeff
- · District Accountability, Curriculum/Instruction & Assessment Jeff Thielman (Chair)
- · Community Relations Jennifer Susse (Chair)
  - 11/16/2015 Draft minutes
- · Executive Session Minute Review Subcommittee Voted 5/28/2015
- · Warrant Committee Voted 4/9/2015 Bill Hayner (Chair)
- · School Enrollment Task Force

#### 8:40 PM Adjournment

The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Stated times and time amounts, listed in parenthesis, are the estimated amount of time for that particular agenda item. Actual times may be shorter or longer depending on the time needed to fully explore the topic.

Submitted by Paul Schlichtman, Chair

Correspondence Received:

Warrant #16087
Legal Spreadsheet October 2015
Commissioner Weekly Update Dec 11, 2015
Arlington Libraries Foundation Letter
APS Enrollment by Class 2015 12/14/2015
Facilities Draft mInutes
Community Relations Draft minutes
Budget draft minutes
Mr. McKibben's Modifications Narrative & Report



# **Town of Arlington, Massachusetts**

# 6:40 PM FY 17 Budgetary Needs of Elementary Principals and Special Education Department

#### ATTACHMENTS:

	Туре	File Name	Description
ם	Reference Material	BishopSchoolImprovementPlan2015-2016.doc.pdf	Bishop SIP 2015 - 2016
ם	Reference Material	Brackett_School_Improvement_Plan_2015 _2016_Approved_Copy_(1).pdf	Brackett SIP 2015- 2016
ם	Reference Material	DallinSchoolImprovementDraft2015-2016_(1).pdf	Dallin SIP 2015-2016
ם	Reference Material	Hardy_SIP_2015-16_Final.10.20.15.pdf	Hardy SIP 2015-2016
D	Reference Material	Stratton_2015-16.SIP.docx	Stratton SIP 2015 2016
ם	Reference Material	Thompson_2015-2016_DRAFT_SIP.docx	Thompson SIP 2015- 2016
ם	Reference Material	2015-16_SIP_Goal_112_2015.doc	Perice SIP 2015-2016 Goal 1
ם	Reference Material	2015-16_SIP_Goal_212_2015.doc	Perice SIP 2015 2016 Goal 2
D	Reference Material	2015-16_SIP_Goal_312_2015.doc	Peirce SIP 2015-2016 Goal 3
ם	Budget Document	Memo_of_FY17_School_Need_Draft_312.7.15.docx	Memo of FY 17 Budget Requests
ם	Budget Document	Detailed_budget_narrative.12.15v2_(1).docx	Detailed Budget Narrative 12 15 2015
D	Budget Document	FY17_Budget_Ask_LRPC_Draft_6_Admin_for_SC_REV.12.15.15.xlsx	FY 17 Budget Request rev 12 17 2015
ם	Budget Document	DraftSchoolCommitteeDecember17thElem_KD.docx	Elem Budget Request 2016-2017
ם	Backup Material	AEA_Budget_RequestsDecember_2015.docx	AEA Budget Requests 2016-2017
D	Reference Material	SpEd_budget_presentation_FY16-17_jbd_(1)_(3).docx	Special Ed FY 16/17 Budget document



# JOHN A. BISHOP SCHOOL



25 Columbia Road, Arlington, MA 02474

www.arlington.k12.ma.us/bishop

Mark McAneny, Principal

An Equal Opportunity School System with a High Commitment to Diversity

Respect, Responsibility, Regard

## SCHOOL IMPROVEMENT PLAN 2015 – 2016



### John A. Bishop School Advisory Council

The John A. Bishop School Advisory Council was established in October 1993 as mandated by the Education Reform Law of 1993. Members of the council consist of the principal, staff representatives, and parent representatives.

The term of teacher and parent members is two years. Elections are held for staff and parent members each year, staggering the election of one and two representatives, so that there will always be veteran members on the council.

In the inaugural year the advisory council undertook an extensive "Needs Assessment" of the school by surveying parents, teachers, students and community members. The Needs Assessment covered diverse topics such as school core values, curriculum, communication, perceptions of the school's culture, resources. Feedback from the Needs Assessment provided the basis for several long-term goals, which were first outlined in the 1994-95 school improvement plan. A brief summary of the school councils' work and emphasis over the last several years is provided below:

A mission statement and a set of core values were established with input from the Bishop community. Today, we still hold **RESPECT** for others, ourselves, and our surroundings, **RESPONSIBILITY** for our actions and choices in life we make, and **REGARD** for others and our differences, as our strongest, most meaningful **CORE VALUES**.

Improved communication between members was a key long-term goal of the community. Success in this area has included the publication of school council improvement plans, weekly PRINCIPAL UPDATES with a new and current PTO WEBSITE link. In addition, the introduction of Curriculum Nights has increased community participation by making the time more reasonable to attend. The Bishop Parent/Teacher Organization has also enhanced communication in the Bishop community.

Establishing and supporting a safe learning environment for children at the school has been a strong focus of the school council. Some of the successful initiatives were the introduction of a "safe arrival system", a code of behavior, guidelines for communicating concerns, and an Anti-Bullying concentration through presentations and constant reinforcement of the Bishop Core Values.

Supporting diversity within the school population and supporting an appreciation of all cultures, ages, lifestyles and learning and teaching styles is a continuing and important goal for the Bishop school community. Support for this goal has taken many forms: enrichment programs, METCO program, grants applied for and awarded to the school, and a staff commitment to embrace this philosophy.

Creating a developmentally appropriate sequential curriculum that fosters respect for individual differences and challenges each child to reach their maximum potential. This initiative has been fostered by the introduction of: vertical grade level meetings; targeted professional development; hiring of outside curriculum specialists and the current integration of the Common Core Standards.

The following Bishop School Improvement Plan continues to be a work in progress. Each year the council will review, monitor, evaluate, and revise this plan.

The current 2014-15 Bishop School Advisory Council Members are: Alyssa Frank, teacher, Geraldine Holden, Teacher, Gabriella Lawrence, Parent, Mary Ellen Aronow, Parent, Mark McAneny, Principal/Chair

#### JOHN A. BISHOP SCHOOL



The Bishop School currently has approximately 425 children enrolled in 18 classes, kindergarten through grade five. The average class size is approximately 22.

Bishop participates in the Metropolitan Council for Educational Opportunities program (METCO). There is also a private extended after school program, Bright Start, which runs until 6pm, available on site.

The **Bishop School Parent Teacher Organization** is an extremely active group involved in a variety of ways throughout the school, and community. PTO committees, chaired by parents, support the children and staff. Funds raised during the year support curriculum related materials for the Bishop staff and children, enrichment programs, and grants. Parents are also involved in the classroom supporting students and teachers on a daily basis.

#### **BISHOP SCHOOL**

#### VISION

We aspire for students to continually gain confidence in their individual learning abilities and styles so that they can grow and develop as active learners. We motivate our students to respect each other's differences, encouraging them to care for each other in the learning process so that each child feels nurtured as an individual and valued as a member of the school community. We create an environment where children can learn to understand and appreciate the diversity of cultures, lifestyles, beliefs and world views.

#### **MISSION**

All members of the Bishop community are challenged to meet very high behavioral and academic performance standards. We are committed to teaching cooperative problem solving, critical thinking and independent learning skills. We endeavor to keep our curricula current and aligned to the state standards. We are committed to meeting individual needs through developmentally appropriate challenges and providing the resources for staff to achieve this goal. We demonstrate an appreciation for differences by integrating diversity into the curriculum.

#### **CULTURE**

The Bishop School is the center of a community that is proud of its collegial, cooperative, supportive culture. We integrate into the classroom the diversity of strengths, perspectives, lifestyles, and world views that children and parents bring from their different cultures. The school builds a community for our students that includes a strong partnership between home and school, and uses all the resources within the family, the school and the town.

# **BISHOP SCHOOL CORE VALUES**

Academic excellence and love of learning

Responsibility, Respect, and Regard for individual differences

Cooperation and Collaboration among all members of the Bishop community

### **BISHOP SCHOOL**

## **RESPECT/RESPONSIBILITY/REGARD FOR OTHERS**

Each year the Bishop School community works within a school theme of Respect, Responsibility, and Regard for Others, utilizing the Open Circle program to build a sense of community. The majority of staff are trained in the Open Circle program with a goal of all staff being trained. The goal is to support our behavior mission statement that was based on our belief that students, teachers, administrators, and families should work cooperatively to provide a safe, respectful, positive environment where everyone has the right to learn and achieve to their individual potential. Students are taught to be responsible for their own actions and are aware that there are consequences for their behavior. The staff utilizes a common vocabulary centered around the Open Circle program that emphasizes respect/responsibility/regard. Each classroom supports the theme in various ways, the principal integrates the theme in morning announcements, and the entire school meets for monthly 'Den Meetings'. All members of the community are recognized when observed doing a respectful or responsible action that validates the theme.

#### 2015-2016 Bishop School Improvement Goals and Action Steps

APS Goal 1: Student Achievement: The Arlington Public Schools will ensure that every graduate is prepared to enter and complete a post-secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrates social, emotional and wellness support.

<u>Bishop Goal</u>: Each Bishop grade level, k-5 will use the Arlington Public School Professional Learning Community format to collaborate for the purpose of developing Specific, Measurable, Attainable, Relevant, Time Bound goals in English Language Arts and/or Mathematics as they related to areas of needed improvement based on State and District assessments, common grade level assessments, and pre and post unit tests.

**Objective:** To make informed, data driven decisions to inform instruction with the goal of increased student results.

Action Steps	Person(s)	Timeline	Success Indicators	2015-2016 Progress
	Responsible			
	Sharon			
Kindergarten	McLaughlin,	September,		
	Angela Morais,	2015-June,		
	Jennifer	2016		
	Spencer			
1 <sup>st</sup> Grade				
	Lynne Aftuck,	September,		
	Liz Higgins,	2015-June,		
	Liz Franchi	2016		
2 <sup>nd</sup> Grade	Dorothy			
	Schuette,			
	Justine Vivieros,	September,		
	Susan Ferguson	2015-June,		
		2016		
	Geraldine	September,		
3 <sup>rd</sup> Grade	Holden,	2015-June,		
	Caroline Thom,	2016		
	Maria Amato			

	Christine	September,		
4 <sup>th</sup> Grade	Capaldo,	2015-June,		
	Jocelyn Allan,	2016		
	Annette			
	Brubaker			
	Anne			
5 <sup>th</sup> Grade	Hess-Mahan,	September,		
	Rebecca Bell,	2015-June,		
	Alyssa Frank	2016		
Vertical Team Collaboration	All grade level	September,	Three of the scheduled Bishop faculty meetings will be	
	teachers,	2015-June,	dedicated to vertical team discussions with the focus of	
	specialists, and	2016	developing a common curricular understanding as it	
	Principal		corresponds across the grades.	
Special Education	Monica Stowell,	September,		
	Danielle	2015-June,		
	Eggelston	2016		
	Principal,			
	building TAs,			
	district SPED			
	Director			
	Beth Flynn,			
Reading Department	Marion Nolan,			
	District Literacy	September,		
	Department	2015-June,		
	Head, and	2016		
	Principal			
Social Emotional	Angie Murillo		The Bishop School Social worker will develop a daily	
Daily social/emotional check ins with	Bishop Staff	September,	schedule to meet with at risk students and students	
identified students and staff when		2015-June,	who's Individual Education Plans dictate counseling	
appropriate		2016	services. The Bishop School Social worker, will meet	
			with all students who are faced with challenges at	
			school, during the day, and students who are	
			experiencing adverse situations.	

Proactive outreach to families,	Social Worker,	September,	The Bishop School Guidance Department will work	
community organizations, and	Bishop Nurse,	2015-June,	together with the school Principal to develop and post a	
physicians	Principal	2016	monthly 'Wellness' newsletter linked to the Bishop	
			Principal's Update.	
	Math Practice		The Math Practice Guide program will continue to	
District Math Practice Program in	Guides, grade 1,	September,	evolve into an effective data driven, additional math	
grades 1, 2, providing additional	2, classroom	2015-June,	practice program.	
support and practice in specific,	teachers,	2016		
identified mathematical conceptual	Nadine			
areas	Solomon,			
	Principal			
District/School collaboration, making	Carolyn Gaffey,	September,	Math Coach will work with grade level teachers,	
informed decisions regarding the	math coach,	2015-June,	supporting data driven assessments and instruction,	
district implementation of a Response	Classroom	2016	expanding mathematical knowledge base, and	
to Intervention program in	teachers,		supporting flexible student groups once a week.	
Mathematics	Principal			
Parent Teacher Organization/School	PTO	September,	A comprehensive, collaborative, curriculum focused	
<b>Collaboration</b> focused on enrichment	Co-Presidents,	2015-June,	Enrichment program that includes individual grade level	
and enhancement grants for	Principal,	2016	and whole school activities and presentations will be	
classrooms and programs	Enrichment		planned, communicated, and executed.	
	Coordinator,			
	and Bishop Staff			

APS Goal 2: <u>Staff Excellence and Professional Development:</u> The Arlington Public Schools will recruit, hire, retain, and build the capacity of a diverse staff to be excellent teachers and administrators by providing high quality professional development aligned to needs, instructional support, coaching, and an evaluation framework that fosters continuous improvement.

<u>Bishop Goal</u>: The Bishop staff will collaborate on an ongoing basis throughout the school year during faculty meetings, in-service days, and during school hours, receiving and providing professional development presented by colleagues, district directors and administrators, and outside consultants.

<u>Objective</u>: To support the Bishop staff with new and ongoing curriculum initiatives, at the same time, developing a professional development capacity within the walls of the school.

Action Steps	Person(s) Responsible	Timeline	Success Indicators	2015-2016 Progress
Provide the Bishop staff with a professional development road map for the academic school year	Principal, Assistant Superintendent	September, 2015-June, 2016	The Bishop School Principal will provide the staff with the District Professional Development schedule, along with Bishop's specific faculty meeting time road map and scope.	
Bishop Grade Level Leader team to collaborate to develop common curricular vision as it relates to district alignment to the Common Core	Principal, Leadership Team	September, 2015-June, 2016	Every monthly grade level leader meeting will have time built into the agenda to for teachers and principal to monitor progress and develop and/or revise curriculum scope and sequence.	
Recruit and support Bishop staff to supply them with the tools, experience, and knowledge to facilitate professional development at Bishop	Principal	September, 2015-June, 2016	60 percent of the Bishop Faculty meetings will be facilitated by Bishop staff.	

APS Goal 3: Resources, Infrastructure, and Educational Environment: The Arlington Public Schools will offer a cost effective education that maximizes the impact of taxpayer dollars and utilizes best practices, academic research, and rigorous self-evaluation to provide students and staff the resources, materials and infrastructure required for optimum teaching and learning in a safe and healthy environment.

**<u>Bishop Goal</u>**: To restructure the supply order process and protocol to better track common materials ordered annually by any given teacher/grade level.

**Objective**: To establish a more efficient, cost saving practice.

Action Steps	Person(s)	Timeline	Success Indicators	2015-2016 Progress
	Responsible			
	Principal, School	September,		
	Secretary	2015-June,		
		2016		
The Bishop administration will work	Principal, School	September,	The District's Chief Financial Director will supply all	
collaboratively with the Town's	Secretary, Town	2015-June,	schools with a monthly budget report.	
Finance department to monitor the	Finance Officer	2016		
school's operating budget on a				
monthly basis				

APS Goal 4: <u>Communities and Stakeholders Engagement:</u> The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision-making, envisioning of the district's future, and long-range planning in partnership with other Town officials. Through these actions it will create broad support for a high quality education system, which is the community's most valuable asset.

**<u>Bishop Goal:</u>** Weekly 'Principal's Updates' will be sent out electronically to the Bishop Community, linked with the Bishop Parent-Teacher Organization updates and dates, along with any Community news that needs to be sent out.

#### Objective: To be clear and transparent with Bishop School goals and values, upcoming events and dates, and all news worthy happenings

Action Steps	Person(s) Responsible	Timeline	Success Indicators	2015-2016 Progress
The Bishop School website will be updated every Thursday This year, the Bishop School Website will be revamped with new look along with more user friendly functions	Principal, PTO, webmaster	Ongoing	The Bishop Principal's Update will be sent out each Thursday afternoon, highlighting upcoming school, PTO, and community events and activities.	
The Bishop teachers and staff will develop classroom websites that will be updated weekly for the purpose of family and student communication, tracking assignments, posting homework, videos, and blogs	Bishop Staff, Principal, Bishop Teacher Technology Liaison	September, 2015-June, 2016	100 percent of the Bishop staff will have plans to develop a classroom/department website that is updated weekly, used and, accessed by students and families.	
The Bishop School and Parent Teacher Organization will join together to support classroom and school enrichment programs, activities, and materials	Principal, PTO, Bishop Enrichment Coordinator	September, 2015-June, 2016	The Bishop Parent/Teacher Organization Co-President and School Principal will meet with individual grade levels and departments to assist with identifying needs that could be funded through small PTO grants. 60 percent of the Bishop classroom teachers will have submitted at least one grant request.	
The Bishop school will be represented at Town events throughout the year	Principal, staff, PTO	September, 2015-June, 2016	The School Principal and appropriate staff will attend Arlington Town Day, the Town's Trivia Bee, and any other Town sponsored event	

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# Brackett School Improvement Plan 2015-2016

Roly Chaput, Community Representative Melanie Cormier, Faculty Representative Colleen Gorman, Faculty Representative Sara Hugenberger, Parent Representative Kimberly Kapner, Parent Representative Danuta Forbes, Parent Representative Stephanie Anne Zerchykov, Principal <u>APS Goal 1: Student Achievement</u>: The Arlington Public Schools will ensure that every graduate is prepared to enter and complete a post-secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrates social, emotional and wellness support.

APS Strategic Initiative 1.1: Emphasize inquiry and experiential learning to promote student engagement and a deeper understanding of the curriculum

**School Goal**: All students will be provided with opportunities to take initiative, make decisions, and be accountable for the results throughout their school experience.

<u>Rationale (or Objective)</u>: Research reveals that when students are engaged in experiential learning they develop a deeper understanding of the curriculum.

**Success Indicator(s):** Teachers will keep anecdotal data of student engagement throughout inquiry and experiential based lessons.

Key Actions	Person(s) Responsible	Timeline	Resources Needed	Progress Notes
Throughout science instruction teachers will design lessons that emphasis inquiry and experiential learning.	Classroom teachers	October through June	New science curriculum Common planning time for teachers	
Increase opportunities for students to write in the language of math to explain their thinking both orally and in writing (including discussions of various strategies, scaffolding, journaling and open-ended discussions)	Classroom teachers Learning center teachers Math Coach Principal	October	None	
Provide students with examples of written answers to encourage detailed responses for both open response and				

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short answer questions.			
Use flex blocks to differentiate instruction in math.			
Enhance and strengthen instruction in reading comprehension. Specific instruction to enable students to employ a systematic routine approach, where all learners will acquire strategies to comprehend deeply (high level processing and widely (all genres) in all content areas.	Classroom teachers  Learning Center Teachers  Toni Foynes Reading  Tammy McBride, Reading Coach  Stephanie Anne Zerchykov,		
	Principal		
The students at least two grades will be offered a math enrichment program.	Parent Volunteers PTO		

<u>APS Goal 1: Student Achievement</u>: The Arlington Public Schools will ensure that every graduate is prepared to enter and complete a post-secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrates social, emotional and wellness support.

**APS Strategic Goal 1.2:** Increase support for social emotional needs of students.

<u>School Goal:</u> To foster and maintain a positive supportive and respectful school community where all students' social and emotional needs are met.

**Rationale (or Objective):** To ensure that all students feel safe, cared for, and valued in their school environment.

**Success Indicator(s):** Completion of Open Circle lessons, school assemblies and professional development workshops

Key Actions	Person(s) Responsible	Timeline	Resources Needed	Progress Notes
Consistent implementation of Open Circle in classrooms.	Classroom Teachers	September 2015 through June 2016	District funding for training.	
School assemblies targeting school core values.	Classroom teachers	October 2015 through June 2016	None	
Ongoing professional development	Stephanie Zerchykov, Principal Tracy Breen, Social Worker		District Funding	

<u>APS Goal 3: Resources, Infrastructure and Educational Environment:</u> The Arlington Public Schools will offer a cost effective education that maximizes the impact of taxpayer dollars and utilizes best practices, academic research, and rigorous self-evaluation to provide students and staff the resources, materials, and infrastructure required for optimum teaching and learning in a safe and healthy environment.

**APS Strategic Initiative 3.3:** Improve the maintenance of APS buildings.

**School Goal**: Provide a safe, healthy and enjoyable environment while also reducing the environmental impact and increasing ecological awareness in the school community.

<u>Rationale (or Objective):</u> Reduce waste, improve technology literacy among teachers and students, and refurbish buildings. <u>Success Indicator(s):</u> Approval of scheduled maintenance by central office, reduction in the amount of trash.

Key Actions	Person(s)	Timeline	Resources	Progress Notes
	Responsible		Needed	
Advocate for building painting, adequate space and refurbishing	Stephanie Anne Zerchykov  Diane Johnson, CFO  Ruth Bennett,	September 2015 – August 2016	District funding	
Continue to recycle and compost in the cafeteria.	Stephanie Anne Zerchykov Rachel Oliveri Hillary Graham	September 2015 - 2016		

Continue FitGirls fitness program for girls in fourth and fifth grades	Tracy Breen Alison Caruso	Spring 2016		
Continue morning workouts for students in grades kindergarten through five once per week during a six week cycle.	Guy Schiavone	Winter 2016	Funding	

<u>APS Goal 4 Operations, Communication and Stakeholder Engagement:</u> The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision-making with all stakeholders. I

**APS Strategic Goal 4.2:** Improve the communication of information by improving district and school websites.

**School Goal**: Maintain regular communication the families, faculty and staff of the Brackett school.

Rationale (or Objective): To maintain a flow of information between the school and families.

**Success Indicator(s):** Completion of brochure and establishment of class webpages.

Key Actions	Person(s)	Timeline	Resources	Progress Notes
	Responsible		Needed	
Develop a "Welcome to Brackett School" brochure for new families.	Danuta Forbes Kimberly Kapner	September 2015- June 2016	PTO Funding for printing	
Maintain flow of information between school and families through a variety of means: webpage, electronic newsletter, PTO meetings, teacher webpages.	Stephanie Anne Zerchykov PTO officers School Council secretary	September 2015- June 2016		

# \*\*DRAFT - 2015-2016 WWI Dallin School Improvement Plan - DRAFT\*\*

#### **Dallin School Vision Statement:**

The Dallin School community holds high expectations for all members of the school community.

Students will leave Dallin School as passionate, creative, *self-directed* learners, *skilled* in essential *knowledge* and concepts, knowing their strengths, aware of their challenges, *courageous* and able to *evaluate* complex ideas.

Dallin staff, students, and parents will embody their commitment to personal excellence in two ways: by demonstrating high quality work each day and behaving in a caring and ethical manner in their school community and in the larger world.

# **Theory of Action**

If	Then (Vision)
<ol> <li>the Dallin community supports curriculum in a learning environment that demands a positive climate, habits of mind, and quality instruction</li> <li>Dallin staff engages in professional learning around habits of mind and inquiry based practice</li> <li>we reflect our value of social emotional learning through our school wide processes, instructional decisions, and relational goals</li> <li>community and staff promote consistent opportunities to collaborate and share priorities</li> </ol>	<ol> <li>Students will demonstrate more engagement, creativity, and mastery of key concepts and big ideas.</li> <li>Staff will be able to collaboratively design and maintain safe and rigorous learning environments that facilitate the development of grit and understanding.</li> <li>children will develop the skills, knowledge, and dispositions necessary to become mature, productive, and ethical citizens.</li> <li>students will experience more focused and consistent learning support between home and school, teachers will feel more support from home, and parents will feel more confident supporting the learning outcomes at school.</li> </ol>

### **Dallin School 2015-2016 Priority Goals**

#### **Priorities**

- **1.** (*Student Achievement*): Dallin students will demonstrate higher engagement and creativity through hands-on, project-based learning experiences in the area of Science, Technology, Engineering, Art, and Mathematics.
- **2.** (Staff Excellence and Professional Development): In order for students to achieve at high levels, Dallin staff will effectively utilize professional development time to enhance pedagogy, curriculum, and mutual progress towards our shared goals, particularly in the areas of Science, Technology, Engineering, Art and Mathematics.
- **3.** (Resources, Infrastructure, and Educational Environment): In order for students to become better self-directed learners, Dallin staff will develop a schoolwide plan to address the different components of social emotional learning in our school including: curriculum commitments, school wide behavior expectations, stronger progress monitoring for tracking all students growth, and a schedule that promotes play and healthy social learning opportunities.
- **4.** (Communication and Community Engagement): During the 2015-2016 school year, Dallin staff and community will utilize varied opportunities to collaborate around the academic, social emotional, and safety expectations and growth targets for our children by improving our use of technology and increasing parent participation in educational initiatives.

#### **EOY Benchmarks**

#### **Benchmarks - Students, Staff and Community**

- 1. By June 2016, all students will experience one STEAM unit from Engineering is Elementary. Students in first, second, and third grade will experience a new yearly Science curriculum, updated to reflect the changing Next Generation Science Standards (MA-NGSS). All students will engage in the Engineering Design process to create a curriculum-specific project.
- 2. By June 2016, 100% of staff will engage in STEM/STEAM professional development through the Museum of Science, through Arlington School District professional development schedule, and locally with staff-trainers.
- 3. By June 2016, Dallin students and families will be presented with a schoolwide plan that articulates Dallin Elementary's approach to social emotional learning, targeting the components that affect curriculum and behavior management.
- 4. Staff will operate teacher websites that allow families access to essential content. (e.g., homework calendar, project rubrics, standards reflected on the report cards)

# **PRIORITY 1 (**Student Achievement):

By June 2016, all students will experience one STEAM unit from Engineering is Elementary. Students in first, second, and third grade will experience a new yearly Science curriculum, updated to reflect the changing Next Generation Science Standards (MA-NGSS). All students will engage in the Engineering Design process to create a curriculum-specific project.

# **Strategic Initiatives**

Initiative	Rationale / Evidence
Grit and Growth Mindset: Students will participate in ongoing conversations about the habits of grit and growth mindset during Open Circle throughout the year.	Dallin Staff anecdotal data still points to a need to develop resilience, self regulation, and perseverance as essential character traits in line with academic outcomes. ( <u>Dweck</u> , <u>Duckworth</u> , <u>DuFour and Robert Eaker</u> , <u>Tough</u> )
Essential Questions and Learning Objectives: Teacher teams will develop, post, and share with students and colleagues Essential Questions for all STEM/STEAM units.	EQs improves curriculum by raising rigor, promoting inquiry, and supporting depth over coverage (Wiggins, Marzano).  2014-2015 School Improvement Priority Survey
Science Across the Year: Through a revised yearly pacing guide, students will engage in scientific thinking across the curriculum.	80% of the fastest growing careers in the US depend upon math and science knowledge and skill. ( <u>BIII and Melinda</u> <u>Gates Foundation</u> , <u>NMSI</u> ) 2014-2015 <u>School Improvement Priority Survey</u>
<u>Creativity</u> : Students will express their learning through the use of technology, art, and other available resources in a project-based, developmentally-appropriate manner.	Research suggests students learn best when complex cognitive tasks, interactive games, and cooperative learning task - all elements of project-based learning (Marzano).  2014-2015 School Improvement Priority Survey

# **Indicators of Success**

Indicators	Q1	Q2	Q3
Student engagement observed in lessons measured by(survey)			
Grade level teams and/or Leadership teams will develop common formative assessment tools.			
Grade level weekly schedule that supports Scientific Thinking.			
School-wide coordinated displays of STEM/STEAM learning and Dallin school values.			
School-wide enrichment aligned with STEM/STEAM curriculum and Dallin School Values			
(ie. multi-grade Learning Walks).			
Over 50% of students grades 3-5 participate in the Science Fair.			

# **Action Plan**

Key Actions	Person(s) Responsible	By When	Resources Needed	Other Comments
Develop a student survey to collect student feedback on new curriculum.	Principal, Science Leadership Team	October, January, May	APS Google Tools	
Faculty Meeting Time will be used to discuss and articulate quality STEM/STEAM Learning environments	Principal, Dallin Staff	October, January, May	FOSS and Engineering is Elementary, APS Google Tools	
PTO STEAM Committee will work with teachers to plan at least one grade level science enrichment activity.	PTO STEAM Committee, Principal, Science Leadership Team	2015-2016	PTO STEAM Funding	
The Dallin Staff and Grade Levels will work with the PTO to find more Science-specific enrichment and field trips for the 2016-2017 school year	PTO STEAM Committee, Principal, Dallin Staff	2015-2016	PTO and PTO STEAM Funding	
Science Fair - Science Fair projects will represent the scientific method and design process as evidence of the impact of new curriculum and teacher approach to teaching science concepts	Principal, Dallin Staff, PTO STEAM Committee	March or April 2016	FOSS and Engineering is Elementary	

# **PRIORITY 2 (**Staff Excellence and Professional Development**):**

In order for students to achieve at high levels, Dallin staff will effectively utilize professional development time to enhance pedagogy, curriculum, and mutual progress towards our shared goals, particularly in the areas of Science, Technology, Engineering, Art and Mathematics.

# **Strategic Initiatives**

Initiative	Rationale / Evidence
Professional Development: Dallin will develop a STEM Leadership Team and all teachers will benefit from targeted science and STEM instructional PD.	One of the most important challenges facing STEM education in the U.S. is insufficient professional development for STEM teachers (2010 National Survey on STEM).  2014-2015 School Improvement Priority Survey
Indicators of Effective Teaching Practices: Dallin teachers will connect STEM pedagogy with Indicators for Effective Teaching using the MA Effective Teaching Practice: Teacher Rubric.	Rubrics that describe characteristics of practice or artifacts at different levels of performance are a critical component of the Massachusetts educator evaluation framework and are required for every educator. (MA DESE)
SMART Goal setting: Teachers will engage in SMART Goal professional development. Staff professional goals and professional learning community SMART goals will reflect STEAM/STEM community initiatives.	Goal setting promotes professional growth and continuous learning by empowering educators and by meeting real needs of the educator and his or her students ( <u>ME DESE</u> ).
Study and Discuss Habits of Mind and Growth  Mindset: Grade level teams will purposefully teach developmentally-appropriate practices that will facilitate the growth mindset.	Dallin Staff anecdotal data still points to a need to develop resilience, self regulation, and perseverance as essential character traits in line with academic outcomes. ( <u>Dweck</u> , <u>Duckworth</u> , <u>DuFour and Robert Eaker</u> , <u>Tough</u> ) 2014-2015 <u>School Improvement Priority Survey</u>

### **Indicators of Success**

Indicators	Q1	Q2	Q3
Dallin staff Educator Plans aligned SMART Goals Reflecting 2015-2016 SIP Priority areas.			
Staff share Essential Questions and post Learning Objectives (I can; I will) for each			
implemented science unit.			
100% of staff participate in STEM/STEAM professional development by Quarter 3			
Staff design, implement, and plan learning celebrations that highlight hands-on projects related to the EIE/STEM/STEAM curriculum initiatives.			
Dallin entry bulletin boards will showcase student interest and involvement with growth			
mindset conversations and Dallin Core Values (ie. posters, projects, pictures).			

# **Action Plan**

Key Actions	Person(s) Responsible	By When	Resources Needed	Other Comments
Administer staff survey to evaluate the quality of professional development aligned with STEM/STEAM instruction.	Principal, Science Leadership Team, APS Science Coordinator	October, January, May	APS Google Tools	
Staff will use early PD Days to study exemplar SMART Goals and make connections to their own Educator Plans.	Principal,Teaching staff	September 2015	MA DESE training materials, Baseline Edge	
Dallin staff representatives will become trained EiE facilitators.	Principal, Science Leadership Team	December 2015	PTO and APS professional development funding, Museum of Science PD	
Dallin will host half-day grade level professional development from Engineering is Elementary	Principal,Teaching staff	Fall and Winter 2015-2016	Professional development from the Museum of Science; substitute coverage	
Faculty will effectively plan and implement one EiE STEAM module within the new science curriculum.	Principal,Teaching staff	2015-2016	EiE STEAM Module, Professional Development, EiE materials for sustainability	

# **PRIORITY 3 (**Resources, Infrastructure, and Educational Environment**):**

In order for students to become better self-directed learners, Dallin staff will develop a schoolwide plan to address the different components of social emotional learning in our school including: curriculum commitments, school wide behavior expectations, stronger progress monitoring for tracking all students growth, and a schedule that promotes play and healthy social learning opportunities.

# **Strategic Initiatives**

Initiative	Rationale / Evidence
Create a Social Emotional Learning team and plan that articulates the Dallin Elementary approach to social emotional learning, targeting the components that affect curriculum and behavior management.	
Evaluate and implement a strategic monitoring assessment system to study growth in early numeracy and literacy and connection to class size and curriculum.	
Implement non-traditional methods (multiage classes, parent volunteer networks, repurposed learning spaces) to maintain low student to teacher ratios in the early grades to support delivery of curriculum and social-emotional learning outcomes.	Reduction in class size can impact student achievement, especially in grades K-3. (2011 Brookings Institution) 2014-2015 Kindergarten classes ratio of 13:1, student to adult.
Develop with staff a weekly schedule that supports the development of habits of mind and academic rigor, valuing SEL outcomes and new instructional approaches.	

# **Indicators of Success**

Indicators	Q1	Q2	Q3
Explicit outline of our Dallin Core Values.			
K-5 weekly schedule that demonstrates SEL and academic priorities.			
Yearly plan for the SEL team			

# **Action Plan**

Key Actions	Person(s) Responsible	By When	Resources Needed	Other Comments
Daily schedules include time for two 20 minute recess breaks.	Principal,Teaching staff	September 2015-2016		
Weekly schedule includes time for two 15 minute Open Circles in classrooms.	Principal,Teaching staff	2015-2016		
Develop a framework for a schoolwide SEL plan that involves common language and connections to Open Circle curriculum.	Principal,Teaching staff, SEL Team, Open Circle Consultant	Winter and Spring 2015-2016		
Dialoging with key stakeholders of Dallin clubs and activities to ensure continuity of school-wide expectations and training opportunities.	Principal, Representative community stakeholders	Winter 2015-2016		
Share a school-wide expectation plan with external APS building users through the school website and additions to the current permit process.	Principal,Teaching staff, SEL Team, District Buildings and Permits	Spring 2015-2016		

# **PRIORITY 4 (***Communication and Community Engagement***):**

During the 2015-2016 school year, Dallin staff and community will utilize varied opportunities to collaborate around the academic, social emotional, and safety expectations and growth targets for our children by improving our use of technology and increasing parent participation in educational initiatives.

# **Strategic Initiatives**

Initiative	Rationale / Evidence
Create a teacher websites profile and norms so educators and families share a more consistent experience across grades and classrooms.	National School Public Relations Association Communication Accountability Survey (NSPRA 2011)
Engage parents and community in the Open Circle Sustainability Program through parent forums and Q&A opportunities.	Partnering with Families and Communities, Educational Leadership (Epstein, 2004)
Support the continued growth of the PTO STEAM subcommittee in order to add science enrichment to Dallin through partner programs and volunteer experts.	2014-2015 <u>School Improvement Priority Survey</u> Partnering with Families and Communities, Educational Leadership ( <u>Epstein</u> , 2004)
Study current school and student safety practices in order to update our School Safety Plan and improve emergency simulations.	2014-2015 School Improvement Priority Survey

### **Indicators of Success**

Indicators	Q1	Q2	Q3
Updated Dallin School Safety Plan			
2015-2016 Parent Climate and Culture Survey			
Open Circle Parent Forums (Fall and Winter)			
PTO STEAM Enrichment Calendar for K-5			

# **Action Plan**

Key Actions	Person(s) Responsible	By When	Resources Needed	Other Comments
Staff will develop operating norms for teacher websites that consider student and parent access and essential content for families (e.g., homework calendar, project rubrics, standards reflected on the report cards)	Principal and teaching staff	October 2015-2016		
School Council and Staff will develop a consistent climate and culture survey for families that evaluates progress and ideas for emerging priorities.	School Council, Principal and teaching staff	Winter 2015-2016		
The Social Emotional Learning team will partner with PTO to develop Open Circle Parent Talks	Principal, PTO, SEL Team	Winter 2015-2016		
Staff and students will be trained in the new ALICE framework resulting in simulated emergency drills.	Principal, District staff, Building staff	2015-2016		

ARLINGTON PUBLIC SCHOOLS

# 2015-2016 School Improvement Plan Hardy School

Goals and Action Steps

Hardy School Council Members 2015-2016

2015-2016 Hardy School Improvement Goals and Action Steps

**APS Goal I: Student Achievement:** The Arlington Public Schools (APS) will ensure that every graduate is prepared to enter and complete a post-secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrates social, emotional and wellness support.

(Hardy School Objective: Collaboration among all stakeholders to support student learning in the areas of academics and social/emotional support.)

APS GOAL 1.1 Emphasize inquiry and experiential learning to promote student engagement and a deeper understanding of the curriculum

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-1016 Progress
Grade-level teams will build on the	Principal	2015-	Enrichment funds	All grade level teams	
list of special activities that	Teachers	2016	Collaboration time	will have added at least	
promote this type of learning.	School Council		FLEX block	one activity to their list	
They will add at least one more of	School Leadership Team			from last year that will	
these special activities this year.	_			reflect this type of	
				learning.	
Grade-level teams will identify a	Principal	2015-	Collaboration time	Implementation of	
classroom lesson from each subject	Teachers	2016	Department Head support	identified lessons as	
area that fits this type of learning.	Leadership Team			well as the beginning of	
They will also begin to list these	Department Heads			an exemplar list.	
activities as exemplars to share					
across the district with the goal to					
add more of these lessons.					

Hardy School GOAL 1.2 Students at Hardy will receive more support for their social-emotional needs and thus be better able to access the curriculum.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-1016 Progress
The Hardy School classroom	Principal	2015-	RC Texts	Additional teachers will	
teachers and support staff will	Teachers	2016	Parent Guidelines	receive training next	
enter phase two of becoming a	Health/Wellness Director		Faculty Meeting Models	year so that at least two	
responsive school.	School Council		Observation Time	teachers at each grade	
			RC training	level will have RC	
				training	
				Training will extend to	
				support staff at Hardy	
				School, including the	
				cafeteria staff.	
				An effort will be made	
				to add consistent	
				closing circles to the	
				end of the school day	

				Teachers will continue to participate in faculty meetings modelling RC strategies.
Teachers will engage in	Principal	2015-	SST Process	Use of Fair Plans
practices that help to identify	Teachers	2016	Consults w/ Jessica	Use of Zones language
behaviors of children using the	Health/Wellness Director		Minahan	Use of problem scale
Behavior Code by Jessica	School Social Worker		Whole class RTI lessons	
Minahan.	School Council		Parent resource book	
Our scheduling of recess will	Principal	2015-	Careful scheduling	Use of indoor
reflect our philosophy that	Classroom Teachers	2016		activities.
students need this social time	PE Teacher		Timeline of Great Body	
and cognitive break in order to			Shop lessons taught	Schedule that reflects
access curriculum.			during PE time.	identified recess breaks.
			_	
			Create a list of RC group	
			activities that can be done	
			during indoor recess.	

#### APS GOAL 1.4: Close the achievement gap in identified areas for students. (This year there will be a specific goal around writing at Hardy)

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-1016 Progress
Grade-level teams will collaborate	Principal	2015-	collaboration time	100% of grade-level	
to identify a SMART Goal for	Teachers	2016	FLEX block	teams K-5 will	
student achievement in writing	Data teams			identify and complete	
				work on one SMART	
				Goal focusing on	
				Writing.	
Grade level teams will plan writing	Principal	2015-	Collaboration time		
celebrations following at least two	Teachers	2016	Lucy Calkins support		
Lucy Calkins units in writing. At	ELA department chair		materials		
least one of these celebrations will	Writing Leadership				
include a parent invitation. The	Mentors				
celebrations will include	Leadership Team				
information about the goals of each	School Council				
unit, it's common core relationship,					
and a reflection on the process it					
took to reach the final published					
product.					
Hardy School staff will maintain	Principal	2015 -	Parent volunteers	Completion of a week	

and implement math week with focused activities that involve the entire school. This will include a math morning for parents.	Teachers Math Coach Math Coordinator School Council	2016	Assembly funds Materials for activities	of grade leveled activities. Tying mathematics into daily routines during this week. Completion of a math morning for parents. Completion of a math assembly for students.
Teachers will make time for discussions about formal and informal data in order to inform instruction and create flexible groupings. Possible times for these conversations include CPT, faculty department and data meetings.	Principal Teachers School Leadership	2015-2016	FLEX time CPT protocol and models All stakeholders have CPT FLEX time	Teachers will hold at least one CPT meeting a week with all stake holders including principal. Meetings will be used to plan and change groupings in math as necessary. Teachers will use FLEX time to deliver this instruction.
Data and Service Review meetings will include math and writing data	Principal Math Coordinator Teachers grades K-5 Math Coaches	2015- 2016	Data Review Meetings Protocol for DSR meetings	100% of DSR meetings will include time to review relevant math and writing data
Math coaches will work closely with teachers grades K-5 in support of differentiated instruction to meet student needs.	Teachers Math Coaches	2015- 2016	CPT with Math Coaches DDM and informal data	Increased differentiation of instruction and materials in all classrooms.
Hardy staff will develop a model of support for students that maximizes the expertise of all SPED staff and considers the time students should remain in the classroom. An effort will be made to avoid mid-year schedule changes.	Principal Teachers District SPED Leaders	2015- 2016	Common Planning Time	An effective model of collaboration and service delivery K-5.  Consult time is consistent and meets IEP times.  Students' pull out services happen during flex when at all possible and if not occurs during a subject match.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-1016 Progress
Grade-level teams will collaborate	Teachers	2015-	PD Time	Math and ELA instruction	
to incorporate CCSS into math and	Principal	2016	Common Planning	reflects CCSS.	
ELA instruction.	District Leaders in		Time		
	Math and ELA				
Grade-level teams will continue to	Teachers	2015-	Common Planning	Non-fiction reading and writing	
collaborate to incorporate non-	Principal	2016	Time	embedded in at least one non-	
fiction reading and writing across	District Leaders in ELA			ELA discipline.	
all disciplines. Grade level teams				_	
will begin to make lists of lessons				Creation of list of exemplar	
in subject areas that accomplish				lessons	
this goal.					

<u>APS Goal II: Staff Excellence and Professional Development</u>: The Arlington Public Schools will recruit, hire, retain, and build the capacity of a diverse staff to be excellent teachers and administrators by providing high quality professional development aligned to needs, instructional support, coaching, and an evaluation framework that fosters continuous improvement.

(Hardy Objective: To continue faculty meetings that focus on key professional development topics and are led in a Responsive Classroom format. These topics will help to define proficiencies in our classrooms.)

APS GOAL 2.1: Enhance professional development to support the better/smarter use of data in educator decisions and development.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-1016 Progress
Teachers in the 2015-2016 Evaluation Cycle will continue to use the Educator Evaluation System to identify both a Professional Practice Goal and a Student Achievement Goal	Principal Teachers	2015- 2016	Collaboration time among teachers and with principal	100% of teachers in evaluation cycle this school year identify and complete a Professional Practice and Student Achievement Goal	
Staff Meetings will include articles around writing across the grade levels to support staff academic achievement goals this year.	Principal Teachers Leadership Team	2015- 2016	Articles compiled by Leadership Team  Faculty Meeting time Lucy Calkins resources	PD activities completed at faculty meetings with chosen articles.	
Data Teams will meet to establish a baseline of writing data for each grade level. The team's goal will be to increase the rigor of writing instruction and production at each grade level.	Principal Teachers Leadership Team	2015- 2016	Lucy Calkins Rubrics Writing Samples at each grade level DOE MCAS Exemplars 4th Grade MCAS long composition samples and results.	Outline of skills that should be addressed at each grade level.  Plan for increasing the writing rigor at each grade level.	
Teachers will collaborate across grade levels to support best practice.	Principal Teachers Leadership Team	2015- 2016	Collaboration time Observation time	100% of teachers in evaluation cycle will have regular times for observations of their colleagues around best practice.	
				expertise they are willing to share which will be published in a staff	

				resource book.	
Teachers and principal will work	Principal	2015-	Faculty Meeting Time	Teachers will reflect on	
together to understand what	Teachers	2016	RC training	practices they feel show	
proficiency looks like in a	Leadership Team		Articles	proficiency in classrooms	
classroom, including established	School Council			and staff will create a list	
culture.				of these practices.	
At least one faculty meeting and or	Principal	2015-	Defined data meeting	Completion of meetings	
data meeting will be spent	Teachers	2016	protocol	that focus on use of data.	
reviewing protocols around how to			Faculty or PLC meeting		
use data and will include a set of			time		
data to work with as a staff.					

#### APS Goal 2.2: Develop a district strategic plan for teacher leadership for teacher career growth.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-1016 Progress
Staff member participation in the	Laura Chesson	2015-	District Staff PD	Teachers will complete district	
district wide leadership program.	Principal	2016		workshops and share strategies	
(Maggie Trivino, Emily	Teachers			with Leadership Team	
Vecchione, Jennifer Pierce, Erin				•	
Tieuli, Joanna Sorensen)					
Explore shared leadership roles	Principal	2015-	District PD	Resource Book	
during Leadership Team meetings.	Leadership Team	2016	Creation of	Teacher leader jobs at Hardy	
This will include the development			resource book		
of a staff resource book outlining					
teacher strengths to facilitate					
colleague visits.					

#### APS GOAL 2.3: Improve ELL teaching and learning.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-1016 Progress
"Core subject teachers"	District Leadership	2014-	RETELL course	The majority of the remainder of	
(classroom, SPED, Reading) will	Teachers	2015	offered by DESE	teachers will take the RETELL	
take the RETELL course.	DESE		,	course.	
Teachers trained through RETELL	Principal	2014-		Evidence of newly acquired	
course will implement best practice	Teachers	2015		knowledge in lesson planning	
to increase ELL student learning					

APS School Goal 2.4: Professional development to support new elementary science curriculum in grades 1-3.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-1016 Progress
Teachers in grade one through	Science Department	2015-	Foss Curriculum	Implementation of science units	
three will attend professional	Head	2016	Kits		
development around the new FOSS	Teachers		District PD	Attendance at PD	
science kits.	Principal				

APS Goal III: Resources, Infrastructure and Educational Environment The Arlington Public Schools will offer a cost effective education that maximizes the impact of taxpayer dollars and utilizes best practices, academic research, and rigorous self-evaluation to provide students and staff the resources, materials and infrastructure required for optimum teaching and learning in a safe and healthy environment.

(Hardy Objective: To use the technology at our disposal, especially Ipads, to enhance student learning.)

APS Goal 3.4: Transform teaching and learning by expanding the District's use and integration of technology.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-1016 Progress
School-wide implementation of the DREAMWORKS math program for students at all grade levels.	Math Coach Teachers Principal	2015- 2016	Dreamworks account for each student	Teachers will use dreambox in their classrooms.  Teachers will use the data created by student use of this program to inform their mathematics	
			Grant Funding Principal Funding PTO Funding	instruction.	
Teachers will identify at least one activity, aside from dreambox, in which technology is used.	Teachers Susan Bisson Principal	2015- 2016	IPADS Susan Bisson	Teachers will create a list of these activities.	
Participation in the HOUR OF CODE program in the spring.	Teachers Tech Team Principal Parent Volunteers School Council				

APS Goal IV: Operations, Communication and Stakeholder Engagement: The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision-making, envisioning of the district's future, and long-range planning in partnership with other Town officials. Through these actions it will create broad support for a high quality education system that is the community's most valuable asset.

(Hardy Objectives: To ensure clear communication among all stakeholders in the Hardy School Community)

APS School Goal 4.3: Hardy has a system of parent and staff communication that is timely, relevant, and reflective of important work.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-1016 Progress
After research of other elementary school websites, teachers will create and maintain class websites or blogs which strengthen the home-school connection.	Teachers Principal School Council Leadership Grade level webmasters	2015-2016	website licenses  PD at staff meetings	Data from in district classroom websites as well as out of district classroom websites.	
(Template Driven)  School Council parent members will identify which areas of website communication are most important ienotices and projects.			time to support set up and maintenance of websites/blogs	100% of classrooms have an actively maintained website or blog	
Principal will communicate through a monthly newsletter about what is happening in classrooms at various grade levels. This may include student participation	Principal	2015-2016	Time	Completion and dissemination of Newsletters.	

#### 2015-16 Stratton School Improvement Plan

APS District Goal #1 – Student Achievement APS Strategic Initiative #4 – Close the Achievement gap in the APS

Stratton School Goal #1 – All students reaching end of year reading benchmarks
Rationale: Number of Tier 3/pull out reading students remained stagnant throughout the previous 3 school years.

#### Success indicators:

- Decrease through the year in number of students needing Tier 3/pull out reading intervention
- Increase across all grade levels from Fall-Winter-Spring in number of students reaching benchmarks

#### **Action Steps:**

- Clarify indicators of reading behavior that are aligned to benchmarks
- Develop and implement best practice reading instruction for Tier 2 students
  - Monitor progress with standardized protocol during data team meetings
  - Infuse the effective use of technology for Tier 1 and 2 reading instruction

#### **Progress Notes:**

APS District Goal #1 – Student Achievement APS Strategic Initiative #2 – Increase support for social emotional needs of students

## Stratton School Goal #2 – Decrease individual discipline interventions Rationale: Research findings demonstrating increase in student achievement following from highest quality social-emotional environment

#### **Success indicators:**

- Reported decrease from faculty in number of individual high-need behavioral students
  - Decrease in total number of behavioral office referrals
  - Decrease in Tier 2 intervention services/redirections from faculty

#### **Action Steps:**

- Convene 'School Rules' convention to generate school-wide rules and indicators
- Commit 1 early release/month for faculty learning and support for Responsive Classroom cohort
  - Develop faculty professional practice goals connected to classroom environment
  - Infuse the use of technology for faculty learning regarding best practice in SEL

#### **Progress Notes:**

APS District Goal #3 - Resources, Infrastructure and Educational Environment

# Stratton School Goal #3 - Effectively plan and implement move from current school site to temporary modular classrooms by Summer, 2016 Rationale: Stratton Rebuild Project

#### **Success indicators:**

- All materials and human resource movement is planned and executed by Summer, 2016
- Faculty, parents and students report excellent communication and understanding of logistics of temporary site

#### **Action Steps:**

- Maintain regular meeting of parent advisory group throughout the 15-16 school year to develop mutual understanding
  of, and respond to needs and concerns of parents
  - Devote faculty meeting time to develop mutual understanding of, and respond to needs and concerns of faculty
- Integrate preparation and execution of move plan into overall school PRIDE program, and school-wide rule initiative

#### **Progress Notes:**

# The Thompson Elementary School Improvement Plan DRAFT 2015-2016 Thompson





#### **Parents**

Jess Leber
Cristin Bagnall
Sarah Glover
Kerry Austin-Smith
Sheelah Ward
Greg Watt
Carmen Henriquez

#### Staff

Allison Marsh
Laura McKenney
Nicole Melnik
Lynne Dichter
Sarah Marie Jette
Katie Armstrong
Christine Brayfield
Karen Donato

#### APS Goal: 1- Student Achievement

The Arlington Public Schools will ensure that every graduate is prepared to enter and complete a post-secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction and assessment that integrates social, emotional, wellness support.

Thompson Goal: Our goal is to meet the academic needs of an extremely diverse population of students, by engaging students

and parents as partners in education

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-2016 Progress
Title I Tutors	Linda Hanson Nadine Solomon Title I Teachers ~Abby Kaminsky, Math ~ ELA TBD Karen Donato	Year Long	Monthly meetings, Title I Funding, Continued use of previously purchased materials i.e. LLI, Do the Math	District Assessment scores Frequent Progress Monitoring	
Title 1 Summer Tutoring in Reading and Math Bag Lunches Available	Principal Math Tutor ELA Tutor Arlington Eats	Summer 2015	Title 1 Funding	Assessment scores at the end of the program	

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-2016
Math Intervention - Targeted students in grades 3-5 based on strategies learned through Teacher attendance at EDCO Workshop "Teaching Struggling Math Students"	Nadine Solomon Margaret Civiletto Katie Armstrong Sarah Marie Jette Abby Kaminsky 3 <sup>rd</sup> Grade Teacher TBD	Year Long	Planning time  MCAS Data  Pear Deck progress monitoring system \$99/teacher	Data collection  Improved targeted instruction; improved scores in Math	
Parents as Partners in Education - invite parents in during evening hours to work in small groups with teachers on how their children are being instructed and how they can support them at home. Particular effort will be made to reach out to and involve parents of our most vulnerable students.  If parents have a better understanding of what is happening in their child's classroom they will be more invested in helping their child at home and supporting our efforts at school. Lack of support often stems from not knowing/understanding.	Karen Donato School Council PTO Staff TBD	Ongoing through out the year	Title I Funds to	Parent Attendance Increase in Parent Involvement Increase in home to school connection/assignme nts returned Improved Student Progress	

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-2016
Math Enrichment - work with staff to identify students who could benefit from participation in a Lunch Math Enrichment program	Principal Staff Collaboration	two	Parent Volunteers Enrichment Math Materials	Improved Academic Growth	
Creating Student Success Plans for RTI push-in/pull out for math, writing, reading, speech & language, occupational therapy, counseling, etc.	Principal Wendy Mason, Margaret Civiletto, Mary Cummings, Cybil Ransom Joyce, Chrisna Chevalier, Classroom Teachers, Teaching Assistants, Specialists, Parents	Year Long	SST meeting times	Periodic follow-up for data driven presentations at SST meetings	

#### APS Goal: 2-Staff Excellence and Professional Development

The Arlington Public Schools will recruit, hire, retain, and build the capacity of a diverse staff to be excellent teachers and administrators by providing high quality professional development aligned to needs, instructional support, coaching, and an evaluation framework that fosters continuous improvement.

Thompson Goal: In order to meet the ever changing needs of the students, Thompson School teachers need the opportunity to participate effectively in a wide variety of Professional Development opportunities. In addition, the structured use of consistent time in the 2015-2016 schedule, will provide staff with the opportunity to collaborate with and learn from colleagues in order to plan effective instruction.

Action Steps	Person(s) Responsible	Timeline	Resources	Success	2015-2016
			Needed	Indicators	Progress
Implementation of New FOSS Science	Principal	Year	New Grade Level		
Kits		Long	Kits for each		
	Larry Weathers		teacher.		
	Staff		District		
			Professional		
			Development		
Therapeutic Crisis Intervention -	TBD	2015-	Substitutes	Increased ability to	
Train Staff Members		2016	District Funding	de-escalate children	
				in crisis.	
Responsive Classroom	Siobhan Foley,	Summer	District Funds	School Culture	
Training/Implementation - focus on an	Lynne Dichter,	2015	SUCCESS Grant	Improvement	
agreed upon piece of RC to implement	Wendy Mason, Gayle				
as a school (Ex: Morning Meeting,	Coveno, Allie	Ongoing	Additional PD		
Common language, Energizers, etc.)	Abbott, Liz Ferola				

Foster Teacher Leadership Growth	TBD	All Year	District PD	Improved	
and Support of Mentor/Mentee				instruction, Peer	
relationship				Coaches, Teachers in	
				Leadership Roles	

APS Goal: 3-Resources, Infrastructure and Educational Environment

The Arlington Public Schools will offer a cost effective education that maximizes the impact of taxpayer dollars and utilizes best practices, academic research and rigorous self-evaluation to provide students and staff the resources, materials and infrastructure required for optimum teaching and learning in a safe and healthy environment.

Thompson Goal: Our goal is to expand the resources that we have in new and creative ways to meet the needs of our students.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-2016 Progress
AYCC Support Social Workers	Doug Katz Chrisna Chevalier Karen Donato	Year Long	Arlington Town Resources	Increased support for behavioral and emotional needs causing a decrease in behavioral challenges.	
Wheelock College Intern	Karen Donato Dan Allen Katie Armstrong	Year Long		Increased support for large class size and students in need of in-class support	
Work Collaboratively with Outside Groups using school around available space, expectations for use	Karen Donato Todd Morse KidZone Arlington EATS	Ongoing		Increased opportunity for after school opportunities for students	
				Increase support for	

				Clear expectations on bldg. use, including set up, clean up, etc.	
Thompson C.A.R.E.S. motto brought to life and exemplified in all that we do. Creation of a school Mission Statement. All school meetings, recognition of examples, share with families and community	Karen Donato Thompson School Staff School Council PTO	Ongoing	Create a student advisory board  Thompson C.A.R.E.S. code of conduct published for staff, students, and families.  Thompson School Spiritwear	Improved school culture  Improved community involvement  Decrease in behavioral issues/office referrals	
Substitute Handbook - create a "Welcome to Thompson" Packet for substitutes outlining school values, classroom management expectations, key information regarding building, etc.	Karen Donato Leadership Team		Include map of bldg., bell schedule, behavioral expectations	Positive experiences for both students and substitutes	

APS Goal: 4-Operations, Communications and Stakeholder Engagement

The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders it will provide timely, accurate data to support financial decision-making, envisioning of the district's future, and long-range planning in partnership with other Town officials. Through these actions it will create broad support for a high quality education system that is the community's most valuable asset.

Thompson Goal: Through the increased use of technology, Thompson School will communicate effectively with parents and the community at large. In addition, enrollment continues to grow, we will continue to collaborate openly and effectively on the needs of teachers and students in order to plan appropriately for the future.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-2016 Progress
Through the use of class blogs,	Principal	Year Long	PD on creating	Parents have easy	
websites, social media outlets,	Susan Bisson	_	websites, blogs,	access to what is	
Thompson will have an increased	Sean Faeth		use of Twitter,	going on in	
presence accessible through	Staff		etc.	classrooms	
technology					
				Community members	
				have a greater sense	
				of who we are and	
				what we do	
Continued dialogue with parent	Principal	Year Long			
community, school and district				Thompson will have a	
administration about space needs	School Council			comprehensive punch	
·				and warranty list at	
	District			all times	
	Administration				

Weekly Bulletin for Staff - continue practice of weekly bulletin for staff outlining events of the week, communicating pertinent "housekeeping" information to staff, and list of upcoming events	Principal	Year Long	Staff being up to date and informed
Create School Newsletter that is sent electronically to each family.	Principal Vicki Rose	Year Long	Reaching the entire community

#### **2015-2016 Peirce School Improvement Goals and Action Steps**

**APS Goal 1 Student Achievement** - The Arlington Public Schools (APS) will ensure that every graduate is prepared to enter and complete a post- secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrates social, emotional and wellness support.

Peirce Goal: Raise our student performance on the MCAS For all students, with a focus on closing the achievement gap with our high needs students.

**Rational:** In 2015 our cumulative PPI was 90 for all students, 55 for our high needs students.

Success Indicator: Increase our PPI to 94 for all students, increase our PPI to 75 for our high needs students

Action Steps	Person(s) Responsible	Timeline	Resources Needed	2015-16 Progress
Implement Lucy Caulkins across grades 1 – 5 to help address low open response scores	Whole staff, Literacy coach	2016 MCAS scores	Building meeting time for writing PD, DDM scores	One PD time on 12/1/15
Utilize both Math interventionist role and Math Coach to address diverse needs of our students	Whole Staff	2016 MCAS scores,	DDM scores	
Reduce office referrals to increase learning time	Teachers, social worker	Count in June 2016	Support in class from social worker, BCBA, And Jessica Minnehan	First visit/consult was on 9/28

## 2015-2016 Peirce School Improvement Goals and Action Steps APS Goal Goal 2 Staff Excellence and Professional Development

The Arlington Public Schools will recruit, hire, retain, and build the capacity of a diverse staff to be excellent teachers and administrators by providing high quality professional development aligned to needs, instructional support, coaching, and an evaluation framework that fosters continuous improvement.

### Peirce Goal: Teachers will have time and resources to improve clasroom relationships and community within Peirce.

**Rational:** Children are most successful when they have a good relationship with their teachers, and feel liked and/or valued.

**Success Indicator:** Results of surveys of students, teachers and community in the spring.

Action Steps	Person(s) Responsible	Timeline	Resources Needed	Success Indicators	2015-16 Progress
Three Consultations with Jessica Minnehan	principal	2015-16	Time and space	September 28 <sup>th</sup> and a 2 <sup>nd</sup> time TBD	
Diversity training through METCO	METCO director, principal	2015-16	Time		
Responsive Classroom is being piloted in grade 1	teachers	2015-16	CPT time		

#### 2015-2016 Peirce School Improvement Goals and Action Steps

**APS Goal** Goal 4 Operations, Communication and Stakeholder Engagement
The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision-making, envisioning of the district's future, and long-range planning in partnership with other Town officials. Through these actions it will create broad support for a high quality education system that is the community's most valuable asset.

**Peirce Goal:** establish more awareness of opportunities for two way communication between school and community

Rational: Parents and staff are always looking for more information and ways to communicate

Success Indicator: Feedback from Survey, PTO

Action Steps	Person(s) Responsible	Timeline	Resources Needed	2015-16 Progress
Define the roles of the new PTO postion of communications officers	PTO, principal	2015-16	Peirce website, weekly memo, PTO meting time	Website has been updated according to APS survey
Increase parent social media participation	Principal, PTO	2015-16	Information at Curriculum night per classroom	Done
Holding at least 6 community meeting about school topics	Principal	2015-16	Time	11/6,

#### **Context for FY17 Budget Request:**

Since FY12 the Arlington Public Schools (APS) have added 534 students. In order to maintain the high level of service our community expects, we have added 55.75 teaching positions and additional curriculum materials at an approximate cost of \$4,600,000.

In FY15, the Town of Arlington, supported by the Long Range Planning Committee recommendation, began to provide additional funding to help offset the impact of the district's enrollment growth, for which the APS remains grateful. Through FY16, the Town increased APS appropriation by \$1,415,219 through a formula based on 25% of per pupil cost.

It has become clear that the School Department can no longer keep pace financially with the demands of enrollment growth under the existing parameters of the Long Range Plan without reducing services and over time the performance the community has come to expect.

The forecast of continuing enrollment growth makes clear the need for additional educational space at the elementary and middle school levels. The aging High School requires a comprehensive upgrade of all systems and educational spaces. Work to provide the facilities Arlington needs continues to move forward. However, without a fundamental change to the funding of operational costs we will likely be unable to staff the needed new educational spaces.

As we have developed this list of additional funding required in FY17 to allow the district to provide the standard of education the community has come to expect, we have focused our requests in three critical areas. These are enrollment growth, high needs and essential curriculum.

Enrollment growth refers to the impact of the additional 534 students that have joined the Arlington Public Schools since 2012. This represents an 11% growth of population during these four years.

High needs is a specific subgroup which includes Special Education students, English Language Learner students, students from economically disadvantaged homes and those students who are struggling to meet grade level standards. Closing the achievement gap between these students and our more typically performing students is a major educational goal of the district.

Essential curriculum is a category that shows the current phase of the shift to the Common Core State Standards. Significant investments have been made in prior years, but further work remains to bring us to full alignment with the frameworks. State mandates around support for English Language Learners also have driven other necessary changes to curriculum.

#### Detailed narrative – Arlington Public Schools FY17 Budget Ask List 12/15/15

#### **Special Education Increases for FY17**

1. Enrollment growth and high needs.

We request a half-time teacher at our early childhood inclusion program, Menotomy Preschool, to open another half-time classroom because of enrollment growth. Preschool placements increased 14% between June 2012 and 2015. Based on very high numbers of referrals from the Early Intervention program, we expect to have even higher placements next year. The cost is \$34,300, based on an average teacher salary of \$68,600. This request is also tied to a capital request to build an additional classroom at the preschool.

2. Enrollment growth and high needs.

In order to complete the staffing of the additional half-time inclusion preschool classroom, and to address enrollment growth in other classrooms, we will need to add two additional teaching assistants, for a cost of \$34,680.

3. Enrollment growth and high needs.

To meet the state and federal compliance requirements at the elementary level, which include both students receiving special education services and students struggling to meet grade level standards, we need to add four more learning specialists so that all elementary schools have three. Learning specialists provide services required by Individualized Education Plans, increase inclusion of special education students, and support teacher development for all students. The cost is \$274,400, based on an average teacher salary of \$68,600.

4. Enrollment growth and high needs.

Each of the four additional elementary learning specialists requested requires a teaching assistant as support. The cost of four additional teaching assistants is \$69,360.

5. Enrollment growth and high needs.

An additional social worker is required at an elementary Supported Learning Center C program because the current school-wide case load exceeds what can be handled by the existing 1.0 full-time equivalent staffing at that school. These services are included in Individualized Education Plans; school social workers also support general education students. The approximate cost is \$68,600, based on the average teacher salary. All other elementary Supported Learning Center programs have a dedicated Social Worker.

6. Enrollment growth and high needs.

An additional half-time occupational therapist (OT) is necessary to meet the state and federal compliance requirements for OT services to meet student needs as outlined in Individualized Education Plans. The approximate cost is \$37,500.

7. Enrollment growth and high needs.

At Ottoson Middle School, we need an additional teacher so we can expand the substantially separate Summit program to two classrooms because of increased program enrollment. The average cost of a teacher is \$68,600, which is what is requested for this need.

8. Enrollment growth and high needs.

We need two additional teaching assistants to complete staffing for the additional classroom for the substantially separate Summit program at the Ottoson Middle School. The cost of these two positions is \$50,680.

9. High needs.

We are requesting to increase the salary of special education teaching assistants at Ottoson Middle School to the behavior support personnel level. This is a salary increase of \$7,928 for seven current staff, for a total cost of \$55,496. The higher salary of \$25,340 will help address persistent and severe difficulties in recruiting and retaining these valued staff.

10. Enrollment growth and high needs.

We need to add an additional half-time speech and language pathologist at the high school to meet state and federal compliance requirements to meet student needs as outlined in Individualized Education Plans. The budgeted cost is \$37,500, half the cost of the average teacher salary.

11. High needs and enrollment growth.

To ensure appropriate content specialized staffing at the high school Millbrook Program, we are including a 0.2 full-time equivalent for mathematics teacher at a cost of \$13,720, based on the \$68,600 average teacher salary. Millbrook serves high needs students and this investment could possibly help prevent some out of district placements.

12. High needs and enrollment growth.

To ensure appropriate content specialized staffing at the high school Millbrook Program, we are including a 0.2 full-time equivalent science teacher at a cost of \$13,720, based on the \$68,600 average teacher salary. Millbrook serves high needs students and this investment could possibly help prevent some out of district placements.

13. High needs and enrollment growth.

To ensure appropriate content specialized staffing at the high school Millbrook Program, we are including a 0.2 full-time equivalent English language arts teacher at a cost of \$13,720, based on the \$68,600 average teacher salary. Millbrook serves high needs students and this investment could possibly help prevent some out of district placements.

14. High needs and enrollment growth.

To provide adequate support for required services for students in the high school, we need to add an additional behavior support personnel position at a cost of \$25,340.

15. High needs.

We are budgeting to pay Supported Learning Center teaching assistants district-wide at the behavior support personnel rate. This is a salary increase of \$7,928 for seventeen current staff, for a total cost of \$134,776. The higher salary of \$25,340 will help address persistent severe difficulties in recruiting and retaining these valued staff.

#### **Elementary Increases for FY17**

16. Enrollment growth.

With enrollment increases, we are planning to add two teachers for two additional classrooms at Thompson Elementary School. The budgeted cost is \$137,200, based on the average teacher cost of \$68,600.

17. Enrollment growth and high needs.

To be able to provide effective best practices in the teaching and learning of our growing enrollment of English Language Learners, we plan to add a 0.2 full-time equivalent English language learner teacher at Stratton Elementary School for a budgeted cost of \$13,720, based on the average teacher cost of \$68,600.

18. Enrollment growth and high needs.

To be able to provide effective best practices in the teaching and learning of our growing enrollment of English Language Learners, we plan to add a 0.7 full-time equivalent English Language Learner teacher at Hardy Elementary School for a budgeted cost of \$48,020, based on the average teacher cost of \$68,600.

19. Enrollment growth and high needs.

In FY15, the high needs subgroup at Bishop Elementary School became large enough to be measureable. As a result, we need to provide appropriate reading services commensurate with other district elementary schools. To that end, we have budgeted \$27,440 for an additional 0.4 reading specialist, based on the average teacher cost of \$68,600.

20. Enrollment growth and high needs.

Tools of the Mind is a rigorous full day academic curriculum replacing curriculum that emphasized morning academic programming. In order to implement this program with integrity, it requires full day teaching assistant support. Therefore, elementary principals have requested increasing the current 11.5 half-time Kindergarten teaching assistants to full-time in order to better support the Kindergarten curriculum. The cost of doing this is \$199,410.

21. Essential curriculum needs and high needs.

In order to avoid a stalled implementation, and to leverage our investment thus far, we are requesting \$88,000 to continue to implement the updated FOSS science curriculum. Next year we plan to implement FOSS in grades four and five at all elementary schools, as well as to complete the implementation begun this year for grades one through three. This new curriculum is common core aligned and also provides a better ability to differentiate based on student learning needs, which supports a wide range of high needs students.

22. High needs.

Our elementary English Language Learner students need specialized science materials to support them in learning academic science language. These materials will allow English Language Learner teachers to prepare lessons jointly with classroom teachers. The cost of providing these materials is \$2,000.

23. Essential curriculum and high needs.

This is the start of a three year plan to overhaul the elementary mathematics curriculum. The new curriculum is aligned to the new common core state standards, in both process and content. Our request includes \$55,000 for mathematics curriculum updates for Kindergarten through grade two. This curriculum is common core aligned and supports differing types of learners.

24. High needs.

We are proposing to expand math intervention services for students who need extra support in mathematics. To provide intervention materials for grades three through five we request

\$15,000. This line item correlates with line item 74, an additional elementary math interventionist who will support two elementary schools.

#### 25. Essential curriculum and enrollment growth.

To support the mathematics curriculum at a time of growing enrollment and shifts based on the new common core state standards, we request \$10,000 to supply all elementary schools with appropriate mathematics manipulatives.

#### 26. High needs.

In order to provide sufficient specialized learning materials for elementary English Language Learner students district-wide, we have budgeted \$10,000 in this request. This need has not been adequately addressed in prior budget years and requirements to support English Language Learner students have increased.

#### 27. High needs.

Leveled Learning Intervention (LLI) kits are high quality materials that support students who need additional support to reach reading benchmarks. While some elementary schools with higher levels of high needs students have had access to this curriculum, we are requesting the ability to make these materials available in all elementary schools. To provide these kits to the Bishop Elementary School, we are requesting \$7,400.

#### 28. High needs.

LLI kits are high quality materials that support students who need additional support to reach reading benchmarks. While some elementary schools with higher levels of high needs students have had access to this curriculum, we are requesting the ability to make these materials available in all elementary schools. To provide these kits to the Brackett Elementary School, we are requesting \$7,400.

#### 29. High needs.

LLI kits are high quality materials that support students who need additional support to reach reading benchmarks. While some elementary schools with higher levels of high needs students have had access to this curriculum, we are requesting the ability to make these materials available in all elementary schools. To provide these kits to the Dallin Elementary School, we are requesting \$7,400.

#### 30. High needs.

LLI kits are high quality materials that support students who need additional support to reach reading benchmarks. While some elementary schools with higher levels of high needs students have had access to this curriculum, we are requesting the ability to make these materials available in all elementary schools. To provide these kits to the Stratton Elementary School, we are requesting \$7,400.

#### 31. Essential curriculum needs and enrollment growth.

With the adoption of common core state standards, elementary students read more non-fiction books than in the past, using them both for literacy skills and for content knowledge. As we add students and modify the books available in the older elementary grades, we request \$7,500 to provide non-fiction reading materials for third through fifth grade.

32. Essential curriculum needs and enrollment growth.

With the adoption of common core state standards, early elementary students read more non-

fiction books than in the past. These materials support both literacy skills and content knowledge. We request \$7,500 to complete the non-fiction reading materials necessary for Kindergarten through second grade.

33. Essential curriculum needs and enrollment growth.

The district has adopted Lucy Calkins as its high quality elementary writing program. In order to provide this essential curriculum to all elementary students, we have budgeted \$14,000 to provide an additional seven kits for classrooms.

34. Essential curriculum needs and high needs.

The district has benefited from the federal Project SUCCESS grant for elementary counseling and professional staff continuing education on supporting social emotional growth in our students. To assure the sustainability of the professional development provided by Project SUCCESS, we request \$8,000 for wellness training at the elementary level. This will support ongoing training in Open Circle and Responsive Classroom.

35. Essential curriculum needs and enrollment growth.

To continue providing the high quality Great Body Shop health curriculum at the elementary level, the district is proposing to spend \$2,000 on health curriculum supplies.

#### Middle School Increases for FY17

36. Enrollment growth.

Middle school enrollment growth continues to move up through the grades. After providing an additional half cluster for two grades over the past two years, we propose an additional half cluster for next year. Currently, 27% of math classes have over 25 students. The cost of adding a half-time mathematics teacher is approximately \$34,300, based on an average teacher salary of \$68,600.

37. Enrollment growth.

Middle school enrollment growth continues to move up through the grades. Thirty-four percent of middle school history classes are 25 students are more, while 12% of history classes are 27 students or more. The proposal for an additional half cluster will allow middle school history students to maintain appropriate class sizes. The cost of adding a half-time history teacher is approximately \$34,300, based on an average teacher salary of \$68,600.

38. Enrollment growth.

Middle school enrollment growth continues to move up through the grades. After providing an additional half cluster for two grades over the past two years, we propose an additional half cluster for next year. Currently, 34% of English language arts classes have over 25 students. The cost of adding a half-time English language arts teacher is approximately \$34,300, based on an average teacher salary of \$68,600.

39. Enrollment growth.

Middle school enrollment growth continues to move up through the grades. After providing an additional half cluster for two grades over the past two years, we propose an additional half cluster for next year. Currently, 33% of science classes have over 25 students. The cost of adding

a half-time science teacher is approximately \$34,300, based on an average teacher salary of \$68,600.

#### 40. Enrollment growth.

The increased enrollment at the middle school has made it difficult to keep physical education classes in the thirties; several classes have over 40 students. Class sizes have become challenging to manage and locker room coverage has become a safety issue with the current staffing. For this reason, we are proposing the addition of a 0.6 physical education teacher at an estimated cost of \$41,160, based on the average teacher cost of \$68,600.

#### 41. Enrollment growth.

The middle school's increased enrollment has created a need for additional class sections in the Family and Consumer Science (FACS) department. Accordingly, we request \$13,720 for an additional 0.2 full-time equivalent FACS teacher, based on an average teacher salary of \$68,600.

42. Enrollment growth and high needs.

Increased enrollment at Ottoson Middle School has been accompanied by an increased number of students requiring support for social emotional growth. To provide adequate support for these students, as well as meeting contractual obligations for caseload, we propose an additional half-time social worker for a cost of \$34,300, based on an average teacher salary of \$68,600.

#### 43. Enrollment growth.

The middle school's increased enrollment has created a need for additional class sections in the digital media/computer science area. We do not have enough sections for entering students and we want to expand the program to grades seven and eight. Accordingly, we request \$27,440 for an additional 0.4 full-time equivalent digital media/computer science teacher, based on an average teacher salary of \$68,600.

#### 44. Enrollment growth.

Similar to the FACS and digital media/computer science needs, the middle school's increased enrollment has created a need for additional class sections in the world language area, specifically for Spanish and French. Currently, 33% of French class sections are over 25, at almost 30 students each. Accordingly, we request \$54,880 for an additional 0.8 full-time equivalent Spanish/French teacher, based on an average teacher salary of \$68,600.

#### 45. Enrollment growth.

To ensure an appropriate student coverage ratio, the district needs to add an additional school nurse at the middle school. Without this position, the district will fall below recommended state student/school nurse level. The state standard is one nurse for 450 students; the Ottoson currently has a 1:711 ratio of nurses to students. Therefore, we request \$68,600 as the approximate cost of an additional school nurse.

46. Essential curriculum needs and enrollment growth.

Currently, 7<sup>th</sup> grade world geography students use multiple sets of books in order to study different regions of the world. These books were published in 1983, 1989, and 1998 and since that time, there have been numerous changes in the way world geography is studied, shifts in landforms and climates, and the establishment of new sovereign states. This request would enable 7<sup>th</sup> grade students to have one updated textbook that covers all regions of the world and

is organized around the curriculum map that 7<sup>th</sup> grade teachers follow. This proposal calls for four class sets of books, but the focus is on the 7<sup>th</sup> grade digital subscriptions that students can use at home and in class and can be updated as new editions of the book are released. We request \$12,000 for social studies textbooks and digital subscriptions.

47. Essential curriculum needs and high needs.

The upgrade in elementary science curriculum, through the adoption of FOSS, brings a need to update middle school science to build on the changing knowledge base of entering students. Current resources are outdated (originally developed in about 1986). We were waiting to update the materials until new standards were finalized and digital access was a more realistic possibility. The new curriculum chosen also provide a higher level of differentiation for high needs students. Therefore, we request \$20,000 to pilot new science textbooks and digital subscriptions for grade six and trial units in grades seven and eight. A pilot will allow us to test out a new curriculum without committing to the full cost before knowing if it is the best choice.

48. Essential curriculum needs.

The current middle school Latin books are falling apart. Therefore, we propose purchasing a class set with online textbook access for a cost of \$6,000.

49. Enrollment growth.

With increased enrollment, the middle school has a need for additional desks, chairs and lockers for students. Accordingly, we request \$50,000 to support this basic need.

50. Essential curriculum needs and enrollment growth.

While middle school enrollment has grown, funds allocated for expendable art supplies have remained static. In the meantime, the department has also added a digital component to the curriculum, which creates a need for additional expendable materials. Therefore, we propose providing an additional \$2,500 in art supplies.

#### **High School Increases for FY17**

51. Enrollment growth.

With growing math enrollment, the high school needs an additional pre-algebra class and will need an additional class section of computer science to provide class offerings without overly large class sizes. Increasing numbers of high school students are taking four years of mathematics, while some are doubling up on math classes. For example, this year 92% of seniors are taking a math class; four years ago only 76% were. Fully 27% of math classes have over 25 students this year. The cost of an additional 0.4 full-time equivalent math teacher is budgeted at \$27,440, based on an average teacher salary of \$68,600.

52. High needs.

To appropriately staff a curriculum B dual-taught high needs math classroom, we are requesting a 0.4 full-time equivalent teacher at a cost of \$27,440, based on an average teacher salary of \$68,660.

53. Enrollment growth.

Because of increased high school enrollment, we request an additional 0.6 full-time equivalent English language arts teacher to provide additional class sections without overly large class sizes. The cost is budgeted at \$41,160 based on an average teacher salary of \$68,600.

#### 54. Enrollment growth.

The high school history department currently enrolls 1,344 students through core history courses, Advanced Placement courses, and electives. This represents a 10.8% increase in enrollment since 2013-2014. Twenty-five percent of high school history classes are 25 students or more, while 19% of history classes are 27 students or more. These statistics show an overwhelming need for additional staffing for the history department. We request an additional 0.8 full-time equivalent history/social studies teacher at a cost of \$52,800 based on an average teacher salary of \$68,600.

#### 55. Enrollment growth.

Because of increased enrollment in high school science classes, we request an additional 0.6 full-time equivalent science teacher to cover additional class sections needed in biology and physics, without creating overly large classes. More students than in the past are taking science for all four years, and some students double up on science classes. Increasing enrollment has outpaced staff increases, exceeding lab safety and the ability of teachers to manage effective laboratory instruction. Twenty-eight percent of lab classes this year exceed the lab space of 24 students per lab. The cost is budgeted at \$41,160, based on an average teacher salary of \$68,600. The National Science Teachers Association, National Science Education Leadership Association, American Chemical Society and National Fire Protection Board all recommend no more than 24 students in a science classroom because safety incidents increase dramatically above that level. The impact is more severe at the high school because our square feet per student is far below the 60 square feet recommended.

#### 56. Enrollment growth.

As more students enroll in world language courses while overall student enrollment grows, the budget request includes \$13,720 for an additional 0.2 full-time equivalent French teacher, based on an average teacher salary of \$68,600. This will also keep classes from being overly large. Enrollment in middle school French has almost doubled in the last two years and these students will be entering the high school next year. This year, 20% of French classes have over 25 students.

#### 57. Enrollment growth.

As more students enroll in world language courses while overall student enrollment grows, the budget request includes \$13,720 for an additional 0.2 full-time equivalent Spanish teacher, based on an average teacher salary of \$68,600. This will also keep classes from being overly large. Currently, 28% of Spanish classes have over 25 students, with most of these classes approaching or at 30 students.

#### 58. Enrollment growth.

With growing enrollment in the high school, enrollment in Family and Consumer Science (FACS) classes is also increasing. This school year, 80 students were not able to get into FACS classes they requested. To keep classes from being overly large while also providing sufficient class sections, we include \$13,720 for a 0.2 full-time equivalent FACS teacher in this request, based on an average teacher salary of \$68,600.

#### 59. Enrollment growth.

Increasing numbers of students are enrolling in visual art classes at the high school, partially

because of increased interest in digital art. For this reason, and to keep class sizes at reasonable levels, we are requesting a 0.6 full-time equivalent visual/digital art teacher at a cost of \$41,160, based on an average teacher salary of \$68,600.

#### 60. Enrollment growth.

With increasing enrollment and interest, we request the ability to expand makerspace course offerings while maintaining access to the makerspace for interdisciplinary makerspace activities (individual and class hands-on projects). This requires the addition of one teacher budgeted at the average teacher cost of \$68,600.

#### 61. Enrollment growth.

The athletic director has requested a budget increase of \$246,965 to provide appropriate materials, supplies and services for the growing high school athletics program. In this year alone, participation in athletics has increased 20%. The athletics budget has not been revised in recent years to reflect the overall rise in participation as well as increased costs to maintain current resources in place. These increases include a significant rise in transportation costs and a higher cost of facility rentals, specifically ice and pool time. We also have additional equipment needs to support expanded participation, an increase in the cost of officials at a price which is determined by the state, as well as additional costs dedicated to increased athletic trainer and EMT coverage to safely cover our events. Coaching stipends were increased in the most recent contract cycle. The department has also added a swim coach for safety, and implemented CPR training and impact testing. This budget adjustment appropriately reflects expected costs for the coming year.

#### 62. Essential curriculum needs and enrollment growth.

Currently the high school history department has a set of Chromebooks that are housed on the second floor that 11 teachers on both floors share. A second set of Chromebooks to be housed on the third floor would greatly aid student learning, research skills, and fluency with new technology in the classroom. The district initiatives around technology have led teachers to enthusiastically use apps like Peardeck, Socrative, Thinglink and platforms like Google Classroom. In order for these initiatives to continue to thrive, teachers and students need adequate equipment so that more students can engage in educational technology. The cost of these additional devices is \$7,900.

#### 63. Essential curriculum needs.

The high school world language department requests an iPad mini cart to support student-centered instruction, speaking skill development, and additional language learning activities. The cost is \$9,000 for this cart. This is in lieu of updating the existing language lab which is four years old.

#### 64. Essential curriculum needs.

The current Latin books used at the high school are falling apart; the requested \$17,000 would provide a new class set model with online textbook access.

65. Essential curriculum needs and enrollment growth.

Enrollment in high school visual art courses has increased by at least 15% in recent years as has the cost of art supplies. Also, we anticipate an increase in enrollment in digital media courses because of the new digital media lab that we are sharing on the fourth floor. Cost for inks and

photo printing paper will add new costs to the art department. We request an additional \$2,500 for needed supplies.

66. Essential curriculum needs and enrollment growth.

Based on increased enrollment in high school FACS classes along with climbing food costs, we request an additional \$2,500 for the materials and supplies for this department.

67. Essential curriculum needs and enrollment growth.

The high school advisory program is currently under development. In order to assure it becomes fully integrated and highly functional at ensuring students feel a personal connection in the school, this request includes \$20,000 for ongoing teacher stipends and professional development expenses to be allocated among developing activities, training, consultants and program planning. Some of the work includes coaching, counseling and supervising 100 staff, coordinating 95 sessions, and leading five staff professional development sessions.

#### **Other Increases for FY17**

68. Enrollment growth.

As in prior years, this budget request includes reserve teachers to be allocated where needs arise when actual enrollment in each school and department is known. The cost of the five reserve positions requested is \$343,000, based on the average teaching salary of \$68,600.

69. Enrollment growth and high needs.

Like reserve teachers, this request includes five reserve teaching assistants to provide effective student support once final needs are known when enrollment is complete. The cost of five reserve teaching assistants is \$86,700.

70. Enrollment growth.

With higher enrollment and a growing need for guidance services because of increased student social emotional challenges, including anxiety and related issues, the request includes a request for a Director of Guidance K-12. This additional administrative support will allow service providers to support a coordinated approach K-12 to provide appropriate guidance services district-wide. The approximate cost of filling this position is \$90,000.

71. Essential curriculum needs and enrollment growth.

We are proposing to increase the Music Director K-12 position from a 0.2 to a 0.7 full-time equivalent. Adding to this position will improve the district's ability to hire an appropriate candidate. This administrator will also have some teaching responsibilities. The budgeted cost of this 0.5 full-time equivalent increase is \$45,000.

72. Essential curriculum needs and enrollment growth.

We propose to create a district science lead teacher K-5 position to be responsible for the implementation and support of the new FOSS elementary science curriculum. This addition will allow for a seamless and integrated adoption of this important new curriculum that brings key professional development and teacher support requirements. Even if the district budgeted for a full-time science director instead of the current part-time position, the science director would still be unable to fully support this implementation. This role would help science, English language arts, and math become more integrated by accomplishing more common core

objectives through science. The approximate cost of this new position is \$68,600, based on the average teacher salary.

73. Essential curriculum needs, enrollment growth and high needs.

Given the amount of technology deployed in the district, we are dramatically understaffed for in-class teacher professional development and coaching on the use of technology to better meet the needs of all students. We propose adding 0.4 full-time equivalent information technology instruction staff person at Ottoson Middle School. The cost of this part-time position is \$27,440, based on the average teacher salary of \$68,600.

74. Essential curriculum needs, enrollment growth and high needs.

This request includes an additional 1.6 full-time equivalent elementary math coaches. This will complete the elementary math coaching team. The additional coach would also assist in the implementation of the new math curriculum. The cost of this coaching staff is approximately \$108,000, based on a projected cost of \$68,000 for a full-time coach.

75. Enrollment growth and high needs.

Our proposal includes a full-time math intervention support person as we need a student interventionist that can be split between two elementary schools. The district's ongoing investment in math intervention continues a focus on high needs students who may struggle in math. The cost of an additional interventionist is \$25,268.

76. Enrollment growth and high needs.

An additional literacy coach proposed for the elementary level will bring the total full-time equivalent for these positions to 2.6. The current 1.6 level is not sufficient to coach all elementary teachers on the skills needed to support the wide variety of student needs for literacy teaching and learning. The budgeted \$68,600 is requested for this additional position.

77. Enrollment growth.

While in the past it has seemed reasonable that parent-teacher organizations support the operation of elementary school websites, as the district grows and greater numbers of parents and community members use the sites, there is a need for better coordination and standardization among them. To address this need, we include a request for a 0.2 full-time equivalent position to support an enhanced web presence. The expected cost of this addition is \$13,720, based on the average teacher salary of \$68,600.

78. Enrollment growth.

As the district has simultaneously added teachers and technology, there is an increased need for desktop support for the devices used daily by teachers. For this reason, we are including an additional desktop support person; this position will cost approximately \$50,000. This support will help ensure that the continuing investment in technology is working at a high performance level.

79. Essential curriculum needs.

In the next school year we will be implementing an updated mathematics curriculum, expanding our FOSS implementation, and codifying our reading curriculum. A significant amount of curriculum development and professional development must happen to provide elementary teachers with the assistance they need to accomplish all this. In addition, we will need to develop on-line professional development and after school professional development to provide

teachers with the 15 professional development points in the areas of special education and English Language Learners that are required for teacher recertification. As a result, the proposal includes \$100,000 for support for common core implementation.

#### 80. High needs.

Civil rights compliance requires the translation of many documents into several languages for English Language Learner families. This budget proposal includes \$10,000 for this purpose.

#### 81. Enrollment growth.

The district relies on photocopiers to copy, print and scan classroom materials. The current photocopier lease is expiring and will need to be renewed in FY17. The district also needs some additional photocopiers where enrollment has caused photocopier access problems, for example, at the middle school. We are requesting an additional \$100,000 to meet these needs.

#### Arlington Public Schools Financial Projection Tool

#### FY17 Budget Proposal Assuming No Additional Students After FY16

	FY16 as of	Growth Factors FY17 and		Growth Factors FY17 and		Growth Factors FY17 and		Growth Factors FY17 and		Growth Factors FY17 and	
	11.10.15	beyond	FY17	beyond	FY18	beyond	FY19	beyond	FY20	beyond	FY21
Revenue				22,5		20,000		,		,	
Town Appropriation											
PP - P	34,572,590	3.25%	36,243,495	3.00%	37,613,828	3.00%	34,227,265	3.00%	35,254,083	3.00%	36,311,706
Special Education	17,501,455	7.00%	18,726,557	7.00%	20,037,416	7.00%	21,440,035	7.00%	22,940,837	7.00%	24,546,696
Kindergarten Tuition Offset	970,000		970,000		970,000		970,000		970,000		970,000
enrollment growth factor	530,069		274,785		-		-		-		-
Grants*	2,452,532	-1.00%	2,130,379	-1.00%	2,109,075	-1.00%	2,087,984	-1.00%	2,067,105	-1.00%	2,046,434
Fees and Other Revolving*	3,390,117	0.00%	3,253,086	0.00%	3,253,086	0.00%	3,253,086	0.00%	3,253,086	0.00%	3,253,086
Estimated Revenue adj. Maintenance	-		-	0.00%	(4,383,474)	0.00%	-	0.00%	-	0.00%	-
Total Revenue	59,416,763		61,598,302		59,599,932	· _	61,978,371		64,485,111	_	67,127,921
Overage/(Underage)	(0)		492,781		738,777		942,600		1,211,473		1,547,625
Expense											
AEA COLA	31,863,935	2.00%	33,315,807	2.00%	34,823,623	2.00%	36,361,596	2.00%	37,930,328	2.00%	39,530,434
Step and Lane Increases	-	825,000	-	825,000	-	825,000	-	825,000	-	825,000	-
**Teacher Student Ratio Projection			-		-		-		-		-
Teacher Longevity	214,294	214,294	214,294	214,294	214,294	214,294	214,294	214,294	214,294	214,294	214,294
AAA	2,032,222	2.00%	2,072,866	2.00%	2,114,324	2.00%	2,156,610	2.00%	2,199,742	2.00%	2,243,737
Clerical	1,383,620	2.00%	1,411,292	2.00%	1,439,518	2.00%	1,468,309	2.00%	1,497,675	2.00%	1,527,628
Facilities/Custodial	1,981,667	2.00%	2,021,300	2.00%	2,061,726	2.00%	-	2.00%	-	2.00%	-
Bus Drivers	429,643	2.00%	438,236	2.00%	447,001	2.00%	455,941	2.00%	465,059	2.00%	474,361
Traffic	124,593	2.00%	127,085	2.00%	129,627	2.00%	132,219	2.00%	134,863	2.00%	137,561
Other Longevity	56,434	56,434	56,434	56,434	56,434	56,434	56,434	56,434	56,434	56,434	56,434
Paraprofessionals	2,447,892	2.00%	2,496,850	2.00%	2,546,787	2.00%	2,597,723	2.00%	2,649,677	2.00%	2,702,671
Administration	1,966,017	2.00%	2,005,337	2.00%	2,045,444	2.00%	2,086,353	2.00%	2,128,080	2.00%	2,170,642
Non Union Clerical	261,189	2.00%	266,413	2.00%	271,741	2.00%	277,176	2.00%	282,719	2.00%	288,374
Other Non Union Staffing	1,217,419	2.00%	1,241,767	2.00%	1,266,603	2.00%	1,291,935	2.00%	1,317,773	2.00%	1,344,129
Facilities Transfer Offset					(4,383,474)						
Out of District Tuition	7,006,908	0.00%	7,006,908	3.00%	7,217,115	3.00%	7,433,629	3.00%	7,656,638	3.00%	7,886,337
Transportation	1,084,350	0.00%	1,084,350	3.00%	1,116,881	4.00%	1,161,556	4.00%	1,208,018	4.00%	1,256,339
Energy	1,273,545	0.00%	1,273,545	2.00%	1,299,016	0.00%	-	0.00%	-	0.00%	-
Maintenance Costs	1,002,678	0.00%	1,002,678	2.00%	1,022,732	0.00%	-	0.00%	-	0.00%	-
Technology Maintenance	284,735	0.00%	284,735	2.00%	290,430	25.00%	363,037	25.00%	453,796	25.00%	567,246
Instructional Materials/ Textbooks	812,527	0.00%	812,527	2.00%	828,778	2.00%	845,353	2.00%	862,260	2.00%	879,505
Professional Development	280,845	0.00%	280,845	2.00%	286,462	2.00%	292,191	2.00%	298,035	2.00%	303,996
Educational Staffing Expansion Expense	-	0.00%	-		-		-		-		-
Other Expense	3,692,250	0.00%	3,692,250	2.00%	3,766,095	2.00%	3,841,417	2.00%	3,918,245	2.00%	3,996,610
Total Expense	59,416,763		61,105,520		58,861,155		61,035,771		63,273,638		65,580,296

<sup>\*</sup>Reflects Approved Budget numbers from Town Meeting, plus additional Circuit Breaker and Grants as currently known. FY17 shows loss of Kindergarten grant and roll back of Title 1 to FY15 levels.

DFJ 11/19/15

<sup>\*\*</sup>Reflects Enrollment Growth calculated for all years

This scenario assumes transfer of Maintenance budget to its own Town department in FY18.

Growth Factors in green are factors subject to negotiation (new contract cycle)

# Arlington Public Schools Fiscal Impact of Enrollment Driven AEA Staffing Increases

			FTE change	Average cost p Teacher	er new teacher	15,000	1,000	500	
	Teacher Total		from Prior	Average	Cost Salary	Curriculum		Professional	
	Salary	Teacher FTE	Year	Salary	Additional FTE's	Supplies	Computers	Development *	Total
FY13	24,802,525	398.15		62,294					
FY14	26,409,157	413.00	14.85	63,945	949,579	222,750	14,850	7,425	1,194,604
FY15	29,039,428	440.24	27.24	65,963	1,796,825	408,600	27,240	13,620	2,246,285
FY16	31,121,426	453.90	13.66	68,564	936,591	204,900	13,660	6,830	1,161,981
			55.75		3,682,994	836,250	55,750	27,875	4,602,869

	Total Increase		
	cost of Direct	Total	
	Educational	Enrollment	
	Staffing (AEA)	<b>Growth Factor</b>	Differential
FY14	1,194,604		
FY15	2,246,285	885,150	1,361,135
FY16	1,161,981	530,069	631,912
Total	4,602,869	1,415,219	3,187,650

<sup>\*</sup> Professional Development includes training in APS curriculum, systems and processes, for examples Tools of the Mind and Lucy Calkins.

#### Special Education Increases for FY17

	lucation increases for 1 11				Salary/	
	Area of Service	Location	Position Description	FTE	Unit Cost	Total Cost
1	Teachers	Early Childhood	Classroom Expansion	0.5	68,600	34,300
2	Teaching Assistants	Early Childhood	Classroom Expansion	2	17,340	34,680
3	Teachers	Elementary	Learning Specialists	4	68,600	274,400
4	Teaching Assistants	Elementary	Support for increased Learning Specialists	4	17,340	69,360
5	Related Services	Elementary	Social Worker SLC C program	1	75,000	75,000
6	Related Services	Elementary	Occupational Therapist	0.5	75,000	37,500
7	Teachers	Ottoson	Expansion of SLC B (Summit) program	1	68,600	68,600
8	Teaching Assistants	Ottoson	Expansion of SLC B (Summit) program	2	25,340	50,680
9	Teaching Assistants	Ottoson	TA's converted to BSP	7	7,928	55,496
10	Related Services	High School	Speech Language	0.5	75,000	37,500
11	Teachers	High School	High Needs Math	0.2	68,600	13,720
12	Teachers	High School	High Needs Science	0.2	68,600	13,720
13	Teachers	High School	High Needs English	0.2	68,600	13,720
14	Teaching Assistants	High School	BSP	1	25,340	25,340
15	Teaching Assistants	District Wide	SLC TA's converted to BSP	17	7,928	134,776
		Increases for Special Education		17.1		938,792

938,792

#### **Elementary Increases for FY17**

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				Salary/	
Area of Service	Location	Position Description	FTE	Unit Cost	Total Cost
6 Teachers	Thompson	Enrollment growth	2	68,600	137,200
7 Teachers	Stratton	English Language Learners (ELL)	0.2	68,600	13,720
Teachers	Hardy	English Language Learners (ELL)	0.7	68,600	48,020
7 Teachers	Bishop	Reading Specialist	0.4	68,600	27,440
Teaching Assistants	District Wide	Increase Kindergarten TA's to full time	11.5	17,340	199,410
1 Curriculum Materials	District Wide	FOSS Science expansion completion 1-3,4,5		88,000	88,000
2 Curriculum Materials	District Wide	Science materials for ELL students		2,000	2,000
3 Curriculum Materials	District Wide	Math Curriculum update grades K-2		55,000	55,000
4 Curriculum Materials	District Wide	Math intervention products grades 3-5		15,000	15,000
Curriculum Materials	District Wide	Math manipulatives supporting curriculum		10,000	10,000
6 Curriculum Materials	District Wide	English Language Learners (ELL) materials		10,000	10,000
7 Curriculum Materials	Bishop	LLI Books Set for Reading intervention		7,400	7,400
8 Curriculum Materials	Brackett	LLI Books Set for Reading intervention		7,400	7,400
9 Curriculum Materials	Dallin	LLI Books Set for Reading intervention		7,400	7,400
0 Curriculum Materials	Stratton	LLI Books Set for Reading intervention		7,400	7,400
1 Curriculum Materials	District Wide	Non-fiction reading materials grades 3-5		7,500	7,500

#### Original Ask List FY17 Budget

32	Curriculum Materials	District Wide	Complete non-fiction reading purchases K-2		15,000	15,000
33	Curriculum Materials	District Wide	Lucy Calkins classroom kits / new classrooms	7	2,000	14,000
34	Professional Development	District Wide	Wellness training replacing Success Grant		8,800	8,800
35	Curriculum Materials	District Wide	Health curriculum supplies		2,000	2,000
		Increases for Elementary		14.8	-	682,690

682,690

#### Middle School Increases for FY17

CHOOLINCIEASES IOLI 1 17				Salary/	
Area of Service	Location	Position Description	FTE	Unit Cost	Total Cost
36 Teachers	Ottoson	Cluster Expansion Math	0.5	68,600	34,300
7 Teachers	Ottoson	Cluster Expansion Social Studies	0.5	68,600	34,300
8 Teachers	Ottoson	Cluster Expansion English	0.5	68,600	34,300
9 Teachers	Ottoson	Cluster Expansion Science	0.5	68,600	34,300
0 Teachers	Ottoson	Physical Education	0.6	68,600	41,160
1 Teachers	Ottoson	Family and Consumer Science	0.2	68,600	13,720
2 Teachers	Ottoson	Social Worker Guidance	0.5	68,600	34,300
3 Teachers	Ottoson	Digital Media / Computer Science	0.4	68,600	27,440
1 Teachers	Ottoson	World Language Spanish/ French	0.8	68,600	54,880
Teachers	Ottoson	School Nurse	1	68,600	68,600
6 Curriculum Materials	Ottoson	Social Studies Textbooks/ Digital Subscription		12,000	12,000
7 Curriculum Materials	Ottoson	Pilot of Science Textbooks/ Digital Subscription		20,000	20,000
8 Curriculum Materials	Ottoson	Latin Textbooks/ digital subscription		6,000	6,000
9 Building Supplies	Ottoson	Desks, Chairs and Lockers for enrollment growth		50,000	50,000
O Curriculum Materials	Ottoson	Visual Art supplies and equipment		2,500	2,500
	Increases for Middle School		5.5		467,800

467,800

#### High School Increases for FY17

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					Salary/	
	Area of Service	Location	Position Description	FTE	Unit Cost	Total Cost
51	Teachers	High School	Math Pre-Algebra / Computer Science	0.4	68,600	27,440
52	Teachers	High School	Dual taught Math/ High Needs	0.4	68,600	27,440
53	Teachers	High School	English	0.6	68,600	41,160
54	Teachers	High School	Social Studies History	0.8	68,600	54,880
55	Teachers	High School	Science Biology/ Physics	0.6	68,600	41,160
56	Teachers	High School	World Language French	0.2	68,600	13,720
57	Teachers	High School	World Language Spanish	0.2	68,600	13,720
58	Teachers	High School	Family and Consumer Science	0.2	68,600	13,720
59	Teachers	High School	Visual Art Digital	0.6	68,600	41,160
60	Teachers	High School	Technical Education (Makerspace)	1	68,600	68,600
61	Athletics	High School	Athletics Budget Adjustment		246,965	246,965

#### Original Ask List FY17 Budget

62	Technology	High School	Set of Chromebooks for Social Studies		7,900	7,900
63	Technology	High School	iPad Mini cart for World Languages		9,000	9,000
64	Curriculum Materials	High School	Latin Textbooks/ digital subscriptions		17,000	17,000
65	Curriculum Materials	High School	Visual Art supplies and equipment		9,900	9,900
66	Curriculum Materials	High School	Family Consumer Science supplies		2,500	2,500
67	Professional Development	High School	Advisory development and support		20,000	20,000
		Increases for High School		5		656,265

656,265

#### Other Increases for FY17

				Salary/	
Area of Service	Location	Position Description	FTE	Unit Cost	Total Cost
68 Teachers	District Wide	Reserve Teaching Positions	5	68,600	343,000
69 Teaching Assistants	District Wide	Reserve Positions	5	17,340	86,700
70 Administration	Secondary	Director of Guidance K-12	1	90,000	90,000
71 Administration	District Wide	Music Director K-12	0.5	90,000	45,000
72 Teachers	Elementary	District Lead Teacher Science K-5	1	68,600	68,600
73 Teachers	District Wide	Information Technology Instruction	0.4	68,600	27,440
74 Teachers	District Wide	Elementary Math Coach	1.6	68,600	109,760
75 Teaching Assistants	District Wide	Math Intervention Support	1	25,268	25,268
76 Teachers	District Wide	Literacy Coach	1	68,600	68,600
77 Web Support	District Wide	Enhanced Web presence	0.2	68,600	13,720
78 Technology Support	District Wide	Desktop support	1	50,000	50,000
79 Professional Development	District Wide	Support for Common Core implementation		100,000	100,000
80 Civil Rights Compliance	District Wide	Translations of essential communications		10,000	10,000
81 Photocopiers	District Wide	Renewal of lease and expansion of equipment		100,000	100,000
	Increases for Other areas		17.7		1,138,088

1,138,088

**Total Proposed Increases for FY17** 

3,883,635

**Total Available Funding with current funding model** 

492,781

Additional Funding Needed to meet all requests

3,390,854

This draft represents all requests that do not conflict with larger requests to town, for example the \$200,000 for tech made by M. Janger that is not part of the larger tech plan of the district, funded by Capital. Also not included were furnishing for the High School, given the likelihood of an MSBA project in the near future. This does include M. Dlugolecki's \$287,000 request for Athletics, which she claims to need to run the department. It does not include a fourth assistant principal/ dean at the high school.

The Total Available Funding figure comes from using the Long Range projection, removing all pro-forma staffing increases for enrollment growth, and also removing all increases from line items not tied to salary.

	Births 5-yrs																Incr/(Decr) from Prior	%
<u>Year</u>	-	<u>Pre-K</u>	<u>K</u>	1	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>Z</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>Tot</u>	yr.	Change
2006-2007	537	84	442	391	386	394	385	357	356	339	347	302	309	301	323	4716	-18	
2007-2008	496	79	409	439	399	384	381	382	337	354	317	316	271	299	292	4659	-57	-1.2%
2008-2009	558	82	456	405	439	387	376	374	369	344	354	296	308	266	300	4756	97	2.1%
2009-2010	545	64	457	451	411	423	387	366	365	373	343	320	295	323	272	4850	94	2.0%
2010-2011	537	60	450	442	435	399	427	367	349	350	365	306	325	296	311	4882	32	0.7%
2011-2012		47	434	455	421	426	390	412	355	335	348	308	304	342	299	4876	-6	-0.1%
2012-2013	496 558	57	453	472	446	420	429	395	379	337	337	322	313	309	354	5023	147	3.0%
2013-2014		60	477	478	483	464	434	429	357	393	328	299	320	321	314	5157	134	2.7%
2014-2015	517	65	516	488	466	483	456	433	401	348	376	319	309	324	342	5326	169	3.3%
2015-2016	563	60	487	520	481	459	478	462	414	389	345	352	331	293	339	5410	84	1.6%
5 Year Weighted Average Continuity Rate		1 (PK)	0.901 (K)	1.032 (K-1)	0.987 (1-2)	1.001 (2-3)	0.998 (3-4)	1.003 (4-5)	0.936 (5-6)	0.981 (6-7)	0.981 (7-8)	0.928 (8-9)		0.997 (10-11)				
Projected 2016-2017	545	60	491	503	513	482	458	480	432	406	381	320	360	330	305	5522	196	3.7%
2017-2018	597	60	538	507	496	514	481	460	449	424	398	354	327	359	344	5711	189	3.4%
2018-2019	616	60	555	555	501	497	513	482	430	440	416	370	362	326	373	5881	171	3.0%
2019-2020	573	60	516	573	548	501	496	515	451	422	432	386	378	361	340	5980	98	1.7%
2020-2021**	604	60	544	533	566	549	500	498	482	443	414	401	395	377	376	6137	157	2.6%

Data as of 10/19/15, numbers not yet certified

<sup>\*\*</sup>Birth Numbers from Arlington Town Clerk, estimated for 2020-2021 DFJ

#### Speech for School Committee December 17th

# Superintendent Bodie, Assistant Superintendent Chesson and Members of the School Committee,

Introductions of Principals: Thad Dingman, Dallin Elementary School, Karen Donato, Thompson Elementary School, Mark McAneny, Bishop Elementary School, Karen Hartley, Peirce Elementary School, Michael Hannah, Stratton Elementary School, Stephanie Zerchykov, Brackett Elementary School, and Kristin DeFrancisco, Hardy Elementary School.

We wanted to begin tonight by thanking you and giving you an update on how we have used the resources that we prioritized in our budget requests last year.

Maintaining the full time social worker position at each elementary school has been something that has allowed each school principal to ensure that our students' social emotional wellness is supported. Social workers have been able to not only see students individually and in small groups, but also have been able to lead social thinking lessons in general education classrooms that help students learn ways to self regulate and access curriculum more effectively. In addition, social workers have been able to co-treat students with OT providers and even special educators. This holistic approach allows students to practice skills in authentic settings.

Last year, we highlighted the need for more relevant, STEM (Science Technology Engineering and Math) focused learning experiences for our students in the elementary grades. By supporting the purchase and implementation of new curriculum, you have helped us to bring FOSS (Full Option Science System) to elementary students in first, second, and third grade. New units of study are well underway and teachers have received professional development to aid in their instruction. As a result, students are engaged in hands-on, inquiry based science opportunities aligned to Next Generation Science Standards. Children are building parachute system to study air resistance, designing solutions to real life design problems, and developing a concrete understanding of engineering. We look forward to the next phase of implementation for our 4th and 5th graders next school year.

By granting our request to increase Teacher Assistant salaries this year, we feel that we are able to maintain the teacher assistants that we have worked hard to integrate into our learning communities. Our teaching assistants are being asked to learn about all that is required to support the school cultures that we have. They work with the greatest amount of students in the building. They help to support students in all areas of the building and during all subject areas. Often times, our building teacher assistants are

needed to be the most flexible staff members in the building. This is truly why we feel we need to show our TA's how much we value their important work and appreciate your help to do just that.

Last, we were able to keep class sizes down for most classrooms and in most schools. As stated during our asks last year, small class sizes are allowing teachers to meet the district goal of providing inquiry based, differentiated experiences for all of our students. With projected enrollment growth in Arlington, we all will need to be sure to continue watching this closely and working to maintain the manageable class sizes that you helped us to finance last year.

As we move into thinking about next year, we have still kept our district goals in mind and are requesting support based on fulfilling these goals, as well as continuing to build on the momentum we are seeing based on investments that our town has made in the elementary school programming.

Our staff and community are committed to a system in which all students meet high standards. This requires continued support for our teachers in implementing rigorous standards based curriculum and instruction as well as our students receiving the extra supports needed when necessary to meet these standards. The Arlington Community has come to expect this for their children as well they should.

We have been very mindful at looking at data around our students with the highest need. Due to enrollment growth, this high needs group has grown. For example, for the first time the Bishop Elementary School has been recognized with a high needs subgroup. This means the high needs group of students is large enough to document.

As we look across our accountability data, we see our most noticeable achievement gap developing with students in high needs populations and their ability to meet yearly growth targets. What we are also seeing is a direct connection between rising enrollment, which is creating a resource gap directly tied to this high needs group.

For clarification, a high needs student belongs to at least one of the following individual subgroups: students with disabilities, English language learners (ELL) and former ELL students, or economically disadvantaged students. For a school to be considered to be making progress toward narrowing proficiency gaps, the cumulative PPI for both the all students group and high needs students must be 75 or higher. In short, in order to stay committed to the high standards to which the community and our students have become accustomed, and to support the growing high needs students due to increased enrollment growth, we are asking for financial support in the following areas.

- We ask that we are able to sustain the resources given to support last year's requests that were discussed at the opening of our presentation. Those are full time social worker in each school building, STEM curriculum, and increased salary for teaching assistants. This will continue to help meet our goals for this year.
- 2. As you all know, our Tools of the Mind program is a rigorous full day academic curriculum replacing a curriculum that emphasized morning academic programming. In order to implement this curriculum with integrity, a great deal of both academic and social emotional supports are needed. This program currently operates with a part time TA and this is not enough support. It is important that our students' first year with us serve as a foundation in developmentally appropriate rigor which we expect to grow vertically. Teachers are certainly not able to implement with the same rigor in the afternoon without an assistant. To this end, we are again asking for full time teaching assistants in Kindergarten to support the delivery of the Tools of the Mind program with integrity and high quality for all students as it is meant to serve as foundation for future grade levels.
- 3. Due to increased enrollment, we find ourselves servicing a larger number of students, and we need adequate resources to support these children. Currently, we do not have the staff to address the sheer number of students being identified for support, both through special education and intervention.

We know that best practice and research support a system where students experience the majority of their learning in their general education classrooms. In order to see this model rise to its fruition, we need to consider the rising caseloads of our learning specialists. They are keeping up with service commitments for students on IEP's, writing and maintaining all individualized plans for their students, attending all required team meetings, and attending meetings to be part of the RTI process for all children. Learning specialist are doing all this while keeping abreast of the curriculum and curriculum changes at up to three grade levels. This is quite a mammoth task.

We would like to see our learning specialists be a more intimate team with eight or less teachers and no more than two grade levels. This would allow more common planning time, more co-teaching, more thoughtful differentiation at the beginning of each curricular unit to assist our high needs subgroup students. To this end, we are asking for four additional specialists, with each having a TA to support, in order to address the need to build teacher capacity to adequately service students with diverse high needs.

4. As part of our support plan for teachers and students, we are exploring and beginning implementation of a coaching program in Arlington. Currently, both literacy and math

coaches work with teachers to build their capacity as they educate a wide range of learners. The idea behind coaching is to help all staff members deliver a high quality curriculum that will meet the needs of all students. Coaches help to support the differentiation and delivery of instruction. They help to develop rigor, and build the capacity of teachers and special educators.

In addition, a group of educators consisting of math coaches, literacy coaches, principals, mentor teachers and Dr. Chesson are working to strengthen this program with the help of a distributed leadership workshop orchestrated by the Department of Education and consultants Education Delivery Institute. This work will help us to implement this program with success and allow the program to grow. Due to enrollment growth, our ability to afford all schools this coaching model is becoming more difficult. An increase in coaching staff will make our resources commensurate across the district. To that end we support the district vision for increasing coaching staff at the elementary level as outlined by Dr. Chesson.

- 5. In order to avoid stalled implementation and leverage our investment so far, we are looking to continue our professional development around and acquisition of FOSS Science Curriculum. This curriculum has started what has been a need in our elementary schools and asked for by our communities, for quite some time. Next year, we need to complete the implementation in first through fifth grade. To that end, we are requesting funding to continue the implementation of the updated FOSS science curriculum at all elementary schools.
- 6. We also hope to start a three year plan to overhaul the elementary mathematics curriculum. The new curriculum is aligned to the new common core state standards, in both process and content. Our request includes funding for mathematics curriculum updates for Kindergarten through grade two. This curriculum is common core aligned and supports differing types of learners.
- 7. You will see on your budget sheet that we are asking for a variety of much needed curriculum materials. These include Lucy Calkins kits for new classrooms, LLI kits for schools that don't have them, math manipulatives and non-fiction reading materials aligned with the common core state standards.

In closing, the elementary school principals are looking to continue building small grade level teams of educators that include, classroom teachers, special educators and their TA's, math and literacy coaches, social work support, and additional support staff. With this in place, it will be our goal to build the capacity of all who work with our students so that they may provide rigorous opportunities for students in which all are able to engage and access successfully.

We hope that in speaking with you today you are able to understand how important it is to be mindful of our enrollment growth and that we feel it our responsibility to be proactive around this growth so that we can continue to give the Arlington Community the high quality education they have come to expect from us as a school district. We feel that momentum around these initiatives is key, and when we are unable to support and keep up the momentum, it derails students, teachers and administrators. We know that with your support around these initiatives we will be able to sustain momentum and provide a rigorous, equitable education for all types of learners.

School committee members, we thank you for the opportunity to speak with you this evening. We are all happy to answer any questions you may have about these requests as well as how we our using our resources around last year's requests.

# **AEA Budget Remarks - Dec. 2015**

# **Elementary**

# • More TA Support

- o when classes go over 25
- Full time TA's in K first priority (this note was skipped during the public remarks)
- o Grade level TA's not tied to Special Education needs
- o Concern: TA's often pulled to cover for subs
- o Better pay for qualified classroom TA's and SPED TA's

# • More Technology Support

- o Instructional technology teachers to work with students
- More iPads and other technology hardware (dongles, apple TV's, speakers, wireless keyboards)
- More IT support

# Academic and Social/Emotional Support

- o Additional special education professional teacher support
- Math support for upper grades
- o Math support for Kindergarten
- o Comprehension support for upper grades
- o More literacy coaches to match math coach model
- More social work support
- Classroom teachers to maintain class sizes below 25

# Curriculum Materials and Support

- o FOSS science kits for each teacher
- Additional books to complement new reading units, additional guided reading books, and nonfiction books
- More professional development especially bringing outside consultants into the district

# Other/Miscellaneous

- o Key cards for entering the building at all elementary schools
- o Sinks in the cafeteria for student use (recess then lunch)
- $\circ\hspace{0.4cm}$  Another modular classroom for Stratton during the rebuild for music
- Money for creative seating options to support collaboration

#### Ottoson

- More staff to address rising enrollment (60+ more students = 3 new staff, equitably)
- More special ed staff especially in small group programs. Support for these students in mainstream classes.
- Full time science director (not a knock on the current director, only that it needs to be a full time position)
- More world language staff so kids can get first choice language
- Wifi improvements
- Security upgrades to enable door locking in "lockdown" situations: dead bolts for doors and pull down shades for windows that go into the hallway

#### **AHS**

- The overriding consensus at the high school would be for staff, staff,
- Working Wi-Fi
- Usable bathrooms and facilities upgrades
- More to come AHS is having its faculty meeting on Friday morning, 12/18/15

Introduction by Special Education Director of Special Education Coordinators

Special Education Director: Alison Elmer Early Childhood Coordinator: Joyce Schlenger

Elementary Coordinators: Chris Carlson & Jill Parkin

Middle School Coordinator: Martha Wall High School Coordinator: Lynne Bennet

Good evening Mr. Chair and School Committee members. We'd like to thank you for this opportunity tonight and hope to use this time to briefly highlight our priorities for the upcoming 2016-17school year and answer any questions you may have about these identified areas of need.

We'd like to begin by thanking you for support of our requests in the FY16 budget, which included maintenance.—The maintenance of the full-time social workers at each elementary school has been instrumental in supporting the social emotional needs of all of our students and has allowed us to support the delivery of our social emotional learning SEL curricula in our general education classrooms. Similarly, the maintenance of the and\_three the three district-wide Board Certified Behavior Analysts (BCBAs) and the accompanying behavioral support personal (BSPs,) as well as the addition of the ) have helped not only individual students in need of immediate intervention, but they, along with the school social workers, have played a vital role in creating safe and supportive school environments. We'd also like to thank you for the addition of the 0.5 FTE school psychologist at Ottoson Middle School, which has allowed us to maintain compliance with federal and state regulatory timelines for testing and assessment.—I

Hwould'd also like to highlight the creative and fiscally responsible ways in which we have been able to strengthen the depth and quality of special education programming over the last year. Through the reallocation of resources, we were able to add a full-time Teacher of the Visually Impaired and Orientation and Mobility (TVI/O&M,) a service for which we previously contracted and →wWe were also able to add a full-time Speech Language Pathology Assistant (SLP-A), in place of a 0.5 FTE S/LPSpeech Language Pathologist (S/LP) allowing us to meet compliance requirements for speech and language services while keeping spending neutral.

As you have heard repeatedly from both the school department and Dr. McKibbeen's report our enrollment is increasing and with this we have seen an increase in our high needs students. While this group consists of students receiving special education services, English Language Learners, and those that are

economically disadvantaged, we know that from our department figures that the special education population, specifically, is increasing specifically (fig. 1).

Fig. 1

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June SIMS Reports
June 2015: Total = 934 (age 3-5 = 96 / age 6-21 = 838)
June 2014: Total = 878 (age 3-5 = 83 / age 6-21 = 795)
June 2013: Total = 856 (age 3-5 = 90 / age 6-21 = 766)

October SIMS Reports
October 2015: Total = 834 (age 3-5 = 835 / age 6-21 = 7469)
October 2014: Total = 838 (age 3-5 = 95 / age 6-21 = 743)
October 2013: Total = 812 (age 3-5 = 95 / age 6-21 = 717)
```

In order to keep up with the increasing needs of this sub-group and what we are required to provide under state and federal law, we are requesting a 4.0 FTE increase to the elementary learning specialist positions to be distributed across four of the seven elementary schools, so that all schools have three of these specialists. We know that looking at teacher | learning specialists' caseloads and service delivery grids does not give a complete picture of the entirety of their roles. From a purely compliance standard you can see that we will be unable to meet the service requirements outlined in the student IEPs without this increase (Fig 2.). This does not account for the meeting time, report writing, or assessment. –Nor do these figures account for the time spent providing support to general education students through Response to Intervention (RTI). Lfff we are to meet the needs of the entire high needs sub-group population and provide the level of service this community has come to expect, we must work as part of a cohesive team that consists of general educators, learning specialists, coaches, and interventionists. This need was also highlighted by the elementary principals in their requests to increase both coaching and learning specialist staff.

Fig 2

		eload (# of udents)	% of School Pop	Pull –out (C grid) hrs	Push-in (B grid) hrs	Total hrs by School	Total hrs by provider	Contractual hrs available
School A		<u>39</u>	<u>9</u>	<u>24.5</u>	<u>71.5</u>	<u>96</u>	-	<u>44</u>
<u>LS 1</u>	<u>18</u>		_	<u>9.5</u>	<u>38.5</u>	-	<u>48</u>	<u>22</u>
<u>LS 2</u>	<u>21</u>		-	<u>15</u>	<u>33</u>	-	<u>48</u>	<u>22</u>
School B		<u>45</u>	<u>12</u>	<u>11.5</u>	<u>120</u>	<u>131.5</u>		<u>66</u>
<u>LS 1</u>	<u>14</u>		-	<u>2</u>	<u>34</u>	-	<u>36</u>	<u>22</u>
<u>LS 2</u>	<u>16</u>		-	<u>4.5</u>	<u>42</u>	-	<u>46.5</u>	<u>22</u>
<u>LS 3</u>	<u>15</u>		-	<u>5</u>	<u>44</u>	-	<u>49</u>	<u>22</u>
School C		<u>58</u>	<u>14</u>	<u>16.5</u>	<u>92.8</u>	<u>109.3</u>		<u>44</u>
<u>LS 1</u>	<u>27</u>		-	<u>7</u>	<u>48</u>	-	<u>55</u>	<u>22</u>
<u>LS 2</u>	<u>31</u>		-	<u>9.5</u>	44.8	_	<u>54.3</u>	<u>22</u>
School D	i	<u>45</u>	<u>11</u>	<u>12.5</u>	<u>63</u>	<u>75.5</u>	-	<u>44</u>
<u>LS 1</u>	<u>20</u>		_	<u>7</u>	<u>27.1</u>	_	<u>34.1</u>	<u>22</u>
<u>LS 2</u>	<u>25</u>		-	<u>5.5</u>	<u>36</u>	-	<u>41.5</u>	<u>22</u>
School E		<u>30</u>	<u>13</u>	<u>1.5</u>	<u>89</u>	<u>90.5</u>		<u>44</u>
<u>LS 1</u>	<u>17</u>		-	<u>0</u>	<u>47</u>	-	<u>47</u>	<u>22</u>
<u>LS 2</u>	<u>13</u>		-	<u>1.5</u>	<u>41.3</u>	-	<u>42.8</u>	<u>22</u>
School F		<u>42</u>	<u>14</u>	<u>33.5</u>	<u>75.1</u>	<u>108.6</u>	-	<u>44</u>
<u>LS 1</u>	<u>20</u>		-	<u>14.5</u>	<u>28.5</u>	-	<u>43</u>	<u>22</u>
<u>LS 2</u>	<u>22</u>		-	<u>19</u>	<u>46.5</u>	-	<u>65.5</u>	<u>22</u>
School G		<u>37</u>	<u>8</u>	<u>45.1</u>	<u>91.7</u>	<u>136.8</u>	-	<u>66</u>
<u>LS 1</u>	<u>15</u>		-	<u>21</u>	<u>53.3</u>	-	<u>74.3</u>	<u>22</u>
<u>LS 2</u>	<u>12</u>		_	<u>7</u>	<u>17</u>	-	<u>24</u>	<u>22</u>
<u>LS 3</u>	<u>10</u>		_	<u>17.1</u>	<u>21.4</u>	-	<u>38.5</u>	<u>22</u>
	1							

Fig. 2

Caselo	<del>pad</del>	% of School Pop	Pull -out (C grid)	-Push-in (B grid)	Total by School	Total by provid
<del>39</del>	9	<del>24.5</del>	71.5	96	-	44
8 -	-	<del>9.5</del>	<del>38.5</del>	-	48	<del>22</del>
<del>1</del> -	-	<del>15</del>	<del>33</del>	-	48	<del>22</del>
45	12	11.5	<del>120</del>	<del>131.5</del>	-	66
4 -	-	2	<del>34</del>	-	<del>36</del>	<del>22</del>
6 -	-	4.5	<del>42</del>	-	<del>46.5</del>	<del>22</del>
5 -	-	5	44	-	<del>49</del>	<del>22</del>
58	<del>1</del> 4	<del>16.5</del>	92.8	109.3	-	44
7 -	-	7	48	-	<del>55</del>	<del>22</del>
1 -	-	<del>9.5</del>	44.8	-	<del>54.3</del>	<del>22</del>
45	<del>11</del>	<del>12.5</del>	63	<del>75.5</del>	-	44
<del>0</del> -	-	7	<del>27.1</del>	-	<del>34.1</del>	22
<u>5</u> -	-	<del>5.5</del>	<del>36</del>	-	<del>41.5</del>	<del>22</del>
30	13	1.5	89	90.5	-	44
7 -	-	θ	47	-	<del>47</del>	<del>22</del>
3 -	-	<del>1.5</del>	<del>41.3</del>	-	<del>42.8</del>	<del>22</del>
<del>42</del>	<del>14</del>	33.5	<del>75.1</del>	<del>108.6</del>	-	44
<del>0</del> -	-	<del>14.5</del>	<del>28.5</del>	-	4 <del>3</del>	22
<del>.2</del> -	-	<del>19</del>	<del>46.5</del>	-	<del>65.5</del>	<del>22</del>
<del>37</del>	8	45.1	91.7	<del>136.8</del>	-	66
<del>.</del> -	-	<del>21</del>	<del>53.3</del>	-	<del>74.3</del>	<del>22</del>
<del>2</del> -	-	7	17	-	<del>24</del>	<del>22</del>
.0 -	_	<del>17.1</del>	<del>21.4</del>	-	<del>38.5</del>	<del>22</del>
_	_	-	-	<del>748.2</del>	<del>747.5</del>	<del>352</del>

We are making a request for an additional 1.0 FTE school social worker at the Brackett Elementary School. Several years ago, when our in-district programs were created developed, we created K-12 Specialized Learning Centers (SLC) for students identified with autism spectrum disorders, intellectual disabilities, and emotional impairments. At the time, tough decisions needed to be made about staffing as

limited resources were available to service these high needs populations. We were able to provide full-time Licensed Clinicial Social Workers (LICSW) to the programs servicing students with autism and emotional impairments. It is now time to provide similar resources to our elementary program for students with intellectual disabilities. Currently, there is a 1.0 FTE LICSW servicing *all* of the students at the Brackett Elementary in general education, as well as special education students in the Learning Center *and* students in the SLC. (Fig 3).

Fig. 3

School - SW	FTE	CASES - SPED	CASES - GEN ED
Brackett-	1. <mark>02</mark>	36	27
Dallin Burke			
[J2]	2.0	30	11
Stratton-			
<del>Loop</del>	2.0	17	20

Another area ins which we are seeing an increase in enrollment is in our preschool population- (Fig. 4). The Menotomy Preschool services special education students entitled to services under the IDEA, as well as tuition-paying general education students.

Fig. 4

Special education students	September	June	
2011-2012	29	4	35
2012-2013	23	,	36
2013-2014	24	4	37

2014-2015	30	40
2015-2016*	25	43
2016-2017**	25	
*as projected		
**projected with one move-in and possible EI placements		

You will notice that while the numbers for special education students are lower in September, special education eligibility begins at the third birthday, so students are added across the school year. This year, based on existing enrollment and projected Early Intervention (EI) referrals we are expected to add 17 special education students to the preschool this year, substantially exceeding past year's figures. These projections do not include community students who may turn three this year and offer whom we are unaware. To address this demand on both space and staffing, we have made a capital request to renovate existing office space into classroom space and we are requesting in the operating budget a 0.5FTE teacher increase and 2.0 FTE in teaching assistants (TAs).

At the high school level, we are requesting increases to our Speech and Language Pathologist S/LP allocation from the current 0.5FTE to a 1.0 FTE to meet our state and federal compliance requirements. We are also making a similar request to increase our Occupational Therapist (OT) allocation by a 0.5FTE for district-wide services. Dr. Janger spoke briefly the other night about the request for a 0.6FTE increase to our high school special education staffing so that we can provide content area specialists (Math, ELA, Social Studies, and Science) to our some of our most vulnerable and at-risk general education and special education students in the Millbrook Program.

<u>Finally, y</u>You have heard over the years the repeated requests to fund higher teacher assistant salaries. We are specifically requesting Supported Learning Centers (SLCs) <u>TAs-beTAs be</u> increased to the BSP level of pay. These individuals work with our highest need populations and are increasingly difficult to recruit, hire, and retain. With each turnover of staff, we not only invest financial resources, but teacher and specialist time into training staff for these specialized positions. You will also see this request made by the middle school to promote *all* of their TAs to BSP level salaries, commensurate with the current high school practice.

We again thank you for your time and consideration and would like to provide you an opportunity to ask questions.



# Town of Arlington, Massachusetts

# 7:30 PM PARCC or MCAS in Spring of 2016 for Arlington Public School Vote

#### Summary:

If PARCC is voted by School Committee, then approval of Superintendent recommendations for plan implementation.

- Updated PARCC Communication Plan
- Training for PARCC For 2016

#### **ATTACHMENTS:**

	Type	File Name	Description
D	Reference Material	Updated_PARCC_Communication_Plan_(1).docx	Updated PARCC Communication Plan for Arlington Public Schools
D	Recommendations	Training_for_PARCC_(1).docx	Training for PARCC For 2016- Recommendation APS
D	Backup Material	KAA_Statement_on_PARCC_121715.docx	KAA Statement on PARCC 12 17 2015

#### **Updated PARCC Communication Plan**

This plan assumes that School Committee approves plan as outlined in Superintendent recommendation.

#### Communication to staff:

- Focus group meetings held with teachers on 11/18/15.
- Feedback gathered via email from staff week beginning 11/16/15.
- Document that outlines rational for superintendent recommendation emailed to staff by 11/25/15.
- Training plan outline emailed to staff by 11/25/15.
- Arlington PARCC update link placed on district website by 12/1/15.
- Lead PARCC teacher position posted 12/15/15.
- Lead PARCC teachers appointed before Christmas break.
- Testing schedule for spring to be placed on website as of 12/1/15.
- Lead PARCC teachers (stipended for meetings etc.) will meet with assistant superintendent and act as info conduit back and forth.
- Assistant superintendent to be available to attend school staff meetings to discuss PARCC planning during December and January (similar to how DDM presentations were done).
- Training modules and videos placed on Arlington Teaching and Learning website by 1/15/16.
- Schedule for in-class training posted on website and sent out to teachers by 1/15/16.
- Weekly updates regarding progress towards PARCC preparation posted on Arlington Teaching and Learning website by 1/15/16.
- Daily updates regarding progress on testing begins day before testing sent out via email.
- Survey regarding suggestions, comments, concerns sent out three days after final day of testing.
- Results from survey sent out 10 days after final day of testing.

#### **Communication to Parents:**

- Document that outlines rational for superintendent recommendation emailed to parents by 11/26/15.
- Training plan outline emailed to parents by 1/15/16.
- Arlington PARCC update link placed on district website by 12/15/15.
- Two forums to be held in January. One for OMS parents and one for elementary parents. Prior to presentation and Q & A sessions parents will have opportunity to "test drive" PARCC.
- FAQ's from forums will be placed on district website.
- Assistant superintendent available to attend PTO meetings December, and January. Similar to meetings held regarding common core.

- Update videos with "PARCC tip of the month" to be placed on district website for parents beginning February 2016.
- Monthly updates regarding progress towards PARCC preparation sent out to parents beginning in January 2016 posted on website.
- Daily updates regarding progress on testing begins day before testing sent out via email.
- Survey regarding suggestions, comments, concerns sent out three days after final day of testing.
- Results from survey sent out 10 days after final day of testing.

# Training for PARCC for 2016 Recommendation: Two schools CBT, seven schools PBT

#### **Summary:**

- Training for teachers and administrators is currently required every year for MCAS so this is not additional training time.
- Students also "practice" MCAS worksheets, review testing procedures etc. now, therefore this is also not additional training time. Actually this would be a decrease as we would significantly reduce the time for test prep.
- Training ONLY to focus providing training necessary to reduce stress level regarding item types and testing procedures.
- NO changes will be made to curriculum, scope and sequence of instruction.

#### **Training Details:**

- In two schools which will do CBT Susan Bisson/Johanna Bradley will spend 30 - 45 minutes training each class with their teacher at each school beginning February 2016.
- The training for teachers who are administering the CBT test is online. However we will provide a face to face training as well.
- We will also make available online video to train students in case students are absent or teachers feel the need to have a review.
- Four administrators at two proposed CBT will receive training on administration of test. One has already been a covering administrator for CBT.
- All work to set up technology will be done by technology staff, Susan Bisson, and Johanna Bradley. No teacher or administrator time will be taken to prepare the technology necessary.

# **Training Calendar**

- CBT classrooms trained Feb April.
- Ten elementary classrooms to be trained two three classrooms a week. Susan is located in building so she can coordinate best time with teachers in a flexible way. These students are highly digitally literate. All grade 3 – 5 students have been in a one to one environments for a minimum of two years.
- 48 middle school classrooms to be trained. 4 classes to be trained per week. Johanna is located in the building. She can coordinate best time with teachers in flexible way. Small portion of eighth grade students have already been trained during pilot in 2014.

#### KAA Statement on PARCC vs MCAS -- 12/17/15

I will be voting for Arlington to go with PARCC. Before we vote, I want to clearly explain my views.

Last year I voted for MCAS. I had four major concerns: that our technology was inadequate for electronic testing, that we (at local and state levels) had inadequate say in the test, that the test is timed, and that it was unclear what test the future would hold. I also hoped the additional months could be used so any testing change would not be a hurried and harried event.

I think the vote to stay with MCAS last year had political power. There have been numerous changes to PARCC since the PARCC vs MCAS discussion began: Massachusetts has opted to go create their own test, most likely a version of PARCC, actual test questions are released for review, the amount of prescribed testing has dropped. However, I do not see that voting to stay with MCAS this year has the same political power.

Another reason to stay with MCAS for 2015-16 was continuity of useful data that helps our schools. Going forward, given the changes in test composition and in testing population composition, I don't think the comparison data we will be getting from MCAS will be as solid or as useful. PARCC will also have issues but there will be a larger pool for comparison.

A majority of our teachers have explained that they would prefer PARCC. This was not the case last year. A majority of our schools also favor PARCC this year.

I think we need to give PARCC with the message that we are testing the test, that the results of the test do not matter from an accountability standpoint.

I have been asked: "but why give a test that you aren't going to count?"

I think this question doesn't capture my intent. I want us to give a new test in the least stressful manner possible. By saying "it doesn't count," I don't mean we'll take the results and just throw them under a desk and ignore them. My hope and expectation will be that results will be looked at and we will work toward needed improvements, whether in testing equipment, testing prep, changes in curriculum, or pushing the state to improve the test. But it will be in an environment where our staff knows that their jobs are not on the line depending on the test results. (not that they necessarily have been in the past).

I still have concerns about the PARCC test. Specifically, its timed nature, developmental appropriateness, the amount of testing, etc. I also understand that PARCC's proponents see many advantages to it, including better alignment with Common Core, more rigorous questions, etc. When I look at the options we are

being told we face in the near future, I see PARCC in both of them. I think in the long run it would be more stressful for our students if we stick with MCAS now, and then have to change over to electronic PARCC-like testing with less or no time in a hold-harmless position from the state.

What has not happened is discussion with parents and students. One of the additional reasons I voted no last year was to buy the administration some additional time to allow better discussions with parents. I am frustrated and disappointed that this has not happened, but I am not going to vote NO just because of this.

The PARCC communication plan calls for a variety of notifications being sent to parents. I assume we will receive an updated list of when these notifications will be sent since dates have already passed and I don't see any notices yet. But the most important point is not yet included in the communication plan: that is, what type of message is being conveyed? I think it is vitally important that the administration have a clear message that we are doing a test of the test this year, and that the results of test do not matter.

Finally, as I vote yes, I want to emphasize the two things I feel are most important:

- 1. We need a robust test of our ability to conduct a test electronically. By this, I mean we need to simultaneously test electronically the minimum number of schools that we would have to do if everyone was taking the test electronically. Given the constraints coming from the state, if a testing schedule can be created that only one school would have to be tested at a time, then one elementary school is enough. If a mock schedule showed there would have to be two schools testing simultaneously, then we need to do two schools at the same time. This will allow us to better evaluate our readiness and have information with which to inform our budget process next year.
- 2. We need to quickly and clearly communicate to parents and students and staff how the test is being viewed by the School Committee and the administration: that we are doing a test of the test this year, that results of test do not matter, to talk it down as best possible. We should also include the new expectation from state that 7th graders and beyond will have to pass electronic test to graduate from high school.



# **Town of Arlington, Massachusetts**

# 7:55 PM Vote to Hold Special School Committee Meeting on Thursday, January 7, 2016 at Town Hall

# ATTACHMENTS:

	Type	File Name	Description
D	Document for Approval	January_Visioning_Meeting SC.docx	January Visioning Meeting SC doc

# Public Meeting on Enrollment Challenges January 7<sup>th</sup>, 7:00-9:00 Sponsored by the Arlington School Committee Cosponsored by the School Enrollment Task Force

#### **Draft Agenda**

#### **Meeting Objectives:**

- Provide an overview and update on the needs, constraints, and opportunities faced by the town in meeting school enrollment challenges
- Develop a synthesis of community values to help guide planning decisions
- Foster a public exchange of ideas and input on options for addressing enrollment challenges

#### Agenda:

- 0:00 Welcome and Introductions
- 0:10 Overview of Present Conditions, Constraints, and Opportunities
- 0:25 Visioning Exercise: What do we value about our schools, buildings, and community?

At tables of 8-10 participants write down for themselves what they value most about the schools and the town that they want to ensure is preserved (and/or enhanced) by the solution(s).

- 0:45 Specific Issues:
  - Community Input in Small Groups Major issues are discussed at fixed tables in the room. Table facilitator records *Likes, Concerns,* and *Questions* on i-pads located at each table.
    - Ideas for Tables
      - Clustering Grades
      - Neighborhood Elementary Schools
      - Middle School Model & Structure
      - Uses of Buildings and Spaces

Also around the room are large pieces of paper where participants can record their thoughts on things such as class sizes, the arts and the community, and other concerns.

- 1:40 Report out Visioning
- 1:45 Report out Tables
- 1:50 Task Force Process and Next Steps
- 2:00 Close



# **Town of Arlington, Massachusetts**

# 8:15 PM Consent Agenda

Summary:

Approval of Warrant: Approval of Accounts Payable Warrant Number 16087, Dated 12/10/2015, Total Warrant

Amount \$675,555.54 Approval of Minutes: None

ATTACHMENTS:

Type File Name Description

warrant\_16087\_12102015.pdf Warrant 16087\_12\_10\_2015

# APPROVAL OF ACCOUNTS PAYABLE

50

I / We certify that there is due to the vendors named within this Accounts Payable Warrant the amount set against their respective names, in payment for services performed to date.

Warrant Number

16087

Total Warrant Amount

\$675,555.54

Dated

12/10/15

STATEMENT MADE UNDER THE PENALTIES OF PERJURY

Superintendent of Schools / Chief Financial Officer

School Committee

School Committee

<del>Sch</del>ool Committee

School Committee



**PRELIMINARY** 

**TOWN OF ARLINGTON** 

AMOUNT: \$ 675,555.54 DATE: 12/10/2015 WARRANT: 16087

> PAY TO EACH OF THE PERSONS NAMED IN THE ATTACHED WARRANT THE SUMS SET AGAINST THEIR RESPECTIVE NAMES, AMOUNTING IN THE AGGREGATE, AND CHARGE THE SAME TO APPROPRIATIONS OR ACCOUNTS INDICATED.

TOWN MANAGER	
COMPTROLLER	

Report generated: 12/10/2015 15:01 User: Program ID: swalenski apwarrnt

# **TOWN OF ARLINGTON**



# PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

1010

POOLED CASH

WARRANT: 16087

12/10/2015

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
28546 BELLOTTI,SERGIO 1 14856542 83101 3520	00000 11087916 INV 12/10/2015 HS INSTRUM PROF TECH Invoice Net	11/9-12/4/15-PERCUSS 192.00 192.00 CHECK TOTAL 192.00	232045
27354 A TO Z FOODS 1 03034309 835001	00000 660516 INV 12/10/2015 FOOD SERV FOOD SERVI	015640 231.00	231903
27354 A TO Z FOODS 1 03034309 835001	Invoice Net 00000 660516 INV 12/10/2015 FOOD SERV FOOD SERVI	231.00 015639 280.00	231904
27354 A TO Z FOODS 1 03034309 835001	Invoice Net 00000 660516 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	280.00 015641 280.00 280.00	232285
27354 A TO Z FOODS 1 03034309 835001	00000 660516 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	015642 231.00 231.00	232288
	1.Worde Rec	CHECK TOTAL 1,022.00	
15977 THE ABRAHAMS GROUP 1 02666920 87202 1410	00000 11039916 INV 12/10/2015 BUS OFFICE TRAINING Invoice Net	FALL2015-ACCTG CLASS 999.00 999.00	232042
		CHECK TOTAL 999.00	
28568 ACTFL 1 02516730 85103 2415	00000 11033016 INV 12/10/2015 C&I WORLD INSTRUCT Invoice Net	787503 43.79 43.79	232464
		CHECK TOTAL 43.79	
70045 ACTION LOCK & KEY INC. 1 02756960 84306 4220	00000 653816 INV 12/10/2015 FAC MAINT CARPENTRY Invoice Net	44509 340.53 340.53	232559
	intoree nee	CHECK TOTAL 340.53	
74665 A. J. ROSE 1 02156960 82405 4220	00001 678316 INV 12/10/2015 FACILITIES FLOORING Invoice Net	CG514570 652.01 652.01	232557
	INVOICE NEE	CHECK TOTAL 652.01	
31832 ANTONE O. FONSECA 1 15122160 83302 3520	Trucica Not	12/1/15-HARDY 350.00 350.00	231684
31832 ANTONE O. FONSECA 1 15123160 83302 3520	THOOLE NEL 00000 11080216 INV 12/10/2015 THOMPSON FIELD TRIP Invoice Net	12/1/15-THOMPSON 350.00 350.00	231685
19606 ALL TRUCK AND EQUIPMEN	00000 7680116 INV 12/10/2015	85895 700.00	231517

# **TOWN OF ARLINGTON**



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12/10/2015

VENDOR	G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
19606	1 02816970 84802 3300 ALL TRUCK AND EQUIPMEN 1 02816970 84802 3300	Invoice Net 00000 7680116 INV 12/10/2015	290.12 290.12 86062 105.00 105.00 CHECK TOTAL 395.12	232491
31790	ALLARD, AVRIL 1 14856542 83101 3520	00000 11088016 INV 12/10/2015 HS INSTRUM PROF TECH Invoice Net	11/9-12/4/15-PIANO 768.00 768.00 CHECK TOTAL 768.00	232043
74883	UNIVERSITY OF RHODE IS 1 145 8350	00000 11017416 INV 12/10/2015 OUTDOOR ED OUTDOOR ED Invoice Net	1306 25,138.00 25,138.00 CHECK TOTAL 25,138.00	231267
13371	INTERLINE BRANDS INC 1 02756965 84321 4110	00003 462316 INV 12/10/2015 CUSTODIAL EQUIP MAIN Invoice Net	352641971 39.48 39.48	232597
13371	INTERLINE BRANDS INC 1 02756965 84321 4110	00003 462316 INV 12/10/2015	353280753 572.56 572.56	232598
13371	INTERLINE BRANDS INC 1 02756965 84321 4110	00003 462316 INV 12/10/2015	3532580761 1,067.59 1,067.59 CHECK TOTAL 1,679.63	232599
28022	ANDRINA'S 1 03034309 835001	00000 660416 INV 12/10/2015 FOOD SERV FOOD SERVI	166996 1,410.00	232291
28022	ANDRINA'S 1 03034309 835001	Invoice Net 00000 660416 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	1,410.00 166998 1,503.00 1,503.00 CHECK TOTAL 2,913.00	232296
17923	APPLIED COMMUNICATIONS 1 02456800 85100 2430	00000 10989616 INV 12/10/2015 PK-SPED ED SUPP Invoice Net	23934 570.00 570.00 CHECK TOTAL 570.00	231520
29770	ARISE CONSULTING SERVI 1 02456821 83101 2320		CONSULT PG-NOV'15 880.00	232493
29770	ARISE CONSULTING SERVI 1 02456821 83101 2320	Invoice Net 00001 7666316 INV 12/10/2015 SPED/CLINI PROF TECH Invoice Net	880.00 CONSULT TB-NOV'15 297.50 297.50	232494
29770	ARISE CONSULTING SERVI	00001 7666316 INV 12/10/2015	CONSULT OD-NOV'15	232495

# **TOWN OF ARLINGTON**



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VENDOR	G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
		SPED/CLINI PROF TECH Invoice Net	240.00 240.00	
	1 02456821 83101 2320	00001 7666316 INV 12/10/2015 SPED/CLINI PROF TECH Invoice Net	CONSULT LC-NOV'15 1,280.00 1,280.00	232496
29770	ARISE CONSULTING SERVI 1 02456821 83101 2320	00001 7666316 INV 12/10/2015 SPED/CLINI PROF TECH Invoice Net	CONSULT HPN-NOV'15 120.00 120.00	232497
29770		00001 7666316 INV 12/10/2015 SPED/CLINI PROF TECH Invoice Net	COSULT BH-NOV'15 370.00 370.00	232498
		THVOICE NEC	CHECK TOTAL 3,187.50	
75173	ARL/BEL TRANSPORTATION 1 02816990 83301 3300	00000 7680716 INV 12/10/2015 TRANS HOM TRANS Invoice Net	11/1/15-11/30/15 2,403.50 2,403.50	232492
		INVOICE NCC	CHECK TOTAL 2,403.50	
70224	ARLINGTON COAL & LUMBE 1 02756960 84306 4220	00000 650616 INV 12/10/2015 FAC MAINT CARPENTRY Invoice Net	756897 152.84 152.84	232560
70224	ARLINGTON COAL & LUMBE 1 02756960 84306 4220	00000 650616 INV 12/10/2015 FAC MAINT CARPENTRY Invoice Net	757139 61.21 61.21	232561
70224	ARLINGTON COAL & LUMBE 1 02756960 84306 4220	00000 650616 INV 12/10/2015 FAC MAINT CARPENTRY Invoice Net	759850 27.99 27.99	232562
		2	CHECK TOTAL 242.04	
11315	ARLINGTON EDUCATION AS 1 02636935 83404 1420	00000 680916 INV 12/10/2015 HUMAN RES/ PRINTING Invoice Net	UNIT A CONTRACTS 132.00 132.00	232463
			CHECK TOTAL 132.00	
74880	ARLINGTON SWIFTY PRINT 1 03034309 835002	00000 598816 INV 12/10/2015 FOOD SERV FOOD SERV/ Invoice Net	130108 14.94 14.94	232299
		involve nee	CHECK TOTAL 14.94	
24394	AUDIOLOGY AND HEARING 1 02456842 85110 2420	00000 7688816 INV 12/10/2015 ADAPTIVE T EQ INSTRUC Invoice Net	15126 300.00 300.00	232499
		THANKE WEL	CHECK TOTAL 300.00	
70350	BARNES & NOBLE, INC. 1 02246506 85106 2410	00002 11042116 INV 12/10/2015 ELEM EDUC TEXTBOOKS Invoice Net	3150628 799.20 799.20	232044
		THIVOICE NEL	799.20 CHECK TOTAL 799.20	



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VENDOR	G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER	GHECK
25344	BASSETT, MEAGAN 1 02516730 87301 2357	00000 11092416 INV 12/10/2015 C&I WORLD PROF AFFLI Invoice Net	REIMB AATSP MEMBRSHP 65.00 65.00 CHECK TOTAL 65.00	231704	
24583	BAYSTATE INTERPRETERS, 1 02456857 83101 2330	00000 7666516 INV 12/10/2015 SPED CONTR PROF TECH Invoice Net	291814 162.67 162.67	231523	
24583	BAYSTATE INTERPRETERS, 1 02456857 83101 2330	00000 7666516 INV 12/10/2015 SPED CONTR PROF TECH Invoice Net	291899 1,242.56 1,242.56 CHECK TOTAL 1,405.23	232500	
15609	WALKER,INC 1 02456848 83201 9300	00000 7667716 INV 12/10/2015 TUITION DY TUITION Invoice Net	036084 2,888.55 2.888.55	231526	
15609	WALKER,INC 1 02456848 83201 9300	00000 7675016 INV 12/10/2015 TUITION DY TUITION Invoice Net	2,868.53 036085 5,776.89 5,776.89	231529	
15609	WALKER,INC 1 02456848 83201 9300	00000 7676316 INV 12/10/2015 TUITION DY TUITION Invoice Net	5,776.89 036086 5,776.89 5,776.89 CHECK TOTAL 14,442.33	231530	
29840	MPS 1 02426715 85106 2410	00003 11074116 INV 12/10/2015 C&I SCIENC TEXTBOOKS Invoice Net	77167376 658.92 658.92 CHECK TOTAL 658.92	232612	
30965	BEEBE, LAURA 1 02456809 87101 2357	00000 7689016 INV 12/10/2015 SPED TEXTS BUS TRAVEL Invoice Net	REIMB MILEGE-NOV'15 100.05 100.05 CHECK TOTAL 100.05		
22249	BEGIN, JOANNA 1 1974 84000	00000 11106716 INV 12/10/2015 HIGH SCHOO MISC Invoice Net	REIMB ADVISORY ACTIV 65.59 65.59 CHECK TOTAL 65.59		
70412	BELMONT AND CRYSTAL SP 1 02606910 85806 1210	00001 654716 INV 12/10/2015 SUPER MISC SUPPL Invoice Net	1249889-120115 60.69 60.69 CHECK TOTAL 60.69		
70412	BELMONT AND CRYSTAL SP 1 02756960 84201 4220	00001 652416 INV 12/10/2015 FAC MAINT OFFICE Invoice Net	1040804 120115 17.34 17.34 CHECK TOTAL 17.34		

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16087

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
24170 THE CHILDREN'S CENTER 1 02456818 83101 2320		51941 765.00	231533
24170 THE CHILDREN'S CENTER 1 02456818 83101 2320		765.00 51942 1,013.63 1,013.63	231769
	INVOICE NEC	CHECK TOTAL 1,778.6	3
31858 ROBERTA BLAKE 1 1336770 81112 6200	00000 11104316 INV 12/10/2015 ADULT ED INSTRUCT Invoice Net	200.00 200.00	
		CHECK TOTAL 200.00	)
22234 MIKE BUGLIO 1 02296581 85103 2415	00000 11055516 INV 12/10/2015 READING IN INSTRUCT Invoice Net	671 3,608.15 3.608.15	231255
22234 MIKE BUGLIO 1 02486745 85106 2410	00000 11045816 INV 12/10/2015 C&I SOC ST TEXTBOOKS Invoice Net	672	231256
	THEOREE NEE	CHECK TOTAL 3,940.6	5
70500 BOSTON COLLEGE CAMPUS 1 02456848 83201 9300	00000 7669016 INV 12/10/2015 TUITION DY TUITION Invoice Net	7,189.92 7,189.92	232501
		CHECK TOTAL 7,189.9	2
	00000 7668616 INV 12/10/2015 OOD RESIDE TUITION Invoice Net	1611412AR 8,762.25 8.762.25	232502
18495 BOSTON HIGASHI SCHOOL 1 02456851 83201 9300	00000 7684016 INV 12/10/2015	17,525.40 17,525.40	232503
	INVOICE NEL	CHECK TOTAL 26,287.6	
28425 BOTOS, DEBORAH 1 02606910 83101 1210		APS1116-2 1,215.00 1,215.00	231269
	THIVOICE NEC	CHECK TOTAL 1,215.00	)
25591 BOWERS, VIRGINIA AUTUM 1 02456803 83101 2310	00000 7666816 INV 12/10/2015 SPED/TUTOR PROF TECH Invoice Net	600.00	231531
25591 BOWERS, VIRGINIA AUTUM 1 02456803 83101 2310	00000 7666816 INV 12/10/2015 SPED/TUTOR PROF TECH	625.00	232504
	10001ce Net 00000 7666816 INV 12/10/2015	625.00 11/30/12/04/15 1,000.00 1,000.00	232505
		21000.00	



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VENDOR	G/L ACCOUNTS	R PO TYPE DUE DATE	INVOTCE/AMOU	UNT	DOCUMENT VOUCHER	R CHECK
			CHECK TOTAL	2,225.00		
17392	HAYG BOYADJIAN 1 02546755 83101 24	00000 10957316 INV 12/10/2015 20 VISUAL/PER PROF TECH Invoice Net	11/18/15-STF 150.00 150.00 CHECK TOTAL	RATTON 150.00	231257	
70556	BRANDON RESIDENTIAL T 1 02456848 83201 93	R 00000 7673116 INV 12/10/2015 00 TUITION DY TUITION Invoice Net	9304 5,400.99 5,400.99 CHECK TOTAL	5,400.99	231532	
31797	BRANDYS, ELZBIETA 1 14856542 83101 35	00000 11088316 INV 12/10/2015 20 HS INSTRUM PROF TECH Invoice Net	11/9-12/4/19 816.00 816.00 CHECK TOTAL	5-FLUTE 816.00	232046	
31842	ROBYN ANDERSON BRIGHA 1 1336770 81112 62	M 00000 11102916 INV 12/10/2015 00 ADULT ED INSTRUCT Invoice Net	RUN,FUN,FEEL 200.00 200.00 CHECK TOTAL	200.00	231465	
31684	BRISCOE, KAILLIE 1 02026638 83804 35	00000 INV 12/10/2015 10 ATH/G/F.H. ATHLETIC Invoice Net	10089 28.00 28.00 CHECK TOTAL	28.00	231674	
23730	BROCCOLI HALL INC. 1 02456848 83201 93	00000 7675816 INV 12/10/2015 00 TUITION DY TUITION Invoice Net	7823 3,614.40 3,614.40 CHECK TOTAL	3,614.40	232507	
70585	THOMAS BROW 1 02026624 83804 35	00000 INV 12/10/2015 10 ATHL/FOOTB ATHLETIC Invoice Net	9691 62.00 62.00 CHECK TOTAL	62.00	231676	
70602	BSN SPORTS INC 1 02026641 85104 35	00001 11057916 INV 12/10/2015 10 ATH/G/TRAC ATHL SUPPL	97422889 234.00		232047	
70602	BSN SPORTS INC 1 02026639 85104 35	Invoice Net 00001 11058216 INV 12/10/2015 10 ATH/G/GYM ATHL SUPPL	234.00 97363622 984.17		232049	
70602	BSN SPORTS INC 1 02026622 85104 35	Invoice Net 00001 11058416 INV 12/10/2015 10 ATHL/BASKB ATHL SUPPL Invoice Net	984.17 97422887 765.06 765.06 CHECK TOTAL	1,983.23	232050	~~~~



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1010

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
24914 BUCKEYE INTERNATIONAL, 1 02756965 82904 4110	00001 651816 INV 12/10/2015 CUSTODIAL CUSTODIAL	928398 685.28	232602
24914 BUCKEYE INTERNATIONAL, 1 02756965 82904 4110	00001 651816 INV 12/10/2015 CUSTODIAL CUSTODIAL	928407 262.46	232603
24914 BUCKEYE INTERNATIONAL, 1 02756965 82904 4110	00001 651816 INV 12/10/2015 CUSTODIAL CUSTODIAL	928408 470.50	232604
24914 BUCKEYE INTERNATIONAL, 1 02756965 82904 4110	00001 651816 INV 12/10/2015 CUSTODIAL CUSTODIAL	928409 1,622.10	232605
24914 BUCKEYE INTERNATIONAL, 1 02756965 82904 4110	00001 651816 INV 12/10/2015 CUSTODIAL CUSTODIAL	928410 1,104.70	232606
24914 BUCKEYE INTERNATIONAL, 1 02756965 82904 4110	00001 651816 INV 12/10/2015 CUSTODIAL CUSTODIAL	928411 881.56	232607
24914 BUCKEYE INTERNATIONAL, 1 02756965 82904 4110	00001 651816 INV 12/10/2015 CUSTODIAL CUSTODIAL	928478 760.94 760.94	232608
24914 BUCKEYE INTERNATIONAL, 1 02756965 82904 4110	00001 651816 INV 12/10/2015 CUSTODIAL CUSTODIAL Invoice Net	928398 685.28 685.28 928407 262.46 262.46 928408 470.50 470.50 928409 1,622.10 1,622.10 1,622.10 1,04.70 1,104.70 1,104.70 928411 881.56 881.56 881.56 881.56 928478 760.94 760.94 930560 846.17 CHECK TOTAL 6,633.71	232609
	2	CHECK TOTAL 6,633.71	
25762 BURKE, MEAGAN 1 02456833 87101 2320	00000 7688916 INV 12/10/2015 SPED/MIDDL BUS TRAVEL Thyoice Net	REIMB MILEGE-NOV'15 100.05 100.05 CHECK TOTAL 100.05	231784
	2	CHECK TOTAL 100.05	
24376 CACE 1 0812016 87105 2110	00001 11063216 INV 12/10/2015 TITLE I TRAVEL Invoice Net	CONF 12/2-12/4/15 1,770.00 1,770.00 CHECK TOTAL 1,770.00	232051
		CHECK TOTAL 1,770.00	
28749 CALLANAN, ERIN 1 02026644 83804 3510	00000 INV 12/10/2015 ATH/G/SOCC ATHLETIC	9747 56.00 56.00 CHECK TOTAL 56.00	231677
		CHECK TOTAL 56.00	
70693 CAM OFFICE SERVICES, I 1 02246506 85101 2430	00000 11041516 INV 12/10/2015 ELEM EDUC REPRO SUPP	93713 67.16	231270
70693 CAM OFFICE SERVICES, I 1 02016507 85101 2430	00000 11041516 INV 12/10/2015 ELEM EDUC REPRO SUPP Invoice Net 00000 11106616 INV 12/10/2015 SEC EDUC REPRO SUPP Invoice Net 00000 10982416 INV 12/10/2015	93872 206.30	232052
70693 CAM OFFICE SERVICES, I	00000 10982416 INV 12/10/2015	94031	232053



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
1 02036507 85101 2430 70693 CAM OFFICE SERVICES, I 1 02156506 85101 2430	Invoice Net 00000 11024316 INV 12/10/2015 ELEM EDUC REPRO SUPP	1,145.00 1,145.00 94153 225.40	232575
70693 CAM OFFICE SERVICES, I 1 02246506 85101 2430	Invoice Net 00000 11041516 INV 12/10/2015 ELEM EDUC REPRO SUPP Invoice Net	225.40 93698 268.64 268.64 CHECK TOTAL 1,912.50	232613
70753 CARLEX COMPANY 1 02516730 85103 2415	00001 11092216 INV 12/10/2015 C&I WORLD INSTRUCT Invoice Net	245940A 80.75 80.75 CHECK TOTAL 80.75	231253
24185 CENGAGE LEARNING 1 02036507 85106 2410	00001 10982216 INV 12/10/2015 SEC EDUC TEXTBOOKS Invoice Net	56648942 50.00 50.00 CHECK TOTAL 50.00	232054
70824 CENTRAL FAN CO, INC 1 02016960 84308 4220	00000 678616 INV 12/10/2015 MAINT SUPP ELECTRICAL Invoice Net	1173979 398.40 398.40 CHECK TOTAL 398.40	232564
	00000 7689716 INV 12/10/2015 TRANS ED VEHICLE RE Invoice Net	43631 401.85 401.85 CHECK TOTAL 401.85	232506
71834 THE CHILDREN'S HEALTH 1 08192015 85103 2415	00001 641516 INV 12/10/2015 SUCCESS SUPPLIES Invoice Net	33964 47.25 47.25 CHECK TOTAL 47.25	231653
16856 CITY PUMP & MOTOR SERV 1 02016960 82403 4220	00000 677916 INV 12/10/2015 MAINT SUPP PLUMBING Invoice Net	18324 2,127.25 2,127.25 CHECK TOTAL 2,127.25	232580
19320 CLEMENTE, CHRIS 1 02026624 83804 3510	00000 INV 12/10/2015 O ATHL/FOOTB ATHLETIC Invoice Net	9917 62.00 62.00 CHECK TOTAL 62.00	231299
19921 W.L. COLLINS CORP 1 02026620 85104 3510	00000 11059416 INV 12/10/2015 ATHLE/ADMI ATHL SUPPL Invoice Net	254730 183.18 183.18	232466



## PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

1010

POOLED CASH

WARRANT: 16087

VENDOR	G/L ACCOUNTS	R PO TYPE DUE DATE	INVOIGE/AMO	OUNT DOCUMENT	VOUCHER CHECK
			CHECK TOTAL	183.18	
25897	COMBUSTION SERVICE CO 1 02756960 82414 42	M 00000 653216 INV 12/10/2015 20 FAC MAINT BOILER C.S	24450 789.00	232578	
25897	COMBUSTION SERVICE CO 1 02756960 82414 42	Invoice Net M 00000 653216 INV 12/10/2015 20 FAC MAINT BOILER C.S Invoice Net	789.00 24479 506.00 506.00	232579	
		INVOICE NEC	CHECK TOTAL	1,295.00	
31864	CONROY, BARRY 1 02026624 83804 35	00000 INV 12/10/2015 10 ATHL/FOOTB ATHLETIC Invoice Net	09993 62.00 62.00	232483	
31864	CONROY, BARRY 1 02026624 83804 35	00000 INV 12/10/2015 10 ATHL/FOOTB ATHLETIC Invoice Net	09994	232484	
		Involce Net	CHECK TOTAL	124.00	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
71080	COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	3500554 819.39 819.39	231905	
71080	COSTA FRUIT & PRODUCE 1 03034309 835001		3505334 567.96 567.96	231906	
71080	COSTA FRUIT & PRODUCE 1 03034309 835001		357.36 3500564 784.39 784.39	231907	
71080	COSTA FRUIT & PRODUCE 1 03034309 835001		3502424 1,062.73	231908	
71080	COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 12/10/2015 FOOD SERV FOOD SERVI	1,062.73 3502444 471.80	231909	
71080	COSTA FRUIT & PRODUCE 1 03034309 835001	FOOD SERV FOOD SERVI	641.65	232302	
71080	COSTA FRUIT & PRODUCE 1 03034309 835001	Invoice Net 00001 598716 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	641.65 3508610 379.44	232306	
71080	COSTA FRUIT & PRODUCE 1 03034309 835001		379.44 3505408 1,984.34	232308	
71080	COSTA FRUIT & PRODUCE 1 03034309 835001		1,984.34 3508812 1,010.13 1,010.13	232311	
71080	COSTA FRUIT & PRODUCE 1 03034309 835001		3509922 541.84 541.84	232313	



## PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

1010

POOLED CASH

WARRANT: 16087

12/10/2015

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	3510390 857.96 857.96 CHECK TOTAL 9,121.63	232315
71088 COTTING SCHOOL 1 02456848 83201 9300	00000 7672016 INV 12/10/2015 TUITION DY TUITION Invoice Net	10609 7,410.06 7,410.06 CHECK TOTAL 7,410.06	232508
31271 CROSS COUNTRY STAFFING 1 02456830 83101 2320	00000 7667116 INV 12/10/2015 SPED/MEDS PROF TECH Invoice Net	511-2184139 896.00 896.00	231534
31271 CROSS COUNTRY STAFFING 1 02456830 83101 2320	00000 7667116 INV 12/10/2015	511-2186897 224.00 224.00	231535
31271 CROSS COUNTRY STAFFING 1 02456830 83101 2320	00000 7667116 INV 12/10/2015	511-2188161 2,016.00 2,016.00	231536
31271 CROSS COUNTRY STAFFING 1 02456830 83101 2320	00000 7667116 INV 12/10/2015	511-2189936 1,120.00 1,120.00	232509
31271 CROSS COUNTRY STAFFING 1 02456830 83101 2320	00000 7667116 INV 12/10/2015	511-2191452 672.00 672.00 CHECK TOTAL 4,928.00	232510
18276 CROWELL, SCOTT 1 02026624 83804 3510	00000 INV 12/10/2015 ATHL/FOOTB ATHLETIC Invoice Net	10383 93.50 93.50 CHECK TOTAL 93.50	231812
71176 D'AGOSTINO'S DELI 1 02606575 84902 2357	00000 11008016 INV 12/10/2015 MEMBERSHIP FOOD SUPPL Invoice Net	6412 146.35 146.35 CHECK TOTAL 146.35	232056
31702 DEASY, KIMBERLY 1 02456809 87101 2310	00000 7686716 INV 12/10/2015 SPED TEXTS MILEAGE Invoice Net	REIMB MILEGE-NOV'15 86.25 86.25 CHECK TOTAL 86.25	
18799 DECKER INC 1 02756960 84306 4220	00001 676216 INV 12/10/2015 FAC MAINT CARPENTRY Invoice Net	129948A 223.56 223.56 CHECK TOTAL 223.56	232581
31786 DELCOM GROUP, LP	00001 680216 INV 12/10/2015	148849	231272

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# PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

1010

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16087

12/10/2015

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
		1,000.00 1,000.00 CHECK TOTAL 1,000.00	
31149 DELGADO, RENEE 1 14856542 83101 3520	00000 11089116 INV 12/10/2015 HS INSTRUM PROF TECH Invoice Net	11/9-12/4/15-CELLO 1,032.00 1,032.00 CHECK TOTAL 1,032.00	232057
		202501267974 58.24 58.24 CHECK TOTAL 58.24	
		70 1,961.30 1,961.30 CHECK TOTAL 1,961.30	
71277 DIDAX, INC. 1 02066506 85103 2415	00000 11099816 INV 12/10/2015 ELEM EDUC INSTRUCT Invoice Net	SI-063728 67.66 67.66	232468
30634 DIRECT ENERGY MARKETIN 1 02756960 82104 4120	00001 654516 INV 12/10/2015 FAC MAINT NAT GAS	H15456278 104.40	231421
30634 DIRECT ENERGY MARKETIN 1 02756960 82104 4120	Invoice Net 00001 654516 INV 12/10/2015 FAC MAINT NAT GAS	104.40 H15456279 118.32	231430
30634 DIRECT ENERGY MARKETIN 1 02756960 82104 4120	00001 654516 INV 12/10/2015 FAC MAINT NAT GAS Thyoice Net	118.32 H15456280 21.58 21.58	231433
30634 DIRECT ENERGY MARKETIN 1 02756960 82104 4120	00001 654516 INV 12/10/2015 FAC MAINT NAT GAS Invoice Net	H15456281 66.82 66.82	231434
30634 DIRECT ENERGY MARKETIN 1 02756960 82104 4120	00001 654516 INV 12/10/2015 FAC MAINT NAT GAS INVOICE NET	H15456282 150.34 150.34	231435
30634 DIRECT ENERGY MARKETIN 1 02756960 82104 4120	00001 654516 INV 12/10/2015 FAC MAINT NAT GAS Invoice Net 00001 654516 INV 12/10/2015	H15456283 71.69 71.69	231437 232572
1 02756960 82104 4120 30634 DIRECT ENERGY MARKETIN	FAC MAINT NAT GAS Invoice Net 00001 654516 INV 12/10/2015	H15456278 104.40 104.40 104.40 H15456279 118.32 118.32 H15456280 21.58 21.58 21.58 H15456281 66.82 66.82 66.82 H15456282 H15456283 71.69 71.69 H15479125 1,199.07 H15479126 13,031.21	232573
1 02756960 82104 4120	FAC MAINT NAT GAS Invoice Net	13,031.21 13,031.21	

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CASH ACCOUNT: 0000

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POOLED CASH

WARRANT: 16087

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOL	UNT DOCUMENT	VOUCHER CHECK
			14,763.43	
71333 DOWNES & READER HARDWO 1 02016518 85103 2415	00000 11070816 INV 12/10/2015 FAM/CONS S INSTRUCT Invoice Net	10000245207- 999.85 999.85 CHECK TOTAL	999.85	
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 4220	00000 653016 INV 12/10/2015 ) FAC MAINT HVAC Invoice Net 00000 653016 INV 12/10/2015 ) FAC MAINT HVAC Invoice Net 00000 653016 INV 12/10/2015 ) FAC MAINT HVAC Invoice Net 00000 653016 INV 12/10/2015 ) FAC MAINT HVAC Invoice Net 00000 653016 INV 12/10/2015 ) FAC MAINT HVAC Invoice Net 00000 653016 INV 12/10/2015 ) FAC MAINT HVAC Invoice Net 00000 653016 INV 12/10/2015 ) FAC MAINT HVAC Invoice Net 00000 653016 INV 12/10/2015 ) FAC MAINT HVAC Invoice Net 00000 653016 INV 12/10/2015 ) FAC MAINT HVAC Invoice Net	09128 630.00	232582	
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 4220	00000 653016 INV 12/10/2015 FAC MAINT HVAC	09139 846.99	232583	
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 4220	00000 653016 INV 12/10/2015 FAC MAINT HVAC	09143 1,593.57 1,593.57	232584	
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 4220	00000 653016 INV 12/10/2015 FAC MAINT HVAC	1,339.25 1,339.25 1,339.25	232585	
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 4220	00000 653016 INV 12/10/2015 FAC MAINT HVAC	09238 664.50 664.50	232586	
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 4220	00000 653016 INV 12/10/2015 FAC MAINT HVAC Invoice Net	09240 420.00 420.00	232587	
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 4220	00000 653016 INV 12/10/2015 FAC MAINT HVAC Invoice Net	09241 1,434.50 1,434.50	232588	
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 4220	00000 653016 INV 12/10/2015 FAC MAINT HVAC Invoice Net	09242 280.00 280.00	232589	
		CHECK TOTAL	7,208.81	
27645 DUNN, JULIE 1 02496930 87202 2357	00000 11083016 INV 12/10/2015 7 GRANTS DEV TRAINING Invoice Net	REIM MILEGE- 99.94 99.94	-11/16-17 231452	
		CHECK TOTAL	99.94	
71410 EDCO 1 02036575 87202 2357	00000 10981016 INV 12/10/2015 7 PROF DEV TRAINING	1160603 190.00	231453	
71410 EDC0 1 02636575 87202 2357	00000 10981016 INV 12/10/2015 7 PROF DEV TRAINING Invoice Net 00000 11063516 INV 12/10/2015 7 PROF DEV TRAINING Invoice Net 00000 11063516 INV 12/10/2015 7 PROF DEV TRAINING Invoice Net 00000 11063416 INV 12/10/2015	1160502 50.00	232209	
71410 EDCO 1 02636575 87202 2357	00000 11063516 INV 12/10/2015 7 PROF DEV TRAINING	1160529 25.00	232211	
71410 EDCO	00000 11063416 INV 12/10/2015	1160515	232213	



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CASH ACCOUNT: 0000

1010

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WARRANT: 16087

12/10/2015

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
1 02396720 87202 23 2 02636575 87202 23 71410 EDCO 1 02456848 83201 93		475.00 190.00 665.00 1160572 5,785.02 5,785.02 CHECK TOTAL 6,715.02	232511
17253 EDUCATION, INC. 1 02456803 83101 23	00000 7667416 INV 12/10/2015 10 SPED/TUTOR PROF TECH Invoice Net	267417 50.00 50.00 CHECK TOTAL 50.00	231770
31759 ERGOPEDIA, INC 1 02426715 85106 24	00000 11073516 INV 12/10/2015 10 C&I SCIENC TEXTBOOKS Invoice Net	170 1,325.00 1,325.00 CHECK TOTAL 1,325.00	231706
14760 EVERGREEN CENTER 1 02456851 83201 93	00000 7671816 INV 12/10/2015 00 OOD RESIDE TUITION Invoice Net	I020815 13,933.88 13,933.88 CHECK TOTAL 13,933.88	231537
71527 FACTS ON FILE, INC. 1 02016563 85106 24	00001 10927116 INV 12/10/2015 10 LIBRARY/ME TEXTBOOKS Invoice Net	278323 1,940.38 1,940.38 CHECK TOTAL 1,940.38	231275
21724 FANTINI BAKING CO., I 1 03034309 835001	N 00000 599916 INV 12/10/2015 FOOD SERV FOOD SERVI	Y152695 105.52	232316
21724 FANTINI BAKING CO., I 1 03034309 835001		105.52 Y152696 114.86	232318
21724 FANTINI BAKING CO., I 1 03034309 835001		114.86 Y155289 78.68	232321
21724 FANTINI BAKING CO., I 1 03034309 835001	Invoice Net N 00000 599916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	78.68 Y155290 108.89 108.89 CHECK TOTAL 407.95	232323
23827 FARAH ENTERPRISES, IN 1 03034309 835001		120 320.00	231910
23827 FARAH ENTERPRISES, IN 1 03034309 835001	Invoice Net NC 00000 660716 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	320.00 121 320.00 320.00	231911

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CASH ACCOUNT: 0000

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16087

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VENDOR	G/L ACCOUNTS	Sec.	R PO TYPE DUE DATE	Take.	INVOICE/AMOUNT		DOCUMENT	VOUCHER CHECK
23827	FARAH ENTERPRISES, 1 03034309 835001		00000 660716 INV 12/10/2015 FOOD SERV FOOD SERVI		122 320.00		232325	
23827	FARAH ENTERPRISES, 1 03034309 835001		Invoice Net 00000 660716 INV 12/10/2015 FOOD SERV FOOD SERVI		320.00 123 320.00		232327	
23827	FARAH ENTERPRISES, 1 03034309 835001	INC	Invoice Net 00000 660716 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net		320.00 124 320.00 320.00		232328	
			2	CHEC	K TOTAL	1,600.00		
12894	FARR ACADEMY 1 02456848 83201	9300	00000 7670716 INV 12/10/2015 TUITION DY TUITION Invoice Net		IVC0004762 7,427.70 7,427.70		231787	
				CHEC	CK TOTAL	7,427.70		
15907	FIRST CALL 1 02816980 83301	3300	00000 7686516 INV 12/10/2015 SPED/REIMB TRANS Invoice Net		OCTOBER 2015 2,310.00 2,310.00		231538	
					K TOTAL	2,310.00		
71600	FLINN SCIENTIFIC, 1 02426715 85103	INC. 2415	00001 10898616 INV 12/10/2015 C&I SCIENC INSTRUCT Invoice Net		1912116 132.25 132.25		232469	
					K TOTAL	132.25		gay gay taga dan ann dan ann ann dan an
18836	FLORES, JENNIFER 1 15123260 84902	3520	00000 10875916 INV 12/10/2015 AFT SCH FOOD SUPPL Invoice Net		REIMB SUMM CAM	ИP	232059	
18836	FLORES, JENNIFER 1 15123210 85103 2 15123245 84201 3 15123260 84902 4 15123260 85103	3520 3520 3520	AFT SCH ART SUPPL AFT SCH OFFICE AFT SCH FOOD SUPPL AFT SCH GENERAL		32.50 71.53 88.09 250.29	•	232060	
			Invoice Net	CHEC	442.41 CK TOTAL	580.89		
28810	FLYNN, DENNIS 1 02026624 83804		00000 INV 12/10/2015 ATHL/FOOTB ATHLETIC Invoice Net		10004 62.00 62.00		231678	
28810	FLYNN, DENNIS 1 02026624 83804	3510	00000 INV 12/10/2015 ATHL/FOOTB ATHLETIC Invoice Net		09992 62.00 62.00		231679	
				CHEC	CK TOTAL	124.00		
30300	FOLLETT SCHOOL SOL 1 02486745 85106	UTIO 2410	00001 11045516 INV 12/10/2015 C&I SOC ST TEXTBOOKS Invoice Net		1908496A 183.72 183.72		232090	

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CASH ACCOUNT: 0000

1010

POOLED CASH

WARRANT: 16087

VENDOR G/L ACCOUNTS R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
	CHECK TOTAL 183.72	
75136 FOLLETT SCHOOL SOLUTIO 00002 10955016 INV 12/10/2015 1 02486745 85106 2410 C&I SOC ST TEXTBOOKS Invoice Net	1816533A 23.95 23.95	231265
75136 FOLLETT SCHOOL SOLUTIO 00002 10898016 INV 12/10/2015 1 02426715 85106 2410 C&I SCIENC TEXTBOOKS Invoice Net	1883053A 3,483.05 3,483.05 CHECK TOTAL 3,507.00	231454
31318 DEACETIS, OLIVIA 00000 666916 INV 12/10/2015 1 02666920 87202 2357 BUS OFFICE TRAINING Invoice Net	•	231306
31318 DEACETIS, OLIVIA 00000 666916 INV 12/10/2015 1 02666920 87202 2357 BUS OFFICE TRAINING Invoice Net	REIMB MILEGE 12/2+4 81.31 81.31	232554
	CHECK TOTAL 236.69	
71643 FREDERICK, PAUL 00000 INV 12/10/2015 1 153 83804 3510 PEIRCE FIE PEIRCE Invoice Net	10394 25.00 25.00	231680
71643 FREDERICK, PAUL 00000 INV 12/10/2015 1 153 83804 3510 PEIRCE FIE PEIRCE Invoice Net		231681
INVOICE NCC	CHECK TOTAL 50.00	
25201 FREY 00003 10898716 INV 12/10/2015 1 02426715 85103 2415 C&I SCIENC INSTRUCT Invoice Net	202501264390 5.56 5.56	231457
25201 FREY 00003 10898716 INV 12/10/2015 1 02426715 85103 2415 C&I SCIENC INSTRUCT Invoice Net	302500140238 3,387.91 3,387.91	231458
	CHECK TOTAL 3,393.47	
28786 FUNK, SUSAN 00000 11077616 INV 12/10/2015 1 1336770 81112 6200 ADULT ED INSTRUCT 2 1336780 81112 3520 KIDZONE INSTRUCTIO	300.00 240.00	231667
Invoice Net	540.00 CHECK TOTAL 540.00	
71736 GIFFORD SCH + DAY CTR 00000 7671116 INV 12/10/2015 1 02456848 83201 9300 TUITION DY TUITION	15055 5,909.58	231788
Invoice Net 71736 GIFFORD SCH + DAY CTR 00000 7672416 INV 12/10/2015 1 02456848 83201 9300 TUITION DY TUITION	5,909.58	231790
Invoice Net 71736 GIFFORD SCH + DAY CTR 00000 7672716 INV 12/10/2015 1 02456848 83201 9300 TUITION DY TUITION Invoice Net	5,909.58 15075 5,909.58 5,909.58	231791



## PRELIMINARY DETAIL INVOICE LIST

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1010

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
		CHECK TOTAL 17,728.74	
30778 JOHN GUILFOIL PUBLIC R 1 02606910 83101 121	00001 11008416 INV 12/10/2015 0 SUPER PROF TECH Invoice Net	343 600.00 600.00 CHECK TOTAL 600.00	232577
26527 HAMLIN,SETH 1 14856542 83101 352	00000 11088616 INV 12/10/2015 0 HS INSTRUM PROF TECH Invoice Net	11/9-12/4/15-TRMB0NE 528.00 528.00 CHECK TOTAL 528.00	232062
29522 HANAFIN, DANIEL 1 02026640 83804 351	00000 INV 12/10/2015 O ATH/G/I.H. ATHLETIC Invoice Net	8380 56.00 56.00 CHECK TOTAL 56.00	232485
29784 MICHAEL HANNA 1 02216575 87202 235	00000 10992516 INV 12/10/2015 7 PROF DEV TRAINING Invoice Net	REIMLIT.CONF11/15-17 475.54 475.54 CHECK TOTAL 475.54	231301
31826 BONNIE ADAIR-HAUCK 1 02516730 87202 235	00000 11033116 INV 12/10/2015 7 C&I WORLD TRAINING Invoice Net	REIMB PROF DEV 11/1 1,480.48 1,480.48 CHECK TOTAL 1,480.48	231258
71983 HEALTH RESOURCES 1 02816970 83101 330	00001 7677216 INV 12/10/2015 0 TRANS ED PROF TECH Invoice Net	376332 35.20 35.20 CHECK TOTAL 35.20	232512
28828 NUTRIKIDS-HEARTLAND PA 1 03034309 865600	00001 660316 INV 12/10/2015 FOOD SERV FOOD SERV/ Invoice Net	INV000001593 310.00 310.00 CHECK TOTAL 310.00	232329
26946 HEINEMANN 1 0812016 85106 241	00002 11055616 INV 12/10/2015 0 TITLE I SUPPLIES Invoice Net	6540241 2,460.13 2,460.13 CHECK TOTAL 2,460.13	231707
20160 HEINEMANN PROFESSIONAL 1 02126506 85106 241	00002 10976316 INV 12/10/2015 0 ELEM EDUC TEXTBOOKS Invoice Net	6560766 154.00 154.00 CHECK TOTAL 154.00	232063
31400 HERSCOVITCH, BRANDON	00000 7666216 INV 12/10/2015	RR22-2015	231515



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CASH ACCOUNT: 0000

1010

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16087

12/10/2015

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
31400 HERSCOVITCH, BRANDON	) SPED/CLINI PROF TECH Invoice Net 00000 7666216 INV 12/10/2015 ) SPED/CLINI PROF TECH Invoice Net	402.00 402.00 RR23-2015 670.00 670.00 CHECK TOTAL 1,072.00	232490
31861 HONTHUMB,KARA 1 02026644 83804 3510	00000 INV 12/10/2015 ATH/G/SOCC ATHLETIC Invoice Net	10389 89.00 89.00 CHECK TOTAL 89.00	232486
22688 HURLEY, MARY B. 1 1336770 81112 6200	00000 11076716 INV 12/10/2015 ADULT ED INSTRUCT Invoice Net	MYSTRYWALKS10/711/18 180.00 180.00 CHECK TOTAL 180.00	231466
29963 ISEE SYSTEMS, INC 1 02426715 85103 2415	00000 10948716 INV 12/10/2015 C&T SCIENC INSTRUCT Invoice Net	73440 99.00 99.00 CHECK TOTAL 99.00	231455
75183 JACK YOUNG CO INC 1 02816970 84802 3300	00000 7686816 INV 12/10/2015 TRANS ED VEHICLE RE Invoice Net	9-033493 191.71 191.71 CHECK TOTAL 191.71	231539
27988 JOE WARREN & SONS 1 03034309 865000 27988 JOE WARREN & SONS 1 03034309 865000	00000 661016 INV 12/10/2015 FOOD SERV FOOD SERV/ Invoice Net 00000 661016 INV 12/10/2015 FOOD SERV FOOD SERV/ Invoice Net	143964 233.75 233.75 137461 127.50 127.50 CHECK TOTAL 361.25	231912 232334
15276 JOURNEY WORKS PUBLICAT 1 1672016 85103 2410	00001 641416 INV 12/10/2015 TOBACCO MATERIALS Invoice Net	116150A 23.95 23.95 CHECK TOTAL 23.95	232470
31010 JRM HAULING & RECYCLIN 1 02016965 82904 4110	00000 681116 INV 12/10/2015 CUSTODIAL CUSTODIAL Invoice Net	00005694408 150.00 150.00 CHECK TOTAL 150.00	232591
31851 JTM PROVISIONS CO.,INC 1 03034309 835001	00001 661816 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	411431 547.91 547.91	232224

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1010

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
31851 JTM PROVISIONS CO.,INC 1 03034309 835001	00001 661816 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	413076 282.60 282.60	232225
31851 JTM PROVISIONS CO.,INC 1 03034309 835001	00001 661816 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	416290 282.60 282.60	232227
		CHECK TOTAL 1,113.11	
72233 JUDGE BAKER CHILDREN'S 1 02456821 83101 232	00001 7684416 INV 12/10/2015 0 SPED/CLINI PROF TECH Invoice Net	GH017 1,500.00 1.500.00	231540
72233 JUDGE BAKER CHILDREN'S 1 02456821 83101 232	00001 7684416 INV 12/10/2015 0 SPED/CLINI PROF TECH Invoice Net	JE014 400.00 400.00	231541
1 02456821 83101 232	00001 7684416 INV 12/10/2015 D SPED/CLINI PROF TECH	GH016 1,200.00 1,200.00	231542
72233 JUDGE BAKER CHILDREN'S 1 02456821 83101 232	00001 7684416 INV 12/10/2015 0 SPED/CLINI PROF TECH Invoice Net	JE013 300.00 300.00	231543
		CHECK TOTAL 3,400.00	wall, day jake has you you was not one you
19317 JUSTICE RESOURCE INSTI 1 02456848 83201 930	00000 7669416 INV 12/10/2015 TUITION DY TUITION Invoice Net	12450416ARL-AC 5,142.48 5,142.48	231545
19317 JUSTICE RESOURCE INSTI 1 02456851 83201 930	00000 7674816 INV 12/10/2015 0 OOD RESIDE TUITION Invoice Net	12350416ARL-ES 6,503.80 6,503.80	231549
19317 JUSTICE RESOURCE INSTI 1 02456851 83201 930	00000 7682016 INV 12/10/2015 0 OOD RESIDE TUITION Invoice Net	12250416ARL-JC 16,259.50 16,259.50 CHECK TOTAL 27.905.78	231552
		CHECK TOTAL 27,905.78	
72281 KENNEDY DAY SCHOOL PRO 1 02456848 83201 930	00000 7689116 INV 12/10/2015 O TUITION DY TUITION Invoice Net	10/1-10/31/15-ЈВ 4,184.51 4,184.51	231782
		CHECK TOTAL 4,184.51	
31857 KEUSSEYAN, DORIEN 1 1336780 81112 352	00000 11104416 INV 12/10/2015 0 KIDZONE INSTRUCTIO Invoice Net	BOYSONRUN 9/21-11/18 640.50 640.50	232215
	and the mee	CHECK TOTAL 640.50	
31794 KOBAYASHI-KIKER,KAEDE 1 14856542 83101 352	00000 11088116 INV 12/10/2015 O HS INSTRUM PROF TECH Invoice Net	11/9-12/4/15-VIOLIN 2,280.00 2,280.00 CHECK TOTAL 2,280.00	232064



# PRELIMINARY DETAIL INVOICE LIST

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			DOCUMENT VOUCHER CHECK
11424 KYLE, BARBARA A. 1 02456821 87101 2320		REIMB MILEGE-OCT'15 17.83	231555
11424 KYLE, BARBARA A. 1 02456821 87101 2320	) SPED/CLINI BUS TRAVEL Invoice Net 00000 7676816 INV 12/10/2015 ) SPED/CLINI BUS TRAVEL Invoice Net	17.83 REIMB MILEGE-NOV'15 7.48 7.48	232513
	THOUSE NEC	CHECK TOTAL 25.31	1
72363 LABBB COLLABORATIVE 1 02456821 83101 2320	00000 7680616 INV 12/10/2015 SPED/CLINI PROF TECH	CHECK TOTAL 25.31  2162250 930.00 930.00 2162280 1,020.00 1,020.00 2162276 1,020.00 1,020.00 2162279 918.00 918.00 2162249 1,270.00 1,270.00 2162248 680.00 680.00 680.00 2162245 465.00 465.00 465.00 2162245 465.00 465.00 2162246 817.50 817.50 2162247 1,015.00 1,015.00 CHECK TOTAL 9,040.50	231556
72363 LABBB COLLABORATIVE 1 02816980 83301 3300	00000 7682416 INV 12/10/2015 SPED/REIMB TRANS	2162280 1,020.00	231557
72363 LABBB COLLABORATIVE 1 02816980 83301 3300	00000 7682516 INV 12/10/2015 ) SPED/REIMB TRANS Thyoice Net	1,020.00 1,020.00 1,020.00	231558
72363 LABBB COLLABORATIVE 1 02816980 83301 3300	00000 7682816 INV 12/10/2015 SPED/REIMB TRANS	2162279 918.00	231559
72363 LABBB COLLABORATIVE 1 02456821 83101 2320	00000 7684516 INV 12/10/2015 SPED/CLINI PROF TECH	2162249 1,270.00	231560
72363 LABBB COLLABORATIVE 1 02456821 83101 2320	00000 7685716 INV 12/10/2015 SPED/CLINI PROF TECH Invoice Net	2162248 680.00 680.00	231561
72363 LABBB COLLABORATIVE 1 02456821 83101 2320	00000 7686116 INV 12/10/2015 SPED/CLINI PROF TECH Invoice Net	2162245 465.00 465.00	231562
72363 LABBB COLLABORATIVE 1 02456821 83101 2320	00000 7686216 INV 12/10/2015 SPED/CLINI PROF TECH	2162244 905.00 905.00	231563
72363 LABBB COLLABORATIVE 1 02456821 83101 2320	00000 7686316 INV 12/10/2015 SPED/CLINI PROF TECH	2162246 817.50 817.50	231564
72363 LABBB COLLABORATIVE 1 02456821 83101 2320	00000 7686416 INV 12/10/2015 SPED/CLINI PROF TECH Invoice Net	2162247 1,015.00 1.015.00	231565
		CHECK TOTAL 9,040.50	·
72376 LANDMARK FOUNDATION, I 1 02456848 83201 9300	00000 7673816 INV 12/10/2015 TUITION DY TUITION	17941 2,361.81 2,361.81	232514
72376 LANDMARK FOUNDATION, I 1 02456848 83201 9300	00000 7675316 INV 12/10/2015 ) TUITION DY TUITION Thyoice Net	17968 3,000.00	232515
72376 LANDMARK FOUNDATION, I 1 02456848 83201 9300	00000 7673816 INV 12/10/2015 ) TUITION DY TUITION    Invoice Net 00000 7675316 INV 12/10/2015 ) TUITION DY TUITION    Invoice Net 00000 7682116 INV 12/10/2015 ) TUITION DY TUITION    Invoice Net	17902 2,834.17 2,834.17	232516

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
	00000 7667616 INV 12/10/2015 TUITION DY TUITION Invoice Net	17887 2,293.40 2,293.40 CHECK TOTAL 10,489.38	232517
31226 LESLIE LAWRENCE 1 1336770 81112 6200	00000 11103816 INV 12/10/2015 ADULT ED INSTRUCT Invoice Net	SHE SAYS/HESAYS10/29 62.50 62.50 CHECK TOTAL 62.50	
72433 LEAGUE SCHOOL 1 02456851 83201 9300	00000 7676016 INV 12/10/2015 ) OOD RESIDE TUITION Invoice Net	16-05-01 13,790.40 13,790.40	232518
72433 LEAGUE SCHOOL 1 02456851 83201 9300		15,790.40 16-05-101A 1,255.50 1,255.50 CHECK TOTAL 15,045.90	232519
23564 LEARNING A-Z 1 02126506 85103 2419	00001 10976516 INV 12/10/2015 ELEM EDUC INSTRUCT Invoice Net	•	231276
72441 LEARNING PREP SCHOOL I 1 02456848 83201 9300	00001 7673216 INV 12/10/2015 TUITION DY TUITION Invoice Net	45363-CM 2,861.35 2,861.35	231792
72441 LEARNING PREP SCHOOL I 1 02456848 83201 9300	00001 7674016 INV 12/10/2015 ) TUITION DY TUITION Invoice Net	4,087.65 4,087.65 4,087.65	231793
	00001 7675616 INV 12/10/2015 TUITION DY TUITION Invoice Net	45363-CW 4,087.65 4,087.65	231794
72441 LEARNING PREP SCHOOL I	00001 7676116 INV 12/10/2015 ) TUITION DY TUITION Invoice Net	45363-NW 2,718.28 2,718.28 CHECK TOTAL 13,754.93	231795
75093 LIGHTHOUSE SCHOOL, INC 1 02456848 83201 9300	00000 7686616 INV 12/10/2015 TUITION DY TUITION Invoice Net	1115003 6,981.30 6,981.30 CHECK TOTAL 6,981.30	232520
30465 LINDE, NANCY 1 1336770 81112 6200	00000 11103016 INV 12/10/2015 ) ADULT ED INSTRUCT Invoice Net	QUILTING 10/6-11/10 312.50 312.50 CHECK TOTAL 312.50	
31852 LUCEY, ELIZABETH	00000 7689916 INV 12/10/2015	EML12032015	232521



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
1 02456857 83101 2330	) SPED CONTR PROF TECH Invoice Net	114.00 114.00 CHECK TOTAL 114.00	
24258 MAID-RITE STEAK COMPAN 1 03034309 835001	00000 661416 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	28241260 130.80 130.80 CHECK TOTAL 130.80	231914
15547 MANSFIELD PAPER CO., I 1 03034309 835000	00000 599016 INV 12/10/2015 FOOD SERV FOOD SERV/ Invoice Net	135496 620.25 620.25	231913
1 03034309 835000	00000 599016 INV 12/10/2015 FOOD SERV FOOD SERV/ Invoice Net	135495 1,333.66 1,333.66	232335
15547 MANSFIELD PAPER CO., I 1 03034309 835000	00000 599016 INV 12/10/2015 FOOD SERV FOOD SERV/ Invoice Net	135497 513.98 513.98	232340
		CHECK TOTAL 2,467.89	
26167 MANUELIAN, MARTIN 1 02026644 83804 3510	00000 INV 12/10/2015 ATH/G/SOCC ATHLETIC Invoice Net	9748 56.00 56.00	231682
		CHECK TOTAL 56.00	
72664 MARRIER, PAUL 1 02026648 83804 3510	00000 INV 12/10/2015 ATH/G/VBB ATHLETIC Invoice Net	10378 27.50 27.50	231300
		CHECK TOTAL 27.50	
72693 MASSACHUSETTS ASSOCIAT 1 02666920 87202 2357	00001 11083816 INV 12/10/2015 BUS OFFICE TRAINING Invoice Net	F1115 89.00 89.00	231669
72693 MASSACHUSETTS ASSOCIAT 1 02666920 87202 2357	00001 11083816 INV 12/10/2015	200001557 250.00 250.00	231670
		CHECK TOTAL 339.00	· · · · · · · · · · · · · · · · · · ·
72694 MA ASSOC OF SCHOOL SUP 1 02606575 87301 2357 2 02636575 87301 2357	MEMBERSHIP PROF AFFLI	2015APR-2015 500.00 650.00 1,150.00	231668
		CHECK TOTAL 1,150.00	
12430 MASS AUDUBON/HABITAT 1 1336780 81112 3520	00002 11103316 INV 12/10/2015 KIDZONE INSTRUCTIO Invoice Net	NATURE DETECTIVES 960.00 960.00	231665
12430 MASS AUDUBON/HABITAT	00002 11103316 INV 12/10/2015	#NATURE DETECTIVES	231666



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
		960.00 960.00 CHECK TOTAL 1,920.00	
31275 MASSIRONI,MONICA 1 1336770 81112 6200	00000 11078116 INV 12/10/2015 ADULT ED INSTRUCT Invoice Net	MOZZARELLA 10/22/15 138.00 138.00	231468
72738 MAST 1 02426715 85103 2415	00004 11074316 INV 12/10/2015 C&I SCIENC INSTRUCT Invoice Net	20-00014 110.00 110.00	231654
31760 MAXIM SOLUTIONS 1 02156803 83101 3200	00001 11004916 INV 12/10/2015 HARDY HARDY	3680230363 275.00	231242
31760 MAXIM SOLUTIONS 1 02156803 83101 3200	00001 11004916 INV 12/10/2015 HARDY HARDY Invoice Net 00001 11004916 INV 12/10/2015 HARDY HARDY Invoice Net	3714980363 1,250.00 1,250.00	232069
12897 THE MAY INSTITUTE INC.	00001 7673316 INV 12/10/2015 OOD RESIDE TUITION Invoice Net	591859 17,507.40 17,507.40 CHECK TOTAL 17,507.40	232524
29996 CONCHITA GENE MAYELL 1 1336770 81112 6200	00000 11103716 INV 12/10/2015 ADULT ED INSTRUCT Invoice Net	· ·	
72575 MBTA STUDENT PASS PROG 1 1322016 83301 3300		186002 (NOV'15) 962.00	
72575 MBTA STUDENT PASS PROG	00001 10968816 INV 12/10/2015 METCO GRNT TRANS	962.00 186002 (DEC'15) 962.00 962.00 CHECK TOTAL 1,924.00	232611
30959 MARIO JIMENEZ 1 02816980 83301 3300			231796
30959 MARIO JIMENEZ 1 02816990 83301 3300	00000 7679816 INV 12/10/2015 SPED/REIMB TRANS Invoice Net 00000 7687016 INV 12/10/2015 TRANS HOM TRANS Invoice Net	1,230.00	231797
30959 MARIO JIMENEZ 1 02816990 83301 3300	00000 7687016 INV 12/10/2015		231799

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
30959 MARIO JIMENEZ 1 02816990 83301 3300	00000 7687016 INV 12/10/2015 TRANS HOM TRANS Invoice Net	3313 1,350.00	231800
30959 MARIO JIMENEZ	10001CE NET 00000 7687016 INV 12/10/2015 TRANS HOM TRANS Invoice Net	1,350.00 1,350.00 3314-JF 1,050.00	231801
30959 MARIO JIMENEZ 1 02816990 83301 3300	00000 7687016 INV 12/10/2015 TRANS HOM TRANS	1,050.00 3314-AJ 1,350.00	231802
30959 MARIO JIMENEZ 1 02816990 83301 3300	INVOICE NET  O0000 7687016 INV 12/10/2015  TRANS HOM TRANS Invoice Net  O0000 7687016 INV 12/10/2015  TRANS HOM TRANS Invoice Net  Invoice Net	3317 250.00 250.00	231804
		3,130100	
72813 MCLEAN HOSPITAL 1 02456848 83201 9300	00001 7672516 ACI 12/10/2015 TUITION DY TUITION Invoice Net	IN00959446 6,102.18 6,102.18	232525
		CHECK TOTAL 6.102.18	
72830 MEDFORD ELECTRONICS, IN 1 02246960 82408 4220	00000 678416 INV 12/10/2015 INSPECTION ELECTRICAL Invoice Net	2907 399.00 399.00	232592
		CHECK TOTAL 399 NO	
26308 METCO DIRECTORS' ASSOC 1 02016575 87202 2357	00002 11071816 INV 12/10/2015 PROF DEV TRAINING	2015MDAC-07 195.00 195.00	231655
26308 METCO DIRECTORS' ASSOC 1 1322016 87202 2357	00002 11068616 INV 12/10/2015 METCO GRNT TRAVEL	2015MDAC-09 1,950.00 1,950.00	232219
26308 METCO DIRECTORS' ASSOC 1 02606910 87202 1210 2 02636935 87202 1420	00002 11039016 INV 12/10/2015 SUPER TRAINING HUMAN RES/ TRAINING	2015MDAC-07 195.00 195.00 2015MDAC-09 1,950.00 1,950.00 2015MDAC-08 225.00 195.00 420.00 CHECK TOTAL 2,565.00	232471
	Invoice Net	420.00 CHECK TOTAL 2,565.00	
72872 METCO, INC.	00000 10968716 INV 12/10/2015 METCO GRNT TRANS Invoice Net	Q'2 FY16 37,350.00 37.350.00	232610
		CHECK TOTAL 37,350.00	
72714 MIAA 1 02026620 83804 3510	00000 11059216 INV 12/10/2015 ATHLE/ADMI ATHLETIC Invoice Net	3914-IN 550.00 550.00 CHECK TOTAL 550.00	232472
27670 MIDDLESEX LEAGUE PRINC 1 02016575 87301 2357	00000 11071516 INV 12/10/2015 PROF DEV PROF AFFLI Invoice Net	YRLY DUES ASSESSMNT 600.00 600.00	231277



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER CHECK
		CHECK TOTAL 600	.00	~ ~ ~ ~ ~ ~ ~ <del>-</del>
22727 MILESTONES, INC. 1 02456848 83201 9300	00000 7670416 INV 12/10/2015 TUITION DY TUITION Invoice Net	20836 3,942.69 3,942.69 CHECK TOTAL 3,942	232528	
29663 MP BUILDING SERVICES 1 02016965 82904 4110 2 02036965 82904 4110	CUSTODIAL CUSTODIAL	2191 6,900.00 7,000.00 13,900.00 CHECK TOTAL 13,900	232593	
26268 MSTCA 1 02026627 83804 3510	00003 11059616 INV 12/10/2015 ATHL/TRACK ATHLETIC Invoice Net	MEMBERSHIP-KR 25.00 25.00	232065	
26268 MSTCA 1 02026627 83804 3510	00003 11059616 INV 12/10/2015 ATHL/TRACK ATHLETIC Invoice Net	MEMBERSHIP-MB 25.00 25.00	232066	
26268 MSTCA 1 02026627 83804 3510	00003 11059616 INV 12/10/2015 ATHL/TRACK ATHLETIC Invoice Net	MEMBERSHIP-JB 25.00 25.00		
31795 MURADYAN, LILIT 1 14856542 83101 3520	00000 11088216 INV 12/10/2015 HS INSTRUM PROF TECH Invoice Net	CHECK TOTAL 75  11/9-12/4/15-VIOLIN 1,452.00 1,452.00 CHECK TOTAL 1,452		
73037 MUSEUM OF SCIENCE,BOST 1 14115113 85103 2410	00002 975316 INV 12/10/2015 S1502 DALL EDUC MAT Invoice Net	1-7005614-01 1,241.20	232071	
73037 MUSEUM OF SCIENCE,BOST 1 14115113 85103 2410	00002 10976416 INV 12/10/2015 S1502 DALL EDUC MAT Invoice Net	1,241.20 1-7005678-01 160.50 160.50		
11491 MYSTIC SERVICE, INC. 1 02816980 83301 3300	00000 7681016 INV 12/10/2015	CHECK TOTAL 1,401 SEEM-OCT.2015 2,625.00		
I 05010300 93301 2300	Invoice Net	2,625.00 2,625.00 CHECK TOTAL 2,625	.00	
73050 NASCO 1 02426715 85103 2415	00000 11074216 INV 12/10/2015 C&I SCIENC INSTRUCT Invoice Net	100.94 100.94	231456	
20455 NASHOBA LEARNING GROUP	00000 7668816 INV 12/10/2015	9974-NB (NOV)	232529	

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
20455 NASHOBA LEARNING GROUP 1 02456848 83201 9300	TUITION DY TUITION INVOICE NET 00000 7668916 INV 12/10/2015 TUITION DY TUITION Invoice Net	8,064.80 CHECK TOTAL 16,129.60	
31720 TOWN OF NATICK 1 02366575 87202 2357	00000 637416 INV 12/10/2015 Workshop TRAINING Invoice Net	NILS2015-GM005 210.00 210.00 CHECK TOTAL 210.00	232473
70502 NATIONAL GRID 1 02756960 82104 4120	00003 654416 INV 12/10/2015 FAC MAINT NAT GAS	11/06/15 2,903.81	231251
70502 NATIONAL GRID 1 02756960 82104 4120	00003 654416 INV 12/10/2015 FAC MAINT NAT GAS Invoice Net	11/06/15 2,903.81 2,903.81 11/25/15-THOMPSON 785.52 785.52 CHECK TOTAL 3,689.33	232474
31791 NERKARARYAN, KNARIK	00000 11088916 INV 12/10/2015 HS INSTRUM PROF TECH Invoice Net	11/9-12/4/15-VOICE	
24518 NEVILLE, PAULA J. 1 02606910 83101 1210	00000 652116 INV 12/10/2015 SUPER PROF TECH Invoice Net	153 2,209.00 2,209.00 CHECK TOTAL 2,209.00	231671
17599 THE NEW ENGLAND CENTER 1 02456851 83201 9300	00001 7675116 INV 12/10/2015 OOD RESIDE TUITION Invoice Net	214688 8,697.45 8,697.45 CHECK TOTAL 8,697.45	232531
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI INVOICE NET	470038 155.72	231937
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	FOOD SERV FOOD SERVI	186.53	231938
16817 NEW ENGLAND ICE CREAM	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	470043 100.49	231939
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Thyoice Net	100.49 470045 150.91	231940
	ZIIVOVEE MEE	150.91 470048	231941



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VENDOR	G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUGHER CHECK
	1 03034309 835001	FOOD SERV FOOD SERVI Invoice Net 00003 598916 INV 12/10/2015 FOOD SERVI FOOD SERVI Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net 00003 598916 INV 12/10/2015 FOOD SERVI Invoice Net 00003 598916 INV 12/10/2015 FOOD SERVI Invoice Net 00003 598916 INV 12/10/2015	113.27		
16817	NEW ENGLAND TOE CREAM	Invoice Net 00003	113.27 470054	231942	
20027	1 03034309 835001	FOOD SERV FOOD SERVI	87.71 87.71	231342	
16817	NEW ENGLAND ICE CREAM	00003 598916 INV 12/10/2015	470055	231943	
	1 03034309 835001	FOOD SERV FOOD SERVI Invoice Net	62.68 62.68		
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015	470056 37.82	231944	
16817	NEW ENGLAND TOE CREAM	Invoice Net	37.82 470058	231945	
10017	1 03034309 835001	FOOD SERV FOOD SERVI	147.43	231343	
16817	NEW ENGLAND ICE CREAM	00003 598916 INV 12/10/2015	473056	231946	
	1 03034309 835001	FOOD SERV FOOD SERVI Invoice Net	168.29 168.29		
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015	473057 297 - 83	231947	
16817	NEW ENGLAND TOE CREAM	Invoice Net	297.83 473060	231949	
10017	1 03034309 835001	FOOD SERV FOOD SERVI	75.28	231343	
16817	NEW ENGLAND ICE CREAM	00003 598916 INV 12/10/2015	75.28 473061	231950	
	1 03034309 835001	Invoice Net	50.42 50.42		
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	473062 75.28	231951	
16817	NEW ENGLAND ICE CREAM	Invoice Net 00003	75.28 473063	231952	
	1 03034309 835001	FOOD SERV FOOD SERVI	87.71 87.71	A. S. J. S. S.	
16817	NEW ENGLAND ICE CREAM	00003 598916 INV 12/10/2015	473073	231953	
	1 03034309 833001	Invoice Net	62.50		
16817	1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	4/30/5 125.35	231954	
16817	NEW ENGLAND ICE CREAM	Invoice Net 00003 598916 INV 12/10/2015	125.35 473076	231955	
	1 03034309 835001	FOOD SERV FOOD SERVI	150.06 150.06		
16817	NEW ENGLAND ICE CREAM	00003 598916 INV 12/10/2015	475049 328 26	231956	
16017	NEW ENGLAND TOE ODEAM	Invoice Net	328.26	231957	
1001/	1 03034309 835001	FOOD SERV FOOD SERVI	208.45	737331	
16817	NEW ENGLAND ICE CREAM	00003 598916 INV 12/10/2015	208.45 475060	231958	

Report generated: 12/10/2015 15:01 User: swalenski Program ID: apwarrnt



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOU	GHER GHECK
1 03034309 835001		61.65		
16817 NEW ENGLAND ICE CREAM 1 03034309 835001		61.65 475061 99.99	231959	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	FOOD SERV FOOD SERVI	99.99 475063 88.06	231960	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001			231961	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net	62.50 475069 50.42	231962	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	50.42 475070 75.28	231963	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	10001CE NET 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	75.28 475072 50.07	231964	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015	50.07 478353 320.50	231965	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	320.50 478359 222.33	231966	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	222.33 478362 50.42	231967	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	50.42 478364 50.25	231968	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	50.25 478365 62.85	231969	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	FOOD SERV FOOD SERVI	62.85 478366 50.42	231970	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	50.42 478377 87.71	231971	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	87.71 478379 184.22	231972	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	184.22 480034 271.28	231973	
	Invoice Net 00003 598916 INV 12/10/2015	271.28 480039	231974	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VO	JCHER CHECK
1 03034309 835001	FOOD SERV FOOD SERVI	173.85		
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	FOOD SERV FOOD SERVI	173.85 480048 87.56	231975	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	87.56 480051 74.96	231976	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	FOOD SERV FOOD SERVI	74.96 480053 50.07 50.07	231977	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	0000 CEBY EOOD CEBYL	480059	231978	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	50.42 480063 75.28	231979	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	480074 25.21	231980	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	480076 167.96	231981	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	483105 271.28	231982	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	4830106 194.20	231983	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	483107 62.85	231984	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015  FOOD SERV FOOD SERVI Invoice Net  00003 598916 INV 12/10/2015	483108 62 . 85	231985	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	FOOD SERV FOOD SERVI	62.85	231986	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001		17217	231987	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	FOOD SERV FOOD SERVI	50.07	231988	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	INVOICE NET 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	483113 75.28 75.28	231989	
16817 NEW ENGLAND ICE CREAM	THAT ICE MEE		231990	



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VENDOR	G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT	OUCHER CHECK
	1 03034309 835001	FOOD SERV FOOD SERVI	74.58 74.58		
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	483386 342.90	231991	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	FOOD SERV	342.90 483528 374.50	231992	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Thyoice Net	483546 165.10	231993	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	485035 142.82 142.82	231994	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	485037 208.45 208.45	231995	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	485038 62.35 62.35	231996	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Thyoice Net	485039 112.77 112.77	231997	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Thyoice Net	485041 75.63 75.63	231998	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	485046 75.11 75.11	231999	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	485049 49.75 49.75	232000	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Thyoice Net	485053 37.82 37.82	232001	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	485054 100.84 100.84	232002	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	487838 148.24 148.24	232003	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	487845 109.90 109.90	232004	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	487851 50.25	232005	
16817	NEW ENGLAND ICE CREAM	00003 598916 INV 12/10/2015	487852	232006	

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOQUMENT V	OUGHER CHECK
1 03034309 835001	FOOD SERV FOOD SERVI	112.42		
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	112.42 487859 87.89	232007	
16817 NEW ENGLAND ICE CREAM	Invoice Net 00003 598916 INV 12/10/2015	87.89 487861	232008	
1 03034309 835001	FOOD SERV FOOD SERVI Invoice Net	63.03 63.03	232009	
1 03034309 835001	FOOD SERV FOOD SERVI Invoice Net	63.03 63.03	232009	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	487864 162.49	232010	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	162.49 493685 344.50	232011	
16817 NEW ENGLAND ICE CREAM	Invoice Net 00003 598916 INV 12/10/2015	344.50 493687	232012	
1 03034309 835001	Invoice Net 00003 598916 TNV 12/10/2015	278.50 278.50 493688	232013	
1 03034309 835001	FOOD SERV FOOD SERVI Invoice Net	75.46 75.46		
1681/ NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	493689 99.99 99.99	232014	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	493690 50.42	232015	
16817 NEW ENGLAND ICE CREAM	Invoice Net 00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	50.42 493693 25.21	232016	
16817 NEW ENGLAND ICE CREAM	Invoice Net 00003 598916 INV 12/10/2015	25.21 493697	232017	
1 03034309 835001	FOOD SERV FOOD SERVI Invoice Net 00003 508016 TNV 12/10/2015	37.64 37.64	232018	
1 03034309 835001	FOOD SERV FOOD SERVI Invoice Net	62.68 62.68	232016	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	493705 122.57	232019	
16817 NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 12/10/2015 FOOD SERV FOOD SERVI	489491 257.16	232347	
16817 NEW ENGLAND ICE CREAM	Invoice Net 00003 598916 INV 12/10/2015	257.16 489495	232349	
16817 NEW ENGLAND ICE CREAM	FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI Invoice Net   00003 598916 INV 12/10/2015   FOOD SERV FOOD SERVI INVOICE Ne	215.10 215.10 489498	232351	

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VENDOR	G/L ACCOUNTS	R PO TYPE	DUE DATE	INVOICE/AMOUN	T	DOCUMENT	Voucher	CHECK
	1 03034309 835001	FOOD SERV FOOD S	ERVI	99.82 99.82				
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV FOOD SERV FOOD S	12/10/2015 ERVI	489499 62.85		232354		
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV FOOD SERV FOOD S	12/10/2015 ERVI	62.85 489505 75.28		232356		
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV FOOD SERV FOOD S Invoice Net	12/10/2015 ERVI	75.28 489508 100.14		232358		
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV : FOOD SERV FOOD S	12/10/2015	100.14 489513 50.25		232360		
16817	NEW ENGLAND ICE CREAM 1 03034309 835001		12/10/2015 ERVI			232363		
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV FOOD SERV FOOD SI Invoice Net	12/10/2015 ERVI	87.21 489524 135.50 135.50		232365		
				CHECK TOTAL	10,794.85			
16252	NORTH READING TRANSPOR 1 02816990 83301 3300	00000 7683516 INV TRANS HOM TRANS Invoice Net	12/10/2015	14694 25.00 25.00		231567		
		2		CHECK TOTAL	25.00			
22994	NORTH SHORE SHUTTLE 1 02816990 83301 3300	00000 7682716 INV TRANS HOM TRANS Invoice Net	12/10/2015	34310 540.00 540.00		231569		
				CHECK TOTAL	540.00			
26908	NORTHEAST CUTLERY 1 03034309 865000	00000 599716 INV FOOD SERV FOOD S Invoice Net	12/10/2015 ERV/	642375 18.00 18.00		231915		
26908		00000 599716 INV FOOD SERV FOOD S	ERV/	646478 36.00		232368		
26908	NORTHEAST CUTLERY 1 03034309 865000	100000 599716 INV FOOD SERV FOOD S Invoice Net	12/10/2015 ERV/	646479 18.00 18.00		232369		
				CHECK TOTAL	72.00			
31798	O'DANIEL FOSS, KATHERI 1 14856542 83101 3520	00000 11088416 INV HS INSTRUM PROF T Invoice Net	12/10/2015 ECH	11/9-12/4/15- 1,008.00 1,008.00	BASS	232061		
		INVOICE NCE		CHECK TOTAL	1,008.00			



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VENDOR	G/L ACCOUNTS				UMENT VOUCHER CHECK
26067	NCS PEARSON, INC 1 02456836 85102 2800	00001 11084916 INV 12/10/2015 PSYCHOLOGI TESTING Invoice Net 00001 10963815 INV 12/10/2015 PSYCHOLOGI TESTING Invoice Net 00001 10963415 INV 12/10/2015 SPED/DEAF TESTING Invoice Net	10488110 144.00	232	2545
26067	NCS PEARSON, INC 1 02456836 85102 2800	00001 10963815 INV 12/10/2015 PSYCHOLOGI TESTING	10335279 648.96	232	2546
26067	NCS PEARSON, INC 1 02456818 85102 2720	00001 10963415 INV 12/10/2015 SPED/DEAF TESTING	10381269 642.72	232	2547
		2.Notee Add	CHECK TOTAL	1,435.68	
27223	PEHLKE DESIGN 1 1336775 83402 6200	00000 11013716 INV 12/10/2015 SUMMER FUN PHONE Invoice Net	AC1130151 1,518.75 1.518.75	231	.690
			CHECK TOTAL	1,518.75	
15550	PEPSI-COLA COMPANY 1 03034309 835001	00000 660616 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	35720907 226.75 226.75	231	2916
15550	PEPSI-COLA COMPANY 1 03034309 835001	00000 660616 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	35720911 578.90 578.90	231	.917
15550	PEPSI-COLA COMPANY 1 03034309 835001	00000 660616 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net 00000 660616 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net 00000 660616 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net 00000 660616 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	23594104 120.45 120.45	232	2370
15550	PEPSI-COLA COMPANY 1 03034309 835001	00000 660616 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	23594107 329.10 329.10	232	2371
			CHECK TOTAL	1,255.20	
73408	PERKINS SCH FOR BLIND 1 02456848 83201 9300	00000 7672816 INV 12/10/2015 TUITION DY TUITION Invoice Net	047945 12,209.02 12,209.02	232	2532
73408	PERKINS SCH FOR BLIND 1 02456848 83201 9300	00000 7670516 INV 12/10/2015 TUITION DY TUITION Invoice Net	047893 12,209.02 12,209.02	232	2533
73408	PERKINS SCH FOR BLIND 1 02456848 83201 9300	00000 7670516 INV 12/10/2015 TUITION DY TUITION Invoice Net	NOV-2015-EF 856.80 856.80	232	2534
73408	PERKINS SCH FOR BLIND 1 02456848 83201 9300	00000 7675216 INV 12/10/2015 TUITION DY TUITION Invoice Net	048017 9,991.91 9,991.91	232	2535
73408	PERKINS SCH FOR BLIND 1 02456848 83201 9300	00000 7672816 INV 12/10/2015 TUITION DY TUITION Invoice Net 00000 7670516 INV 12/10/2015 TUITION DY TUITION Invoice Net 00000 7670516 INV 12/10/2015 TUITION DY TUITION Invoice Net 00000 7675216 INV 12/10/2015 TUITION DY TUITION Invoice Net 00000 7675216 INV 12/10/2015 TUITION DY TUITION Invoice Net 00000 7675216 INV 12/10/2015 TUITION DY TUITION Invoice Net	NOV-2015-AV 612.64 612.64	232	2536
			CHECK TOTAL	35,879.39	
25030	PETER PAN BUS LINES	00001 11017516 INV 12/10/2015	CCHE94402	231	.243



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VENDOR	G/L ACCC	UNTS	D14	R PO	TYPE DUE DATE	18,744	INVOTCE/AMO	TNUC	DOCUMENTS.	Vougher	CHECK
	1 145	8300		OUTDOOR ED Invoice Net			14,500.00 14,500.00 ECK TOTAL	14,500.00			
26202	PILGRIMS PR 1 03034309			00001 66131 FOOD SERV Invoice Net		СНЕ	921728618 2,522.10 2,522.10 ECK TOTAL	2,522.10	231918		
13902	PITSCO, INC 1 02426715			00001 1107441 C&I SCIENC Invoice Net		CHE	627276-1 87.10 87.10 ECK TOTAL	87.10	231459		
73471	PLAY TIME, 1 15122245	INC. 5 84201	3520	HARDY OFFI	6 INV 12/10/2015 HARDY OFFI		31319 105.04		231248		
73471	PLAY TIME, 1 15123260	INC. 85103	3520	Invoice Net 00000 1100691 AFT SCH Invoice Net	6 INV 12/10/2015 GENERAL		105.04 31315 41.86 41.86		231279		
73471	PLAY TIME, 1 15123260	INC. 85103	3520	00000 1100691 AFT SCH Invoice Net	6 INV 12/10/2015 GENERAL		31569 128.77 128.77		231280		
	PLAY TIME, 1 15123260	85103	3520	00000 1100691 AFT SCH Invoice Net	6 INV 12/10/2015 GENERAL		31321 173.61 173.61		231686		
	PLAY TIME, 1 15123260	85103	3520	AFT SCH Invoice Net			31322 63.28 63.28		231687		
	PLAY TIME, 1 15123260 PLAY TIME,	85103	3520	AFT SCH Invoice Net	.6 INV 12/10/2015 GENERAL .6 INV 12/10/2015		31330 20.25 20.25 31327		231688		
	1 15123260 PLAY TIME,	85103		AFT SCH Invoice Net	GENERAL		137.54 137.54 31334/31335	5	232074		
	1 15124145	5 82422	3520	THOMPSON Invoice Net	SUPPLIES	CHE	137.78 137.78 ECK TOTAL	808.13			
31818				00000 1107241 AHS/LANG Invoice Net	6 INV 12/10/2015 OFFICE		53312 311.12 311.12	244 42	231691		
29937				00001 65101 FAC MAINT Invoice Net	.6 INV 12/10/2015 PLUMBING	СНЕ	ECK TOTAL 15157305-00 198.42 198.42	311.12	232594		



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
29937 PLUMBERS' SUPPLY COMPA 1 02756960 84303 4220	00001 651016 INV 12/10/2015 D FAC MAINT PLUMBING	15156908-00 269.30	232595
29937 PLUMBERS' SUPPLY COMPA 1 02756960 84303 4220	Invoice Net 00001 651016 INV 12/10/2015 D FAC MAINT PLUMBING Invoice Net	269.30 15157545-00 593.60 593.60 CHECK TOTAL 1,061.32	232596
31534 POLINER, RACHEL 1 02016566 83101 2210	00000 11072316 INV 12/10/2015 ) MMGT PRINC PROF TECH Invoice Net	ADVISRY PRGM-SEPT/OC 2,199.75 2,199.75 CHECK TOTAL 2,199.75	231281
30832 PSUG EVENTS 1 02636575 87202 2357	00001 10932516 INV 12/10/2015 7 PROF DEV TRAINING Invoice Net	TRAINING 11/16-11/18 299.00 299.00 CHECK TOTAL 299.00	232075
73542 PRO-ED 1 02636915 85106 2410	00001 668716 INV 12/10/2015 CURRICULUM TEXTBOOKS Invoice Net	2343619 220.00 220.00 CHECK TOTAL 220.00	231712
16451 PUBLIC INFORMATION RES 1 08192015 83101 2357	00001 11082916 INV 12/10/2015 7 SUCCESS PROF DEV Invoice Net	LB42-139 299.00 299.00 CHECK TOTAL 299.00	231305
24104 RIDE RITE MEDI-VAN, IN 1 02816990 83301 3300	TRANS HOM TRANS	SEPT-15 675.00	232522
24104 RIDE RITE MEDI-VAN, IN 1 02816990 83301 3300	Invoice Net 00000 7690016 INV 12/10/2015 TRANS HOM TRANS Invoice Net	675.00 OCT-15 2,400.00 2,400.00	232523
27707 RODERICK, MATTHEW 1 02026624 83804 3510	00000 INV 12/10/2015 ATHL/FOOTB ATHLETIC Invoice Net	CHECK TOTAL 3,075.00  10005 62.00 62.00 CHECK TOTAL 62.00	231683
23093 A. RUSSO & SONS, INC. 1 15123260 84902 3520	00000 11006416 INV 12/10/2015 O AFT SCH FOOD SUPPL	128890 157.50	231282
23093 A. RUSSO & SONS, INC. 1 15123260 84902 3520	Invoice Net 00000 11006416 INV 12/10/2015	157.50 129594 36.96 36.96	231284
23093 A. RUSSO & SONS, INC.		135197	231692



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER CHECK
1 15122260 84902 3520	HARDY GEN HARDY FOOD	212.50		
23093 A. RUSSO & SONS, INC. 1 15123260 84902 3520	AFT SCH FOOD SUPPL	200.00	231693	
23093 A. RUSSO & SONS, INC. 1 15122260 84902 3520	Invoice Net 00000 11006316 INV 12/10/2015 HARDY GEN HARDY FOOD Invoice Net	200.00 138156 200.50 200.50	232571	
		CHECK TOTAL	807.46	
73598 ROBERT V. VALERI 1 03034309 835002	00000 661716 INV 12/10/2015 FOOD SERV FOOD SERV/ Invoice Net	26003 259.00 259.00	231469	
		CHECK TOTAL	259.00	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	10602 178.50 178.50	231920	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI	10603 178.50	231921	
24874 SAL'S PIZZA 1 03034309 835001	Invoice Net 00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	178.50 10604 142.80 142.80	231922	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015		231923	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	10.40 1066 107.10 107.10	231924	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	10607	231925	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	10608 142.80 142.80	231926	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	11226 142.80 142.80	232373	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	11227	232375	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net		232376	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	11229 107.10 107.10	232377	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI	11230 107.10	232378
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI	107.10 107.10 11231 142.80 142.80	232379
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 12/10/2015 FOOD SERV FOOD SERVI Invoice Net	11232 142.80 142.80	232381
		CHECK TOTAL 1,927.80	
31441 SAMUELSON, KAREN 1 1336770 81112 6200	00000 11103916 INV 12/10/2015 ADULT ED INSTRUCT Invoice Net	BUILD CONFIDENC11/10 50.00 50.00	
		CHECK TOTAL 50.00	
27528 SCANTRON 1 02426715 85103 2415	00002 11073216 INV 12/10/2015 C&I SCIENC INSTRUCT Invoice Net	6306727 676.69 676.69	231460
		CHECK TOTAL 676.69	
23069 SCHOLASTIC 1 0812016 87204 2357	00001 11066716 INV 12/10/2015 TITLE I DEARBORN Invoice Net	M5765498 0 71.50 71.50	231252
		CHECK TOTAL 71.50	
16760 SCHOLASTIC, INC. 1 02336705 85103 2415	00001 10862616 INV 12/10/2015 C&I ELL INSTRUCT Invoice Net	286.12	
		286.12 CHECK TOTAL 286.12	
16760 SCHOLASTIC, INC. 1 02456863 85106 2410	00005 10990016 INV 12/10/2015 SPED CURRI TEXTBOOKS Invoice Net	12084920 708.50 708.50	232540
		CHECK TOTAL 708.50	
13868 SCHOOL HEALTH CORPORAT 1 02496554 85201 3200	00001 11004016 INV 12/10/2015 HEALTH SRV MED SUPPLY Invoice Net	3045849-00 280.34 280.34	231244
13868 SCHOOL HEALTH CORPORAT 1 02496554 85201 3200	00001 11004116 INV 12/10/2015 HEALTH SRV MED SUPPLY Invoice Net	3070235-00	231697
13868 SCHOOL HEALTH CORPORAT	00001 11058016 INV 12/10/2015 ATHLE/ADMI ATHL SUPPL Invoice Net	3060827-00 1,449.00 1,449.00	232556
		CHECK TOTAL 2,318.70	
73185 SCHOOL SPECIALTY, INC.	00006 65028316 ACI 12/10/2015	A208115526573	231249

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUC	HER CHECK
1 02126506 85103 2415	5 ELEM EDUC INSTRUCT	86.60 86.60		
73185 SCHOOL SPECIALTY, INC. 1 02216506 84201 2430	00006 65027716 ACI 12/10/2015 DELEM EDUC OFFICE	A208115495082 200.50	231262	
73185 SCHOOL SPECIALTY, INC. 1 15122245 84201 3520	ELEM EDUC INSTRUCT Invoice Net 00006 65027716 ACI 12/10/2015 ELEM EDUC OFFICE Invoice Net 00006 65028216 ACI 12/10/2015 HARDY OFFI HARDY OFFI Invoice Net 00006 65025816 ACI 12/10/2015 SUCCESS OFFICE Invoice Net 00006 65007616 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65007616 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65007616 ACI 11/17/2015 VISUAL/ART INSTRUCT Invoice Net 00006 65006616 ACI 11/17/2015 VISUAL/ART INSTRUCT Invoice Net 00006 65006616 ACI 11/17/2015 VISUAL/ART INSTRUCT Invoice Net 00006 65028016 ACI 11/17/2015 ELEM EDUC OFFICE Invoice Net 00006 11049116 ACI 11/17/2015 SEC EDUC OFFICE Invoice Net 00006 65020616 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65027816 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65027816 ACI 12/10/2015 ELEM EDUC OFFICE Invoice Net 00006 65027816 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65027816 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65027916 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65027916 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65027916 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65023416 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65023416 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65023416 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65023416 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65023416 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65023416 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65023416 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65006116 ACI 12/10/2015	200.50 A208115531904 422.04	231263	
73185 SCHOOL SPECIALTY, INC. 1 08192015 84201 2430	00006 65025816 ACI 12/10/2015 ) SUCCESS OFFICE	422.04 A208115475489 55.58	231266	
73185 SCHOOL SPECIALTY, INC. 1 02186506 85103 2415	00006 65007616 ACI 12/10/2015 5 ELEM EDUC INSTRUCT	A308102298683 239.63	231287	
73185 SCHOOL SPECIALTY, INC. 1 02186506 85103 2415	00006 6007616 ACI 12/10/2015 5 ELEM EDUC INSTRUCT	A208115303982 41.72	231288	
73185 SCHOOL SPECIALTY, INC. 1 02546750 85103 2415	00006 65006616 ACI 11/17/2015 5 VISUAL/ART INSTRUCT	A208115527193 -124.96	231289	
73185 SCHOOL SPECIALTY, INC. 1 02546750 85103 2415	00006 65006616 ACI 11/17/2015 5 VISUAL/ART INSTRUCT	A308102283582 2,949.09	231290	
73185 SCHOOL SPECIALTY, INC. 1 02246506 84201 2430	00006 65028016 ACI 11/17/2015  D ELEM EDUC OFFICE  Thygica Nat	A208115526575 218.35	231292	
73185 SCHOOL SPECIALTY, INC. 1 02016507 84201 2430	00006 11049116 ACI 11/17/2015 ) SEC EDUC OFFICE	A208115457422 875.93	231293	
73185 SCHOOL SPECIALTY, INC. 1 02246506 85103 2415	00006 65020616 ACI 12/10/2015 5 ELEM EDUC INSTRUCT	A208115126304 -24.72	231303	
73185 SCHOOL SPECIALTY, INC. 1 02246506 85103 2415	00006 65020616 ACI 12/10/2015 5 ELEM EDUC INSTRUCT	A208115045330 29.04	231304	
73185 SCHOOL SPECIALTY, INC. 1 02156506 84201 2430	00006 65027816 ACI 12/10/2015 ) ELEM EDUC OFFICE	A208115526582 97.89	231391	
73185 SCHOOL SPECIALTY, INC. 1 02216506 85103 2415	00006 65028416 ACI 12/10/2015 5 ELEM EDUC INSTRUCT	A208115526576 56.78	231394	
73185 SCHOOL SPECIALTY, INC. 1 02246506 85103 2415	100006 Net 12/10/2015 5 ELEM EDUC INSTRUCT	A208115526579 54.11	231396	
73185 SCHOOL SPECIALTY, INC. 1 02396720 85103 2415	00006 65023416 ACI 12/10/2015 5 C&I MATH INSTRUCT	A308102349897 1,029.95	231439	
73185 SCHOOL SPECIALTY, INC.	00006 65006116 ACI 12/10/2015	A208114813240	231656	

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## PRELIMINARY DETAIL INVOICE LIST

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			ENDONE WELLER FOR SEALURING CONTROL OF SEALURING CO	derivativisminimistati visinetti mitaasaan tääkistä vai		
VENDOR	G/L ACCOUNTS		R PO TYPÉ DUE DATE	LNVOLCE/AMOUNT	DOCUMEN!	VOUCHER CHECK
	1 02096506 85103	2415	ELEM EDUC INSTRUCT	166.34		
			Invoice Net	166.34	224677	
73185	SCHOOL SPECIALTY,	10C.	00006 65026616 ACI 12/10/2015	A208115498738	231657	
	1 02010331 00301	4230	Invoice Net	876.40		
73185	SCHOOL SPECIALTY,	INC.	00006 65026416 ACI 12/10/2015	A208115498781	231658	
	1 02016551 88501	4230	TECH ED HS TECH ED	1,220.16		
73185	SCHOOL SPECTALTY	TNC	00006 65024916 ACT 12/10/2015	1,220.16 A208115385755	231659	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1 02096506 85103	2415	ELEM EDUC INSTRUCT	37.77	202033	
77405			Invoice Net	37.77	221660	
/3185	1 02006506 85103	INC.	00006 65021/16 AC1 12/10/2015	A3U81U2354558 254 58	231660	
	1 02030300 03103	2413	Invoice Net	254.58		
73185	SCHOOL SPECIALTY,	INC.	00006 65008416 ACI 12/10/2015	A308102276686	231661	
	1 02096506 85103	2415	ELEM EDUC INSTRUCT	299.88		
73185	SCHOOL SPECIALTY.	INC.	00006 65007416 ACI 12/10/2015	A208114771532	231694	
	1 02096506 85103	2415	ELEM EDUC INSTRUCT	9.04		
72105	CCHOOL CDECTALTY	TNC	Invoice Net	9.04	221605	
12702	1 15122210 85103	3520	HARDY HARDY ART 12/1U/2U13	99.15	531033	
		3320	Invoice Net	99.15		
73185	SCHOOL SPECIALTY,	INC.	00006 65007316 ACI 12/10/2015	A308102253925	231696	
	1 05030200 82102	2413	Invoice Net	358.03 358.03		
73185	SCHOOL SPECIALTY,	INC.	00006 65028816 ACI 12/10/2015	A208115557547	232079	
	1 02246506 85103	2415	ELEM EDUC INSTRUCT	67.75		
731 85	SCHOOL SPECTALTY	TNC	Invoice Net 00006 667616 ACT 12/10/2015	6/./5 ^208115281787	232080	
73103	1 14116101 85802	2451	TECH COMPUTER	2.725.38	232000	
			Invoice Net	2,725.38		
73185	SCHOOL SPECIALTY,	INC.	00006 65029016 ACT 12/10/2015	A208115556012	232081	
	1 02030307 83103	2413	Invoice Net	579.00		
73185	SCHOOL SPECIALTY,	INC.	00006 65028916 ACI 12/10/2015	A208115557500	232082	
	1 02036507 84201	2430	SEC EDUC OFFICE	272.66		
73185	SCHOOL SPECIALTY.	TNC.	00006 65027016 ACT 12/10/2015	A308102369893	232083	
	1 02366548 85103	2415	HEALTH/H.S INSTRUCT	310.59		
72105	CCUOOL CRECTALTY	TNC	Invoice Net	310.59	222476	
12702	1 15123260 85103	3520	AFT SCH GENERAL	73.24	232470	
	1 13123200 03103	3320	Invoice Net	73.24		
73185	SCHOOL SPECIALTY,	INC.	00006 65044115 ACI 12/10/2015	A308102205288	232477	
	T 02000200 82T03	2415	ELEM EDUC INSTRUCT Invoice Net 00006 65026616 ACI 12/10/2015 TECH ED HS TECH ED Invoice Net 00006 65026416 ACI 12/10/2015 TECH ED HS TECH ED Invoice Net 00006 65024916 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65021716 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65021716 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65008416 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65007416 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65028516 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65007316 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 650028816 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65028816 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65028816 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65029016 ACI 12/10/2015 SEC EDUC INSTRUCT Invoice Net 00006 65028916 ACI 12/10/2015 SEC EDUC INSTRUCT Invoice Net 00006 65027016 ACI 12/10/2015 SEC EDUC OFFICE Invoice Net 00006 65027516 ACI 12/10/2015 AFT SCH GENERAL Invoice Net 00006 65044115 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65044115 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65044115 ACI 12/10/2015 ELEM EDUC INSTRUCT Invoice Net 00006 65003416 ACI 12/10/2015	1,515.41 1,515.41		
73185	SCHOOL SPECIALTY,	INC.	00006 65003416 ACI 12/10/2015	A308102257994	232555	



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VENDOR	G/L ACCOUNTS		R PO	TYPE DUE DATE	INVOIGE/A	MOUNT	DOCUMENT	VOUCHER CHECK
	1 02096506 85103	2415	ELEM EDUC Invoice Net	INSTRUCT	731.56 731.56 CHECK TOTAL	15,804.47		
73818	SCHOOLS FOR CHILD 1 02456848 83201	REN, 9300	00000 7673410 TUITION DY	6 INV 12/10/2015 TUITION	118937 5,459.58		231798	
	SCHOOLS FOR CHILD	DENI	00000 767571	6 INV 12/10/2015 TUITION	5,459.58 118936 5,459.58 5,459.58 CHECK TOTAL	10,919.16	231805	
73835	SCOREBOARD ENTERP 1 02026620 85104	RISES 3510	00000 1105781 ATHLE/ADMI	6 INV 12/10/2015 ATHL SUPPL	30146 135.00		231245	
73835	SCOREBOARD ENTERP 1 02026620 83804	RISES 3510	Invoice Net 00000 1109741 ATHLE/ADMI Invoice Net	6 INV 12/10/2015 ATHLETIC	285.00 285.00		231672	
					CHECK TOTAL	420.00		
73835	SCOREBOARD ENTERP 1 153 83804	RISES 3510	00001 1105771 PEIRCE FIE Invoice Net	6 INV 12/10/2015 PEIRCE	935.00 935.00	035 00	232076	
					CHECK TOTAL	935.00		
73852	SEEM COLLABORATIV 1 02456821 83101	E 2320	O0000 768731 SPED/CLINI Invoice Net	6 INV 12/10/2015 PROF TECH	58332 1,770.00 1,770.00		231578	
73852	SEEM COLLABORATIV 1 02456848 83201	E 9400	00000 767211 TUITION DY	6 INV 12/10/2015 TUITION	58041 5,108.50		231806	
73852	SEEM COLLABORATIV 1 02456845 83201 2 02456848 83201	E 9300	00000 767261 OOD/AIDE TUITION DY	6 INV 12/10/2015 TUITION TUITION	5,266.60		231807	
73852	SEEM COLLABORATIV 1 02456848 83201	E 9400	Invoice Net 00000 767191 TUITION DY	6 INV 12/10/2015 TUITION	8,541.48 58040 4,669.90		231808	
73852				6 INV 12/10/2015 TUITION	4,669.90 58039 4,669.90		231809	
73852	SEEM COLLABORATIV 1 02456848 83201	E 9400	Invoice Net 00000 766991 TUITION DY Invoice Net	6 INV 12/10/2015 TUITION	4,669.90 58038 4,669.90 4,669.90 CHECK TOTAL	29,429.68	232538	
28807	SEVEN HILLS PEDIA 1 02456851 83201	TRIC 9300	00000 766791 OOD RESIDE Invoice Net	TUITION	09-121582 3,861.69 3,861.69	•	231579	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT		DOCUMENT VOUCHER	CHECK
		CHECK TOTAL	3,861.69		
31862 SHOLDS, THOMAS 1 02026624 83804 3510	00000 INV 12/10/2015 ATHL/FOOTB ATHLETIC Invoice Net	10380 85.00 85.00 CHECK TOTAL	85.00	232487	
23758 SMITH, JANET 1 1336770 81112 6200	00000 11078216 INV 12/10/2015 ADULT ED INSTRUCT Invoice Net	MS WORD + PREP 210.00 210.00 CHECK TOTAL	FEE 210.00	231673	
73985 SOUTHPAW ENTERPRISES,I 1 02456809 85103 2415	00001 11084816 INV 12/10/2015 SPED TEXTS INSTRUCT Invoice Net	0378982-IN 23.00 23.00 CHECK TOTAL	23.00	232537	
21508 SPARK 1 02366548 85106 2410	00002 638516 INV 12/10/2015 HEALTH/H.S TEXTBOOKS Invoice Net	204900912395 398.00 398.00 CHECK TOTAL	398.00	231698	
1 02026640 85104 3510	00000 11058916 INV 12/10/2015 ATH/G/I.H. ATHL SUPPL Invoice Net	5175 484.90 484.90		231419	
74015 SPORTS, ETC. 1 02026626 85104 3510	00000 11059016 INV 12/10/2015 ATHL/HOCKE ATHL SUPPL Invoice Net	5182 350.00 350.00 CHECK TOTAL	834.90	231420	
74061 STONEMAN, CHANDLER & M 1 02636575 87202 2357	00001 11062116 INV 12/10/2015 PROF DEV TRAINING Invoice Net	SEMINAR 11/18/1 125.00 125.00	5	231268	
74061 STONEMAN, CHANDLER & M 1 02456866 83102 1430	00001 654116 INV 12/10/2015 LEGAL SPED LEGAL SERV Invoice Net	ARLING 3-41538 1,178.00 1,178.00	1,303.00	232576	
74062 AHOLD FINANCIAL SERVIC 1 15123260 84902 3520		188.75		231294	
74062 AHOLD FINANCIAL SERVIC 1 15122260 84902 3520	00001 11006616 INV 12/10/2015	188.75 228914 32.05 32.05		231302	
74062 AHOLD FINANCIAL SERVIC 1 02456800 84902 2430	00001 7678116 INV 12/10/2015	228903 262.37 262.37		231580	
74062 AHOLD FINANCIAL SERVIC	00001 11006516 INV 12/10/2015	228913		231699	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
1 15123260 84902 3	Invoice Net	79.26 79.26	
1 15122260 84902 3	Invoice Net	228923 200.05 200.05	232077
74062 AHOLD FINANCIAL SERV 1 02456800 84902 2	TC 00001 7678116 INV 12/10/2015	228918 143.76 143.76	232539
74062 AHOLD FINANCIAL SERV 1 15124145 84902 3	TC 00001 11006716 INV 12/10/2015	228926 144.39 144.39	232551
		CHECK TOTAL 1,050.63	
31863 STRABONE, DAN 1 02026624 83804 3	00000 INV 12/10/2015 510 ATHL/FOOTB ATHLETIC Invoice Net	10377 85.00 85.00	232488
		CHECK TOTAL 85.00	
21654 STREITBURGER, JAN 1 1336770 83406 6	00000 11014016 INV 12/10/2015 200 ADULT ED PROMO SVC Invoice Net	1248 450.00 450.00	231254
		CHECK TOTAL 450.00	
27752 TAFT, ALICIA 1 02456839 87101 2	00000 7676416 INV 12/10/2015 315 TEAM CHAIR BUS TRAVEL Invoice Net	REIMB MILEGE-NOV'15 111.55 111.55	232541
		CHECK TOTAL 111.55	
31844 TASHJIAN, JUANA 1 143 7289	00000 INV 12/10/2015 ATHLETIC F MISC REV Invoice Net	REFUND-HOCKEY 400.00 400.00	231662
		CHECK TOTAL 400.00	
74129 FRANK TASSONE 1 1953 84000	00000 11031116 INV 12/10/2015 PSAT SAT A MISC EXP Invoice Net	REIMB EXP SAT 11/7 36.67 36.67	231461
	2,00,00	CHECK TOTAL 36.67	
31792 TEAGER, DANIEL H. 1 14856542 83101 3	00000 11088516 INV 12/10/2015 520 HS INSTRUM PROF TECH Invoice Net	11/9-12/4/15-TRUMPET 480.00 480.00	232078
	THEOLEE NET	CHECK TOTAL 480.00	~~~~~
28746 CREDLE-THOMAS,MARGAR 1 1322016 87202 2	ET 00000 11068716 INV 12/10/2015 357 METCO GRNT TRAVEL Invoice Net	REIMB HOTEL 12/3/15 132.92 132.92	232217
	INVOICE NCE	CHECK TOTAL 132.92	:



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12/10/2015

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOL	CHER CHECK
22736 THURSTON FOODS 1 15123260 84902	00000 11006216 INV 12/10/2015 3520 AFT SCH FOOD SUPPL	538774 789.90	231295	
22736 THURSTON FOODS 1 03034309 835003	00000 598616 INV 12/10/2015 1 FOOD SERVI FOOD SERVI	769.90 540474 490.21	231927	
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 12/10/2015 1 FOOD SERV FOOD SERVI	538775 609.24	231928	
22736 THURSTON FOODS 1 03034309 835003	00000 598616 INV 12/10/2015 1 FOOD SERV FOOD SERVI	537458 35.25	231929	
22736 THURSTON FOODS 1 03034309 835003	00000 598616 INV 12/10/2015 L FOOD SERV FOOD SERVI	53.257 53.7457 769.09	231930	
22736 THURSTON FOODS 1 03034309 835003	00000 598616 INV 12/10/2015 1 FOOD SERV FOOD SERVI	537456 13.30	231931	
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 12/10/2015 L FOOD SERV FOOD SERVI	537462 801.63 801.63	231932	
22736 THURSTON FOODS 1 03034309 835003	00000 598616 INV 12/10/2015 1 FOOD SERV FOOD SERVI	538773 187.20	231933	
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 12/10/2015 L FOOD SERV FOOD SERVI	534430 495.93 495.93	231934	
22736 THURSTON FOODS 1 15123260 84902	00000 11006216 INV 12/10/2015 3520 AFT SCH FOOD SUPPL	543839 715.35 715.35	232084	
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 12/10/2015 L FOOD SERV FOOD SERVI	540475 652.58 652.58	232383	
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 12/10/2015 L FOOD SERV FOOD SERVI	543840 588.13 588.13	232385	
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 12/10/2015 L FOOD SERV FOOD SERVI	542377 247.86 247.86	232388	
22736 THURSTON FOODS 1 03034309 835003	00000 598616 INV 12/10/2015 L FOOD SERV FOOD SERVI	542380 770.88 770.88	232391	
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 12/10/2015 1 FOOD SERV FOOD SERVI INVOICE NET	. 542379 696.76 696.76	232393	
22736 THURSTON FOODS 1 03034309 835001	R	543838 622.18 622.18	232394	

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CASH ACCOUNT: 0000

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT		DOCUMENT VOUCHER	CHECK
		CHECK TOTAL	8,485.49		
20728 TRICON SPORTS, INC 1 02026627 85104 3510 2 02026629 85104 3510 3 02026641 85104 3510 4 02026643 85104 3510	ATH/G/TRAC ATHL SUPPL	10393 1,708.74 1,708.74 1,708.73 1,708.74 6,834.95 CHECK TOTAL	6,834.95	231259	
27846 TROXELL COMMUNICATIONS 1 02016507 84201 2430	00004 11049616 INV 12/10/2015 SEC EDUC OFFICE Invoice Net	864131 33.63 33.63 CHECK TOTAL	33.63	232478	
31160 NICHOLAS & LYDIA MEYER 1 02816980 83301 3300	00000 7685516 INV 12/10/2015 SPED/REIMB TRANS Invoice Net	REIMB MILEGE-NO 278.64 278.64 CHECK TOTAL	278.64	232542	
74319 UNITED MACHINE REPAIR, 1 1336765 84321 6200	00000 11071116 INV 12/10/2015 GEN ADMIN EQUIP MAIN Invoice Net	1485 250.00 250.00		231260	
74319 UNITED MACHINE REPAIR, 1 02016518 84321 2420	00000 11071016 INV 12/10/2015 FAM/CONS S EQUIP MAIN Invoice Net	1484 266.77 266.77 CHECK TOTAL	516.77	231261	
31855 VAIL, KELSEY 1 02456809 87101 2357	00000 7689816 INV 12/10/2015 SPED TEXTS BUS TRAVEL Invoice Net	REIMB MILEGE-NO 100.05 100.05 CHECK TOTAL	100.05	232544	
27482 VARITRONICS, LLC 1 02156506 85101 2430		53524 249.14 249.14		231246	
27482 VARITRONICS, LLC 1 02066506 85101 2430	Invoice Net 00000 10958116 INV 12/10/2015 ELEM EDUC REPRO SUPP Invoice Net	53584 1,339.80 1,339.80	1,588.94	231462	
29245 VINT, WILLIAM 1 14856542 83101 3520	00000 11088716 INV 12/10/2015 HS INSTRUM PROF TECH Invoice Net	11/9-12/4/15-wo 2,160.00 2,160.00	,	232085	
11037 VOCELL BUS COMPANY 1 02026986 83301 3510	00000 11057416 INV 12/10/2015 ATH/G/TRAN TRANS Invoice Net	1512110581 459.00 459.00		232574	



## PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

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POOLED CASH

WARRANT: 16087

	R PO TYPE DUE DATE			VOUCHER CHECK
		CHECK TOTAL	459.00	
13234 W. B. MASON CO., INC. 1 02156506 84201 2430	00001 11024016 ACI 12/10/2015 ELEM EDUC OFFICE	130118254 21.20	231247	
13234 W. B. MASON CO., INC. 1 1336765 84201 6200	Invoice Net 00001 110135 ACI 12/10/2015 GEN ADMIN OFFICE	21.20 130105477 5.50	231250	
13234 W. B. MASON CO., INC. 1 02606910 84201 1210	Invoice Net 00001 11008116 ACI 12/10/2015 SUPER OFFICE	5.50 130046173 34.24	231296	
13234 W. B. MASON CO., INC. 1 02016563 84201 2430	Invoice Net 00001 10927016 ACI 12/10/2015 LIBRARY/ME OFFICE	34.24 130210242 120.79	231463	
13234 W. B. MASON CO., INC. 1 02016507 84201 2430	Invoice Net 00001 11072016 ACI 12/10/2015 SEC EDUC OFFICE	120.79 130225905 239.95	231464	
13234 W. B. MASON CO., INC. 1 02306740 84201 2430	Invoice Net 00001 10959916 ACI 12/10/2015 C&I ENGLIS OFFICE	239.95 130190164 70.00	231663	
13234 W. B. MASON CO., INC. 1 02756960 88501 2430	Invoice Net 00001 665316 ACI 12/10/2015 FAC MAINT FURNITURE	70.00 128293882 159.95	231708	
13234 W. B. MASON CO., INC. 1 02666920 84201 2430	Invoice Net 00001 668616 ACI 12/10/2015 BUS OFFICE OFFICE	159.95 128681506 219.95	231709	
13234 W. B. MASON CO., INC. 1 02756960 88501 2430	Invoice Net 00001 665316 ACI 12/10/2015 FAC MAINT FURNITURE	219.95 #I28362373 159.95	231710	
13234 W. B. MASON CO., INC. 1 02456806 84201 2430 2 02666920 84201 2430	Invoice Net 00001 668616 ACI 12/10/2015 SPED ADM M OFFICE BUS OFFICE OFFICE	159.95 128362373 319.90 319.90	231711	
13234 W. B. MASON CO., INC. 1 03034309 835005	Invoice Net 00001 599816 ACI 12/10/2015 FOOD SERV FOOD SERV	639.80 129694861 47.38	231935	
13234 W. B. MASON CO., INC. 1 03034309 835005	10001 599816 ACI 12/10/2015 FOOD SERV FOOD SERV	47.38 130046246 21.99	231936	
13234 W. B. MASON CO., INC. 1 02016507 84201 2430	00001 11072016 ACI 12/10/2015 SEC EDUC OFFICE	13.99 130159918 229.56	232086	
13234 W. B. MASON CO., INC. 1 02666920 85101 1410	00001 651516 ACI 12/10/2015 BUS OFFICE REPRO SUPP	229.56 I30307877 147.45	232087	
13234 W. B. MASON CO., INC. 1 02026620 85104 3510	00001 11024016 ACI 12/10/2015 ELEM EDUC OFFICE Invoice Net 00001 110135 ACI 12/10/2015 GEN ADMIN OFFICE Invoice Net 00001 11008116 ACI 12/10/2015 SUPER OFFICE Invoice Net 00001 10927016 ACI 12/10/2015 LIBRARY/ME OFFICE Invoice Net 00001 11072016 ACI 12/10/2015 SEC EDUC OFFICE Invoice Net 00001 10959916 ACI 12/10/2015 C&I ENGLIS OFFICE Invoice Net 00001 665316 ACI 12/10/2015 FAC MAINT FURNITURE Invoice Net 00001 665316 ACI 12/10/2015 BUS OFFICE OFFICE Invoice Net 00001 665316 ACI 12/10/2015 FAC MAINT FURNITURE Invoice Net 00001 665316 ACI 12/10/2015 FAC MAINT FURNITURE Invoice Net 00001 665316 ACI 12/10/2015 FAC MAINT FURNITURE Invoice Net 00001 668616 ACI 12/10/2015 FAC MAINT FURNITURE Invoice Net 00001 599816 ACI 12/10/2015 FOOD SERV FOOD SERV Invoice Net 00001 599816 ACI 12/10/2015 FOOD SERV FOOD SERV Invoice Net 00001 11072016 ACI 12/10/2015 SEC EDUC OFFICE Invoice Net 00001 651516 ACI 12/10/2015 BUS OFFICE REPRO SUPP Invoice Net 00001 11097316 ACI 12/10/2015 ATHLE/ADMI ATHL SUPPL Invoice Net	147.45 130268768 64.14 64.14	232088	



#### PRELIMINARY DETAIL INVOICE LIST

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	R PO TYPE DUE DATE			VOUCHER CHECK
13234 W. B. MASON CO., INC. 1 02486745 84201 2430	00001 11045916 ACT 12/10/2015 C&I SOC ST OFFICE Invoice Net 00001 599816 ACI 12/10/2015 FOOD SERV FOOD SERV Invoice Net 00001 10958216 ACI 12/10/2015 ELEM EDUC OFFICE Invoice Net 00001 10958216 ACI 12/10/2015 ELEM EDUC REPRO SUPP Invoice Net 00001 10981916 ACI 12/10/2015	T30271604 159.34	232089	
13234 W. B. MASON CO., INC. 1 03034309 835005	00001 599816 ACI 12/10/2015 FOOD SERV FOOD SERV	139.34 130122577 145.95	232398	
13234 W. B. MASON CO., INC. 1 02066506 84201 2430	00001 10958216 ACI 12/10/2015  ELEM EDUC OFFICE Thyoice Net	130145429 197.02 197.02	232479	
13234 W. B. MASON CO., INC. 1 02066506 85101 2430	00001 10958216 ACI 12/10/2015 ELEM EDUC REPRO SUPP Invoice Net	130299906 1,179.60 1,179.60	232480	
13234 W. B. MASON CO., INC. 1 02036507 85103 2415	ELEM EDUC REPRO SUPP Invoice Net   00001 10981916 ACI 12/10/2015 SEC EDUC INSTRUCT Invoice Net   00001 10979116 ACI 12/10/2015 SEC EDUC REPRO SUPP Invoice Net   00001 651416 ACI 12/10/2015 BUS OFFICE OFFICE Invoice Net   00001 11008116 ACI 12/10/2015 SUPER OFFICE Invoice Net   00001 11008116 ACI 12/10/2015 SUPER OFFICE Invoice Net   00001 11008116 ACI 12/10/2015 SUPER OFFICE Invoice Net   00001 651316 ACI 12/10/2015 BUS OFFICE OFFICE Invoice Net   00001 651316 ACI 12/10/2015 BUS OFFICE OFFICE Invoice Net   00001 651316 ACI 12/10/2015 BUS OFFICE OFFICE Invoice Net   00001 651316 ACI 12/10/2015 BUS OFFICE OFFICE Invoice Net   00001 FICE OFFICE Invoice Net   00001 FICE OFFICE Invoice Net	130424862 181.78 181.78	232481	
13234 W. B. MASON CO., INC. 1 02036507 85101 2430	00001 10979116 ACI 12/10/2015 SEC EDUC REPRO SUPP Invoice Net	T30423187 4,718.40 4,718.40	232482	
13234 W. B. MASON CO., INC. 1 02666920 84201 1410	00001 651416 ACI 12/10/2015 BUS OFFICE OFFICE Invoice Net	130491588 76.54 76.54	232565	
13234 W. B. MASON CO., INC. 1 02606910 84201 1210	00001 11008116 ACT 12/10/2015 SUPER OFFICE Invoice Net	130449954 33.85 33.85	232566	
13234 W. B. MASON CO., INC. 1 02606910 84201 1210	00001 11008116 ACI 12/10/2015 SUPER OFFICE Invoice Net	I30488724 9.32 9.32	232567	
13234 W. B. MASON CO., INC. 1 02666920 84201 2430	00001 651316 ACI 12/10/2015 BUS OFFICE OFFICE Invoice Net	I30451101 83.94 83.94	232568	
13234 W. B. MASON CO., INC. 1 02666920 84201 2430	00001 651316 ACI 12/10/2015  BUS OFFICE OFFICE Invoice Net	130456195 6.02 6.02	232570	
		CHECK TOTAL 8		
74469 WANAMAKER HARDWARE 1 03034309 865600	00000 599616 INV 12/10/2015 FOOD SERV FOOD SERV/ Invoice Net	132737 10.60 10.60 CHECK TOTAL	232397	
74469 WANAMAKER HARDWARE 1 02016518 85103 2415	00000 11048116 INV 12/10/2015 FAM/CONS S INSTRUCT Invoice Net	132569 194.05 194.05	232091	
74469 WANAMAKER HARDWARE 1 02756960 84399 4220	00000 650716 INV 12/10/2015 FAC MAINT MISC MAINT Invoice Net	Close 11/30/15 1,067.47 1,067.47	232601	



# PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

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POOLED CASH

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VENDOR G/L ACCOUNTS R PO TYPE DUE DATE	INVOICE/AMOUNT DOCUMENT	VOUCHER CHECK
	CHECK TOTAL 1,067.47	
74496 WEDIKO CHILDRENS SERVI 00000 7687416 INV 12/10/2015 1 0962016 83101 2357 SPED/DEV PROF DEV Invoice Net	16-ARL05 231810 2,500.00 2,500.00 CHECK TOTAL 2,500.00	
31008 WEINSTEIN, DEBRA 00000 669716 INV 12/10/2015 1 02666920 87202 1410 BUS OFFICE TRAINING Invoice Net	REIM MILEGE-12/2/15 232093 40.25 40.25 CHECK TOTAL 40.25	
28461 WILKINSON, SARAH 00000 INV 12/10/2015 1 03034309 835003 FOOD SERV FOOD SERV/ Invoice Net	REFUND LUNCHES 232552 112.95 112.95 CHECK TOTAL 112.95	
20866 WILLOW HILL SCHOOL 00000 7671016 INV 12/10/2015 1 02456848 83201 9300 TUITION DY TUITION Invoice Net	PB-16-101 232543 2,546.19 2,546.19 CHECK TOTAL 2,546.19	
74560 WILSON LANGUAGE TRAINI 00001 11042016 INV 12/10/2015 1 02246506 85103 2415 ELEM EDUC INSTRUCT Invoice Net	1629305 231297 96.12 96.12 CHECK TOTAL 96.12	
31127 WINTHER, ANDREW 00000 11050116 INV 12/10/2015 1 0572016 87202 3200 ESH TRAVEL Invoice Net	REIMB SCREENINGS TRN 232095 75.00 75.00 CHECK TOTAL 75.00	
29510 WORK OPPORTUNITIES UNL 00000 7681216 INV 12/10/2015 1 02456815 83101 2320 SPED/CONS SPED TRANS Invoice Net	298769 231581 1,375.00 1,375.00 CHECK TOTAL 1,375.00	
25431 WYNNE, ANN 00000 11104016 INV 12/10/2015 1 1336770 81112 6200 ADULT ED INSTRUCT Invoice Net	WATERCOLOR/PRNTMAKNG 231703 300.00 300.00 CHECK TOTAL 300.00	
31464 ZICH,SHANNON 00000 641716 INV 12/10/2015 1 02366548 81322 2305 HEALTH/H.S OTHER STIP Invoice Net	OUTDOOR ADV-OCT'15 231664 582.00 582.00 CHECK TOTAL 582.00	



## PRELIMINARY DETAIL INVOICE LIST

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POOLED CASH

WARRANT: 16087

VENDOR G/L ACCOUNTS R PO	TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER	CHECK
580 INVOICES WA	RRANT TOTAL 6	75,555.54 675,555.5	94	



#### PRELIMINARY WARRANT SUMMARY

WARRANT: 16087

12/10/2015

FUND ORG	ACCOUNT			AMOUNT	AVLB BUDGET
0200 02016507 SECONDARY EDUCATION	0200-3-01	-6507-01-10-5-02-84201 -2430		1,379.07	3,415.89
0200 02016507 SECONDARY EDUCATION	0200-3-01	-6507-01-10-5-02-85101 -2430		206.30	8,376.00
0200 02016518 FAMILY/CONSUMER SCIENC		-6518-01-10-5-01-84321 -2420		266.77	-266.77
0200 02016518 FAMILY/CONSUMER SCIENC		-6518-01-10-5-01-85103 -2415		1,193.90	-6,670.15
0200 02016551 TECHNOLOGY EDUCATIONAL		-6551-01-10-5-01-88501 -4230		2,096.56	-2,096.56
0200 02016563 LIBRARY/MEDIA 0200 02016563 LIBRARY/MEDIA	0200-3-01 0200-3-01	-6563-01-10-5-01-84201 -2430	- · · ·	120.79	2,020.00
0200 02010363 LIBRART/MEDIA 0200 02016566 MMGT SUPER PRINCIPALS		-6563-01-10-5-01-85106 -2410 -6566-01-10-5-07-83101 -2210		1,940.38	6,383.88
0200 02010300 MINGT SUPER PRINCIPALS 0200 02016575 PROFESSIONAL DEVELOPME		-6575-01-10-5-00-87202 -2357		2,199.75 195.00	-6,268.45 1,108.00
0200 02016575 PROFESSIONAL DEVELOPME		-6575-01-10-5-00-87301 -2357		600.00	6,950.00
0200 02016960 MISC. MAINTENANCE SUPP				2,127.25	.00
0200 02016960 MISC. MAINTENANCE SUPP				398.40	.00
0200 02016965 CUSTODIAL SERVICE	0200-3-01	-6965-01-10-5-08-82904 -4110		7,050.00	-82,950.00
0200 02026620 ATHLETICS/ADMIN	0200-3-02	-6620-01-24-9-00-83804 -3510		835.00	.00
0200 02026620 ATHLETICS/ADMIN	0200-3-02	-6620-01-24-9-00-85104 -3510		1,831.32	.00
0200 02026622 ATHLETICS/BOYS BASKETB		-6622-01-24-5-00-85104 -3510	ATHLETIC SUPPLIES	765.06	.00
0200 02026624 ATHLETICS/BOYS FOOTBAL		-6624-01-24-5-00-83804 -3510	ATHLETIC SERVICES	697.50	.00
	0200-3-02	-6626-01-24-5-00-85104 -3510		350.00	.00
0200 02026627 ATHLETICS/INDOOR TK	0200-3-02	-6627-01-24-5-00-83804 -3510	ATHLETIC SERVICES	75.00	.00
0200 02026627 ATHLETICS/INDOOR TK	0200-3-02	-6627-01-24-5-00-85104 -3510		1,708.74	.00
0200 02026629 ATHLETICS/OUTDOOR TRAC		-6629-01-24-5-00-85104 -3510	· · · · · · · · · · · · · · · · · · ·	1,708.74	.00
0200 02026638 ATHLETICS/GIRLS FIELD		-6638-01-24-5-00-83804 -3510		28.00	.00
0200 02026639 ATHLETICS/GIRLS GYMNAS		-6639-01-24-5-00-85104 -3510		984.17	.00
0200 02026640 ATHLETICS/GIRLS ICE HO		-6640-01-24-5-00-83804 -3510		56.00	.00
0200 02026640 ATHLETICS/GIRLS ICE HO 0200 02026641 ATHLETIC S/GIRLS INDOO		-6640-01-24-5-00-85104 -3510		484.90	.00
0200 02026641 ATHLETIC S/GIRLS INDOO 0200 02026643 ATHLETICS/GIRLS TRACK		-6641-01-24-5-00-85104 -3510 -6643-01-18-5-00-85104 -3510		1,942.73	.00
0200 02026644 ATHLETICS/GIRLS TRACK		-6644-01-24-5-00-83804 -3510 -6644-01-24-5-00-83804 -3510		1,708.74	.00
0200 02020044 ATHLETICS/GIRLS SOCCER 0200 02026648 ATHLETICS/GIRLS VOLLEY		-6648-01-24-5-00-83804 -3510		201.00 27.50	.00 .00
	0200-3-02	-6986-01-24-5-00-83804 -3310		459.00	-45,772.46
0200 02036507 SECONDARY EDUCATION	0200-3-02	-6507-03-01-4-01-84201 -2430		272.66	-3,031.11
0200 02036507 SECONDARY EDUCATION	0200-3-03	-6507-03-01-4-01-85101 -2430		5,863.40	3,761.62
0200 02036507 SECONDARY EDUCATION	0200-3-03	-6507-03-01-4-01-85103 -2419		760.78	518.39
0200 02036507 SECONDARY EDUCATION	0200-3-03	-6507-03-01-4-01-85106 -2410		50.00	5.950.00
0200 02036575 PROFESSIONAL DEVELOPME	0200-3-03	-6575-03-07-4-00-87202 -2357		190.00	-2,490.85
0200 02036965 CUSTODIAL SERVICE	0200-3-03	-6965-03-01-4-00-82904 -4110		7,000.00	14,120.00
0200 02066506 ELEMENTARY EDUCATION	0200-3-06	-6506-06-01-3-00-84201 -2430		197.02	-329.29
0200 02066506 ELEMENTARY EDUCATION	0200-3-06	-6506-06-01-3-00-85101 -2430	REPRO PAPER TONER SUPP	2,519.40	-647.11
0200 02066506 ELEMENTARY EDUCATION	0200-3-06	-6506-06-01-3-00-85103 -2415		1,583.07	-10,934.27
0200 02096506 ELEMENTARY EDUCATION	0200-3-09	-6506-09-01-3-00-85103 -2415		1,857.20	-5,409.97
0200 02126506 ELEMENTARY EDUCATION	0200-3-12	-6506-12-01-3-00-85103 -2415		186.55	-2,586.78
0200 02126506 ELEMENTARY EDUCATION	0200-3-12	-6506-12-01-3-00-85106 -2410		154.00	4,051.80
0200 02156506 ELEMENTARY EDUCATION	0200-3-15	-6506-15-01-3-00-84201 -2430		119.09	-1,862.24
0200 02156506 ELEMENTARY EDUCATION	0200-3-15	-6506-15-01-3-00-85101 -2430		474.54	2,461.35
0200 02156803 HARDY 504 SERVICES 0200 02156960 FACILITIES MAINT/PAINT	0200-3-15	-6803-15-25-3-00-83101 -3200 -6960-15-28-9-00-82405 -4220		1,525.00	-60,000.00
0200 02136960 FACILITIES MAINT/PAINT 0200 02186506 ELEMENTARY EDUCATION	0200-3-18	-6506-18-01-3-00-85103 -2415		652.01 281.35	.00 -2,531.91
0200 02186300 ELEMENTARY EDUCATION	0200-3-18	-6506-21-01-3-00-84201 -2430		200.50	630.73
0200 02210500 ELEMENTARY EDUCATION	0200-3-21	-6506-21-01-3-00-84201 -2430		56.78	-11,434.77
0200 02216575 PROFESSIONAL DEVELOPME		-6575-21-07-3-00-87202 -2357		475.54	-729.54
0100 011103/3 ( NO) E3010/NE DEVELOTINE	0200 3 21	03.3 22 07 3 00 01202 2331	HOLEHEITO EDUC CON O A	7/3:37	123.37

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## PRELIMINARY WARRANT SUMMARY

WARRANT: 16087

FUND ORG	ACCOUNT			AMOUNT	AVLB BUDGET
0200 02246506 ELEMENTARY EDUCATION	0200-3-24	-6506-24-01-3-00-84201 -2430	OFFICE SUPPLIES	218.35	-848.82
0200 02246506 ELEMENTARY EDUCATION	0200-3-24	-6506-24-01-3-00-85101 -2430	REPRO PAPER TONER SUPP	335.80	3.207.20
0200 02246506 ELEMENTARY EDUCATION	0200-3-24	-6506-24-01-3-00-85103 -2415	INSTRUCTIONAL MATERIAL	222.30	-2.032.47
0200 02246506 ELEMENTARY EDUCATION	0200-3-24	-6506-24-01-3-00-85106 -2410	THOMPSON/TEXTBOOKS	799.20	3,673.40
0200 02246960 THOMPSON/INSPECTION	0200-3-24	-6960-24-28-9-00-82408 -4220	ELECTRICAL SERVICES	399.00	.00
0200 02296581 READING INTERVENTIONS	0200-3-29	-6581-29-32-3-06-85103 -2415	INSTRUCTIONAL MATERIAL	3,608.15	-22,593.61
0200 02306740 C&I ENGLISH	0200-3-30	-6740-30-01-5-01-84201 -2430	OFFICE SUPPLIES	70.00	-1,278.80
0200 02336705 C&I ELL	0200-3-33	-6705-33-03-9-07-85103 -2415	C&I ELL INSTRUCTIONAL	286.12	-353.02
0200 02366548 HEALTH/WELLNESS H.S. 0200 02366548 HEALTH/WELLNESS H.S.	0200-3-36	-6548-01-33-5-00-81322 -2305	OTHER STIPENDS	582.00	.00
0200 02366548 HEALTH/WELLNESS H.S.	0200-3-36 0200-3-36	-6548-01-33-5-00-85103 -2415 -6548-01-33-5-00-85106 -2410	INSTRUCTIONAL MATERIAL	310.59	.00
0200 02366575 Guidance/Workshop	0200-3-36	-6575-01-67-9-00-87202 -2357	TEXTBOOKS BOOKS PERIOD TRAINING EDUC CONF & A	398.00 210.00	.00
0200 02396720 C&I MATH	0200-3-39	-6720-01-10-9-00-85103 -2415	INSTRUCTIONAL MATERIAL	1,029.95	.00 5,684.82
0200 02396720 C&I MATH	0200-3-39	-6720-01-10-9-00-87202 -2357	MATH C&I CONFERENCES	475.00	-3,730.00
0200 02426715 C&I SCIENCE	0200-3-42	-6715-01-10-9-00-85103 -2415	INSTRUCTIONAL MATERIAL	4,657.69	15,185.69
0200 02426715 C&I SCIENCE	0200-3-42	-6715-01-10-9-00-85106 -2410	TEXTBOOKS BOOKS PERIOD	5,466.97	242.58
0200 02456800 PK-SPED	0200-3-45	-6800-45-02-1-05-84902 -2430	FOOD SUPPLIES	406.13	500.00
0200 02456800 PK-SPED	0200-3-45	-6800-45-02-1-05-85100 -2430	EDUCATIONAL SUPPLIES	570.00	-570.00
0200 02456803 SPED TUTOR/C.S.	0200-3-45	-6803-36-02-9-00-83101 -2310	PROFESSIONAL TECH SERV	2,275.00	.00
0200 02456806 SPED ADM MGMT SERVICES		-6806-01-02-9-00-84201 -2430	OFFICE SUPPLIES	319.90	7,423.52
0200 02456809 SPED/H.S. TEXTS	0200-3-45	-6809-01-02-5-00-85103 -2415	INSTRUCTIONAL MATERIAL	23.00	.00
0200 02456809 SPED/H.S. TEXTS	0200-3-45	-6809-01-02-5-00-87101 -2310	SPED SPECIALIST MILEAG	86.25	.00
0200 02456809 SPED/H.S. TEXTS	0200-3-45	-6809-01-02-5-00-87101 -2357	BUSINESS TRAVEL	200.10	.00
0200 02456815 SPED/CONSULT/COACHING		-6815-36-23-9-00-83101 -2320	SPED TRANSISTIONAL SER	1,375.00	.00
0200 02456818 SPED/TEACHER/DEAF C.S.		-6818-36-02-9-00-83101 -2320	PROFESSIONAL TECH SERV	1,778.63	.00
0200 02456818 SPED/TEACHER/DEAF C.S.		-6818-36-02-9-00-85102 -2720	TESTING MATERIALS	642.72	.00
0200 02456821 SPED/CLINICAL SUPERV/C 0200 02456821 SPED/CLINICAL SUPERV/C	0200-3-45	-6821-36-02-9-00-83101 -2320	PROFESSIONAL TECH SERV	15,512.00	.00
0200 02436821 SPED/CLINICAL SUPERV/C	0200-3-45	-6821-36-02-9-00-87101 -2320 -6830-36-23-9-00-83101 -2320	BUSINESS TRAVEL	25.31	.00
0200 02456833 SPED/MIDDLE SCH/WORKSH		-6833-03-02-4-00-87101 -2320	PROFESSIONAL TECH SERV	4,928.00	.00
0200 02456836 PSYCHOLOGISTS	0200-3-45	-6836-01-02-9-00-85102 -2800	BUSINESS TRAVEL TESTING MATERIALS	100.05 792.96	.00 8,867.68
0200 02456839 TEAM CHAIR TEMP SAL/WA		-6839-36-02-9-00-87101 -2315	BUSINESS TRAVEL	111.55	.00
0200 02456842 ADAPTIVE TECHOLOGY	0200-3-45	-6842-45-02-9-06-85110 -2420	INSTRUCTION EQUIPMENT	300.00	13.611.21
0200 02456845 OUT-OF-DISTRICT/ONE ON		-6845-36-02-9-00-83201 -9300	OOD/ONE-ON-ONE AIDE	3,274,88	.00
0200 02456848 OUT OF DISTRICT TUITIO		-6848-45-02-9-05-83201 -9300	OUT OF DISTRICT/DAY TU	185,070.97	-1,271,108.83
0200 02456848 OUT OF DISTRICT TUITIO		-6848-45-02-9-05-83201 -9400	SPED LABB TUITION	24,384.80	68,487.40
0200 02456851 OUT OF DISTRICT RESIDE		-6851-36-23-9-00-83201 -9300	TUITION OTHER SCHOOLS	108,097.27	.00
0200 02456857 SPED CONTRACTED SERVICE		-6857-45-02-9-05-83101 -2330	PROFESSIONAL TECH SERV	1,519.23	-20,972.10
0200 02456863 SPED CURRICULUM	0200-3-45	-6863-45-02-9-05-85106 -2410	TEXTBOOKS BOOKS PERIOD	708.50	2,460.08
0200 02456866 LEGAL SERVICES SPECIAL		-6866-45-23-9-07-83102 -1430	SPED LEGAL SERVICES	1,178.00	75,000.00
0200 02486745 C&I SOCIAL STUDIES	0200-3-48	-6745-01-10-9-00-84201 -2430	OFFICE SUPPLIES	159.34	768.55
0200 02486745 C&I SOCIAL STUDIES	0200-3-48	-6745-01-10-9-00-85106 -2410	TEXTBOOKS BOOKS PERIOD	540.17	5,855.22
0200 02496554 HEALTH SERVICES/NURSIN 0200 02496930 GRANTS DEVELOPMENT	0200-3-49	-6554-01-10-9-00-85201 -3200 -6930-49-10-9-00-87202 -2357	MEDICAL SURGICAL SUPPL	869.70	-8,105.59
0200 02490930 GRANTS DEVELOPMENT 0200 02516730 C&I WORLD LANGUAGES	0200-3-49	-6730-49-10-9-00-87202 -2357 -6730-01-10-9-00-85103 -2415	TRAINING EDUC CONF & A	99.94	-634.00
0200 02516730 C&I WORLD LANGUAGES	0200-3-31	-6730-01-10-9-00-83103 -2413 -6730-01-10-9-00-87202 -2357	INSTRUCTIONAL MATERIAL TRAINING EDUC CONF & A	124.54 1,480.48	180.45
0200 02516730 C&I WORLD LANGUAGES	0200-3-51	-6730-01-10-9-00-87301 -2357	PROFESSIONAL AFFLIATIO	65.00	-2,627.48 -125.00
0200 02546750 VISUAL/PERF ARTS SW	0200-3-54	-6750-01-31-9-00-85103 -2415	INSTRUCTIONAL MATERIAL	2,824.13	.00
0200 02546755 VISUAL/PERF ARTS SW	0200-3-54	-6755-01-31-9-00-83101 -2420	PROFESSIONAL TECH SERV	150.00	.00
0200 02606575 PROF AFFILIATIONS/MEMB		-6575-42-29-9-00-84902 -2357	FOOD SUPPLIES	146.35	.00
·					



#### PRELIMINARY WARRANT SUMMARY

WARRANT: 16087

FUND ORG ACC	CCOUNT	AMOUN	T AVLB BUDGET
0200         02606910         SUPERINTENDENT         026           0200         02606910         SUPERINTENDENT         026           0200         02606910         SUPERINTENDENT         026           0200         02636575         PROF DEV/ASSISTANT SUP         026           0200         02636915         ASSISTANT SUPER OF CUR         026           0200         02636915         HUMAN RESOURCES/PRINTI         026           0200         02636935         HUMAN RESOURCES/PRINTI         026           0200         02636920         BUSINESS OFFICE         026           0200         02666920         BUSINESS OFFICE         026           0200         02666920         BUSINESS OFFICE         026           0200         02766920         BUSINESS OFFICE         026           0200         02756960         FACILITIES MAINTENANCE         026           0200         02756960         FACILITIES MAINTENANCE         026           0200         02756	200-3-60         -6905-42-29-9-07-83102         -1430           200-3-60         -6910-01-29-9-00-83101         -1210           200-3-60         -6910-01-29-9-00-84201         -1210           200-3-60         -6910-01-29-9-00-85806         -1210           200-3-60         -6910-01-29-9-00-87202         -1210           200-3-63         -6575-34-09-9-00-87202         -2357           200-3-63         -6575-34-09-9-00-87301         -2357           200-3-63         -6915-34-09-9-00-885106         -2410           200-3-63         -6915-34-09-9-00-88550         -2451           200-3-63         -6935-34-09-9-00-887202         -1420           200-3-63         -6935-34-09-9-00-87202         -1420           200-3-63         -6935-34-09-9-00-87202         -1420           200-3-66         -6920-01-24-9-07-84201         -2430           200-3-66         -6920-01-24-9-07-84201         -1410           200-3-66         -6920-01-24-9-07-87202         -1410           200-3-75         -6960-49-28-9-08-82104         -4120           200-3-75         -6960-49-28-9-08-82414         -4220           200-3-75         -6960-49-28-9-08-84201         -4220           200-3-75         -6960-49-28-9-08-84303         -4220	PROFESSIONAL AFFLIATIO SCH COMM/LEGAL SERVICE PROFESSIONAL TECH SERV OFFICE SUPPLIES MISC SUPPLIES TRAINING EDUC CONF & A PROFESSIONAL AFFLIATIO COMPUTER EQUIPMENT HAR REPRODUCTION/PRINTING TRAINING EDUC CONF & A PROFESSIONAL AFFLIATIO COMPUTER EQUIPMENT HAR REPRODUCTION/PRINTING TRAINING EDUC CONF & A OFFICE SUPPLIES OFFICE SUPPLIES REPRO PAPER TONER SUPP TRAINING EDUC CONF & A TRAINING EDUC CONF & A TRAINING EDUC CONF & A OFFICE SUPPLIES REPRO PAPER TONER SUPP TRAINING EDUC CONF & A TRAINING EDUC C	60,000.00 3,814.18 -3,533.67 -370.21 -0.00 -370.21 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -1,399.00 -1,393.40 -2,800.00 -53,841.94 -2,015.93 -2,800.00 -53,841.94 -2,015.93 -530.43 -530.43
0300 03034309 FOOD SERVICE REVOLVING 030 0300 03034309 FOOD SERVICE REVOLVING 030	300-3-3400-0800-30-34-9-NM-835001- 300-3-3400-0800-30-34-9-NM-835002- 300-3-3400-0800-30-34-9-NM-835003- 300-3-3400-0800-30-34-9-NM-835005- 300-3-3400-0800-30-34-9-NM-865000-	FOOD SERV/SW SUPPLIES 2,467.8 FOOD SERV/SW FOOD 39,788.6 FOOD SERV/FOOD EXPENSE 273.9 FOOD SERV/DIRECT EXPEN 112.9 FOOD SERV/OFFICE SUPPL 215.3 FOOD SERV/REPAIR/SERVI 433.2 FOOD SERV/SW EQUIPMENT 320.6 FUND TOTAL 43,612.6	8 -573,500.10 4 -9,400.00 5 -1,094.98 2 -2,500.00 5 -11,200.00 -23,600.00
0570 0572016 ESSENTIAL SCHOOL HEALT 057	570-3-3200-2016-45-14-0-NM-87202 -3200	TRAVEL CONFERENCE REGI 75.0 FUND TOTAL 75.0	
		SUPPLIES & MATERIALS 2,460.1 TRAVEL 1,770.0	



# PRELIMINARY WARRANT SUMMARY

WARRANT: 16087

FUND ORG	ACCOUNT	AMOUNT	AVLB BUDGET
0810 0812016 TITLE I DISTRIBUTION	0810-3-1000-2016-45-36-3-NM-87204 -2357	DEARBORN SCHOOL 71.50 FUND TOTAL 4,301.63	314,558.39
0819 08192015 PROJECT SUCCESS	5 0819-3-2700-2015-29-12-3-NM-83101 -2357 5 0819-3-2700-2015-29-12-3-NM-84201 -2430 5 0819-3-2700-2015-29-12-3-NM-85103 -2415	PROFESSIONAL DEVELOPME 299.00 OFFICE SUPPLIES 55.58 SUPPLIES RESEARCH BASE 47.25 FUND TOTAL 401.83	31,225.06 374.68 22,239.17
0960 0962016 SPED PROFESSIONA DEV A	A 0960-3-2300-2016-45-23-9-NM-83101 -2357	PROF DEV TRAINING CONF 2,500.00 FUND TOTAL 2,500.00	4,015.00
1320 1322016 METCO GRANT 1320 1322016 METCO GRANT	1320-3-2300-2016-45-13-9-NM-83301 -3300 1320-3-2300-2016-45-13-9-NM-87202 -2357	CONTRACTED TRANSPORTAT 39,274.00 METCO TRAVEL 2,082.92 FUND TOTAL 41,356.97	104.00 667.08
	1330-3-2731-6765-01-40-7-NM-84201 -6200 1330-3-2731-6765-01-40-7-NM-84321 -6200 01330-3-2731-6770-01-40-7-NM-81112 -6200 01330-3-2731-6770-01-40-7-NM-83406 -6200 1330-3-2731-6775-01-40-7-NM-83402 -6200 1330-3-2731-6780-01-40-7-NM-81112 -3520	OFFICE SUPPLIES 5.50 EQUIPMENT MAINTENANCE 250.00 INSTRUCTIONAL SALARIES 2,403.00 PROMO WEB/CATALOG/AD 450.00 COMMUNICATIONS 1,518.75 INSTRUCTIONAL SALARIES 2,800.50 FUND TOTAL 7,427.75	-16,754.15 -250.00 -23,356.20 -3,050.00 -7,000.00 -15,917.50
1410 14115113 S1502 DALLIN STEM SURG 1410 14116101 AEF FY16 TECHNOLOGY IN		EDUCATIONAL MATERIALS 1,401.70 EDUCATIONAL COMPUTER 2,725.38 FUND TOTAL 4,127.03	.00 26,944.70
1430 143 ATHLETIC FEES HIGH SCH	H 1430-3-2734-OR -33-51-5-NM-7289 -	MISCELLANEOUS REVENUE 400.00 FUND TOTAL 400.00	.00
1450 145 OUTDOOR EDUCATION OUTDOOR EDUCATION	1450-3-2734-OR -01-48-3-NM-8300 - 1450-3-2734-OR -01-48-3-NM-8350 -	CONTRACTED SERVICES 14,500.00 OUTDOOR ED/REVOV ACCT 25,138.00 FUND TOTAL 39,638.00	3,951.00 3,951.00
1485 14856542 HS INSTRUMENTAL MUSIC	1485-3-2735-6542-33-56-5-NM-83101 -3520	HS INSTRUMENTAL MUSIC 11,652.00 FUND TOTAL 11,652.00	-99,940.00
1512 15122160 HARDY 1512 15122210 HARDY ART SUPPLIES 1512 15122245 HARDY OFFICE SUPPLIES 1512 15122260 HARDY GENERAL SUPPLIES	1512-3-2300-0000-15-1 -3-NM-83302 -3520 1512-3-2300-0254-15-05-3-NM-85103 -3520 1512-3-2300-0025-15-4 -3-NM-84201 -3520 5 1512-3-2300-0025-15-5 -3-NM-84902 -3520	FIELD TRIPS HARDY 350.00 HARDY ART SUPPLIES 99.15 HARDY OFFICE SUPPLIES 527.08 HARDY FOOD 645.10	-1,914.99 -818.08 -7,889.20 -17,359.43



#### PRELIMINARY WARRANT SUMMARY

WARRANT: 16087

12/10/2015

FUND ORG	ACCOUNT		AMOUNT AVLB BUDGET
1512 15123160 THOMPSON AFTER SCHOOL 1512 15123210 THOMPSON AFTER SCHOOL 1512 15123245 THOMPSON AFTER SCHOOL 1512 15123260 THOMPSON AFTER SCHOOL 1512 15123260 THOMPSON AFTER SCHOOL 1512 15124145 OTTOSON 1512 15124145 OTTOSON	1512-3-2300-0251-24-0 -3-NM-83302 -3520 1512-3-2300-OR -15-68-3-NM-85103 -3520 1512-3-2300-OR -15-5 -3-NM-84201 -3520 1512-3-2300-OR -15-6 -3-NM-84902 -3520 1512-3-2300-OR -15-6 -3-NM-85103 -3520 1512-3-24 -OR -24-9 -3-NM-82422 -3520 1512-3-24 -OR -24-9 -3-NM-84902 -3520	THOMPSON FIELD TRIPS THOMPSON SUPPLIES ART THOMPSON OFFICE SUPPLI THOMPSON FOOD SUPPLIES THOMPSON GENERAL SUPPL OTTOSON GENERAL SUPPLI FOOD SUPPLIES FUND TOTAL	350.00 -1,914.99 32.50 -327.59 71.53 -1,158.37 2,394.29 -19,804.02 888.84 -7,173.04 137.78 -33,590.97 144.39 -33,590.97
1530 153 PEIRCE FIELD RENTAL	1530-3-2738-OR -33-61-5-NM-83804 -3510	PEIRCE FIELD ATHLETIC FUND TOTAL	985.00 -4,032.77 985.00
1670 1672016 TOBACCO/SANBORN FOUNDA	A 1670-3-0034-2016-01-16-9-00-85103 -2410	MATERIALS AND SUPPLIES FUND TOTAL	23.95 23.95 4,736.30
1840 18406507 AHS/FOREIGN LONG	1840-3-51 -6507-01-24-5-00-84201 -2430	OFFICE SUPPLIES FUND TOTAL	311.12 .00 311.12
1950 1953 PSAT SAT AP	1950-3-2710-OR -69-10-0-NM-84000 -	MISC EXPENSES FUND TOTAL	36.67 5,812.00 36.67
1974 1974 HIGH SCHOOL PRINCIPAL	1974-3-01 -OR -01-10-5-NM-84000 -	MISC FUND TOTAL	65.59 -1,486.59
	WARI		75,555.54 75,555.54

<sup>\*\*</sup> END OF REPORT - Generated by Steve Walenski \*\*

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#### **Town of Arlington, Massachusetts**

#### 8:20 PM Subcommittee & Liaison Reports & Announcements

#### **Summary:**

Policies & Procedures Jud Pierce (Chair)

- · Budget Kirsi Allison-Ampe (Chair)
  - 12/7/2015 Budget Draft minutes
- · Facilities Cindy Starks (Chair)
  - 12/16/2015 Facilities Draft minutes Jeff
- · District Accountability, Curriculum/Instruction & Assessment Jeff Thielman (Chair)
- · Community Relations Jennifer Susse (Chair)
  - 11/16/2015 Draft minutes
- · Executive Session Minute Review Subcommittee Voted 5/28/2015
- · Warrant Committee Voted 4/9/2015 Bill Hayner (Chair)
- · School Enrollment Task Force

#### **ATTACHMENTS:**

	Туре	File Name	Description
ם	Minutes	Community_Relation_Minutes_11_16.docx	Community Relations 11 16 2015 minutes
D	Minutes	Draft_Budget_Subcommittee_Minutes_120715.docx	Budget Minutes 12/7/2015
ם	Minutes	Facilities_Committee_Minutes_12_16_15_(DRAFT)_(1).doc>	Facilities 12 16 2015 draft minutes

#### **Community Relations Subcommittee Minutes**

Monday, November 16<sup>th</sup>

Present: SC: Judson Pierce, Cindy Starks, Jennifer Susse

APS: Dr. Kathleen Bodie Other: Linda Shoemaker

Called to order 5:00 PM

No Public participation.

Ms. Starks made a motion to approve the minutes. Ms. Susse seconded. Starks and Susse approved. Mr. Pierce abstained.

#### **Outreach to the Community: January Charrette**

Ms. Susse discussed her meeting with Stacie Smith, an Arlington parent who works at Consensus Building Institute, who has graciously offered to help us with the details of our January meeting. We discussed some tentative topics that would be appropriate to bring to a public visioning meeting. They include:

- Importance of neighborhood schools
- Class sizes
- What does a school look like?
- Size of middle schools
- Grade groupings

Ms. Susse offered to contact Patsy Kramer to reserve Town Hall for Thursday, January 7<sup>th</sup>, with a snow date of Tuesday the 13<sup>th</sup> and to contact Stacie Smith to see if she is available to come to our next subcommittee meeting.

### **Survey Responses: Second Read**

Mr. Pierce suggested some improvements to the summary, including taking out the "only's" for areas in which parents have expressed concern. Ms. Starkes noted that the complete survey needs to be available to the School Committee before the summary is brought to them. We discussed how to redact the comments, which we agreed should not be public as they sometimes mention specific personnel. We agreed to bring the summary for a third read at our next meeting and bring it before the full school committee in December.

#### **Community Meetings: Discussion and Planning**

Ms. Starks presented a proposal for future items that we might want to bring to the community for public discussion. For this academic year we agreed to have a meeting in March or April on *Common Core, Curriculum and Assessments*. Ms. Susse agreed to check with Patsy Kramer about availability on either March 31<sup>st</sup> or April 8<sup>th</sup>. We tentatively agreed to hold a meeting on *Budget and Funding* next fall

At the end of the meeting we discussed our upcoming decision on whether to adopt PARCC or MCAS for this Spring. Mr. Pierce expressed concerns that our technology is not "up to par" Ms. Susse worried about adopting a test for one year that will look different from MCAS 2.0. Ms. Starks argued that MCAS is still relevant and does currently reflect the Common Core.

Meeting ended at 6:15 PM

#### Attachments:

- 11/2 draft minutes
- January Charette
- Second read of Parent Survey results
- Community Meetings proposal

#### **Budget Subcommittee Minutes**

Monday, December 7<sup>th</sup> 2015 Called to order 4:30 pm.

Present:

SC: Kirsi Allison-Ampe, Bill Hayner, Jennifer Susse

APS Staff: Diane Johnson, Laura Chesson, Kathleen Bodie (around

5:15pm), Julie Dunn

Other: Richard Fanning (FinComm)

No public participation.

Minutes of 11/18/15 approved 3-0.

#### **Peirce Field Rental Fees:**

No additional changes required. Subcommittee will move approval on trial basis at next full School Committee meeting.

## **Substitute Pay Discussion:**

Issue was raised by Judson Pierce. He is concerned that our pay rate for substitute teachers is too low, and that it is affecting our ability to obtain substitutes. The administration plans to discuss with principals their experience in obtaining substitutes and whether it is being affected by our pay rate. Mr Hayner discussed some of his experiences working as a local substitute teacher, including pay rates, and offered to gather local comparison numbers. The committee would like to understand how much it would cost to raise substitute pay in the coming year. We will also talk to: Linda Hanson of AEA whether there are concerns or feedback from the teachers re substitutes; Rob Spiegel on whether we pay different pay rates for hourly vs daily; and with Ms Johnson on the average number of substitute hours per year.

How present enrollment data, class size, teacher projections, costs:

Ms Johnson presented preliminary information on the upcoming "asks" from the principals, including costs. It is running above the amount we currently anticipate to get from the town. She also discussed methods of estimating the increase in staffing salaries etc needed because of increased enrollment.

Mr Hayner felt that the full school committee needs to see all of the asks and that this should form the basis of our request to the town. The principal's presentations will be this Thursday and the next Thursday. Ms Johnson will update some of the numbers and distribute another version to the subcommittee later this week or early next week.

We also discussed how to present enrollment data, class sizes and other metrics. The subcommittee felt that it would be best to capture all class size data in one spreadsheet by teacher (Teacher A has classes of 21, 25, etc) because the data can then be used to calculate how many classes there are above a given cutoff, and the cutoff point can be changed if needed. Number of classes above a given point was felt to be one of the most informative metrics.

### **Budget Outreach Update:**

Dr Susse reported that Thompson PTO has expressed interest and willingness to host a Budget information session. OMS has been contacted but has not responded. Other schools are still being contacted.

Next meeting to be scheduled via Doodle.

Meeting adjourned at 6:00pm.

Respectfully submitted,
Kirsi Allison-Ampe
Chair, Budget Subcommittee

# Arlington School Committee Facilities Subcommittee

# Meeting Minutes Wednesday, December 16, 2015 @ 6:00 p.m.

#### Attendance

Subcommittee Members: Bill Hayner, Jeff Thielman

District Leadership: Kathleen Bodie, Ed.D. (Superintendent), Diane Johnson (CFO), Lauren

Chessen, Ed.D., (Assistant Supt.)

Other SC Members: Paul Schlichtman

Members of the public: Julia Moir, Steve Liggett, Lisa Newmark, Linda Shoemaker (Executive

Director of the Arlington Center for the Arts), Al Holtz

The meeting was called to order at 6:05 p.m.

#### 1. Presentation by parent community on needs at the Thompson School

- Steve Liggett, a Thompson parent and member of Town Meeting, and Julia Moir, a
   Thompson parent, walked the subcommittee through a proposal on the space needs of
   the Thompson School. The proposal was drafted by Mr. Liggett, Ms. Moriah Tyrell, and
   other parents.
- The main concerns expressed in the proposal are:
  - While there is a difference between the McKibben projection and actual enrollment district wide, the numbers were 99.3% accurate (3 student differential) and 98.3% (7 student differential) at the Hardy School.
  - o Currently, the two fifth grade classrooms have 29 and 30 students because there is not another classroom for a third section.
  - The gym has a capacity of 300 and has approximately 1,000 less square feet then the Dallin School, which was rebuilt five years prior to Thompson with a similar (380) projected enrollment.
  - With two sections of fifth grade graduating in the spring of 2016, and four grades of kindergarten entering, the school will be two classrooms short in the fall of 2016.
  - There is a need for more common space to support the growth of the student body and to accommodate enrichment, after-school, additional gym classes, adn
- The group proposed the following:
  - Move forward at the January 25, 2016 Town Meeting with a proposal to add a
    permanent addition to the Thompson School that would be ready by the fall of
    2017. The addition should include six classrooms and a multi-purpose space.

- Lease two modular classrooms at Thompson in 2016-17 to meet classroom needs for the 2016-17 school year.
- o In 2018, build a community/flexible space.
- The group said that if two extra classrooms are not added for September of 2016, one
  grade will be consolidated into one less class, the art room will be taken away and art
  will be on a cart, more classes will double up for gym, and school assemblies will be
  split.

#### 2. Subcommittee discussion on Thompson proposal

- The subcommittee noted that the revised McKibben number project 482 students at Thompson in 2017-18, peaking at 500 in 2019-21, and then dropping back to 483 by 2025-26. Assuming 20 students per class (the number the MSBA uses to calculate classrooms), the school will need 5-6 classrooms to operate. There was agreement that an addition to Thompson was necessary.
- Members of the subcommittee said that a decision of whether to propose an increase to Thompson would be dependent on a decision regarding the high school by the MSBA.
   A decision is expected by the end of December.
- District administrators questioned whether it was possible to place two leased modular classrooms at Thompson while construction was taking place. It was also unclear whether an addition could be completed in 18 months TM vote, potential debt exclusion, bidding, construction, etc. Something that needs to be in the planning is how the school would operate while construction took place. That takes time to plan.

#### 3. Conversation about 2009-11 planning process

- The parent committee asked about the 2009-11 planning process that led to the current configuration of the Thompson School.
- Mr. Thielman and Ms. Johnson were on the Thompson School Building Committee at the time. The chair of the Permanent Town Building Committee at the time and the current chair was John Cole. Mr. Thielman said that Mr. Cole and Dr. Bodie should be able to fill in more details. His memory is that:
  - The Thompson School Building committee (a majority, not all) supported a proposal to build an 83,500 square foot facility at Thompson, which would have housed a central kitchen, daycare (for staff) and early childhood space. The MSBA said no to this request, arguing that the footprint was not large enough. In addition, MSBA officials did not seem to want to set a precedent of funding daycare/early childhood space. This led to a conversation about a 19 classroom facility (20 students per class) that would be approximately equal in size to the current Thompson and other schools in the district.
  - The MSBA initially estimated Thompson's potential enrollment at 330 students.
     The district proposed a school for 420. The final number agreed to was 380, and the School Committee had to commit to redistrict to get MSBA approval for 380

- students. Despite rising enrolments in Arlington, the MSBA did not agree that a building should be built to house 420 students.
- The town was willing to contribute \$10 million of debt exclusion funds to the Thompson project, meaning the project would roughly cost \$20 million. Town leaders wanted to keep money in reserve for Stratton School renovations, town leadership was planning for an operating override in June of 2011, and there was no appetite for an additional debt exclusion vote to spend more money on Thompson.
- Mr. Thielman recalls Thompson School Building Committee meetings at which
  the Committee decided to reduce the size of common spaces, including the
  gym, and offices. He said this is typical of most projects. A representative of the
  Thompson School parent community sat on the committee.
- The final project was about 57,500 square feet, which was approximately 1,500 square feet smaller than the original Thompson.
- Mr. Thielman said that this was his memory; others closer to the process would have a better command of the details.

#### 4. Conversation with Dr. Bodie

- Dr. Bodie was asked about four questions posed to her by the School Enrollment Task Force at the meeting on December 9<sup>th</sup>:
  - o Housing some elementary students out of district
  - Using some classrooms at the Gibbs School
  - o Redeploying some of the modular classrooms at Stratton
  - o Moving the district lines to lessen the burden on Thompson in 2016-17
- Dr. Bodie responded as follows:
  - She will not support moving students out of district or to Gibbs because the requisite support services could not be provided to these students.
  - o Adding leased modular classrooms at Thompson is an option.
  - Moving the district lines could lessen enrollment pressures at Thompson for one year.

#### 5. Next Steps

- The subcommittee agreed that all further presentations at the Enrollment Task Force
  would be coordinated with Dr. Bodie. A member of the School Committee, Jennifer
  Susse, sent an email to the School Committee stating that Dr. Bodie and the
  subcommittee were presenting different data for the number of classrooms needed
  throughout the district. Dr. Bodie agreed to coordinate her presentation with Cindy
  Starks, subcommittee chair.
- The group concluded that the following are the immediate (2-5 year) capital needs of the district:

- Rebuild the high school, including seeing if an 8<sup>th</sup> grade facility can be built on the AHS campus.
- o Modular classrooms at Ottoson to accommodate expanding enrollment
- o Expansion of Thompson to accommodate growing enrollment in East Arlington
- o A desire to ensure that space for the arts is preserved in Arlington
- Postponing any decision on Gibbs, including a possible one year extension to 2018, until the SC has more of a sense of capital planning needs.

The meeting adjourned at 7:20 p.m



# **Town of Arlington, Massachusetts**

#### **Correspondence Received:**

#### Summary:

Warrant #16087
Legal Spreadsheet October 2015
Commissioner Weekly Update Dec 11, 2015
Arlington Libraries Foundation Letter
APS Enrollment by Class 2015 12/14/2015
Facilities Draft mInutes
Community Relations Draft minutes
Budget draft minutes
Mr. McKibben's Modifications Narrative & Report

#### **ATTACHMENTS:**

	Type	File Name	Description
D	Backup Material	ENROLLMENTS_(DECEMBER).pdf	Enrollments Dec 2015
ם	Report	McKibben_Narrative_for_Modifications_12-17-15.docx	McKibben Narrative
ם	Report	Output Arlington MA Fall 2015 enrollment forecasts.xlsx	Output McKibben Enrollment

# ARLINGTON PUBLIC SCHOOLS 2015-16 Enrollment by Class Sizes\*

HIGH SCH	lOOL	MIDDLE SCHOOL		METCO			
Freshmen	348	Grade 6	412	AHS	20	Hardy	10
Sophomores	314	Grade 7	383	Ottoson	23	Stratton	2
Juniors	278	Grade 8	342	Bishop	8	Peirce	9
Seniors	320			Dallin	2		
Total	1,253	Total	1,130	Tota	al		74

	SCHOOLS	Bishop	Brackett	Dallin	Hardy	Peirce	Stratton	Thompson	Total
	Class #1	22	22	23	25	20	20	29	
	Class #2	23	21	24	23	20	20	30	
5	Class #3	23	22	23			20		
	Class #4		19	24					
	subtotal	68	84	94	48	40	60	59	453
	Class #1	27	18	24	24	24	19	25	
	Class #2	25	21	25	24	24	22	24	
4	Class #3	26	20	25	24		21		
	Class #4		21						
	subtotal	78	80	74	72	48	62	49	463
	Class #1	23	18	23	22	23	23	20	
	Class #2	21	21	22	20	22	22	23	
3	Class #3	23	21	23	20		22	20	
	Class #4							21	
	subtotal	67	60	68	62	45	67	84	453
	Class #1	25	20	19	21	23	19	25	
	Class #2	24	20	19	24	22	21	24	
2	Class #3	23	20	19	23		20	24	
	Class #4		20	19					
	subtotal	72	80	76	68	45	60	73	474
	Class #1	25	22	23	20	22	20	22	
	Class #2	25	23	23	20	21	21	21	
1	Class #3	23	21	23	21		23	21	
	Class #4		22		20			19	
	subtotal	73	88	69	81	43	64	83	501
				21					
K/1									
	subtotal	0	0	21	0	0	0	0	21
	Class #1	23	24	19	21	21	22	19	
	Class #2	23	23	19	22	20	21	20	
K	Class #3	24	23	20	22		23	21	
	Class #4				20			21	
	subtotal	70	70	58	85	41	66	81	471
<u>SLC</u>	Schoolwide		16	11			15		42
	TOTALS	428	465	460	416	262	379	429	2,878

<sup>\*</sup>Class sizes accurate as of December 14th, 2015

# Modifications of the 2015 Series Arlington Public Schools Population and Enrollment Forecasts

#### McKibben Demographic Research

- Slight reduction in the high school dropout rate. The dropout rate in the forecasts are held at the average of the last five years. The rate for 2015 was lower than that average, thus the rate was modified.
- 2. The out-migration of children in the 2010 birth cohort is higher. A greater number of pre-school children in the 2010 birth cohort (and their families) appear to have out-migrated at a higher rate than in past years. The size of this cohort has been modified to reflect that change.
- 3. The distribution of births in 2010 appears to have been skewed towards the last half of the year. - This is related to point 2, while there was higher out-migration, it appears that some of this large cohort will actually be in the 2016 Kindergarten cohort.
- 4. There has been a slight decline in the apartment occupancy rate. Although the decline was only one percentage point (the same drop experienced in many neighboring communities) it has an impact on enrollment since a high proportion of rental properties house pre-school and school age children. (The district has 176 vacant apartments on line as of Dec. 16.)

- 5. The household size of apartments is smaller. Many of the rental households that are moving in have no children or are all pre-school. This is slowing the gain the district traditionally experiences in grades 2 through 6.
- 6. There has been a slight slowing of existing homes sales in the district. Again this decline has been small. But since the district is dependent on in-migration to keep enrollment steady, it has an impact. This drop is not due to a lack of households wanting to move in, but rather a lack of available existing homes on the market. (As of Dec. 16 the district had 33 homes listed for sale on line)
- 7. The permitted apartment buildings of 2014 and 2015 are coming on line slower than anticipated. While the district has experienced an increase in permitted apartments this year, they have been slow to come on line. Their impact has been pushed back to the 2016 and 2017 school years.
- 8. The median home value in the district has increased significantly over the last year. This factor ties in with point 6. As the asking price of existing homes increases it has a depressing impact on home sales. Housing in the district, which is not inexpensive to start with, is pricing many new home buyers out of the market. It also contributes to the out-migration of young apartment dwellers in the district looking to move into single family detached homes.

# **Brackett Elementary**

December 2015

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
K	84	84	64	82	97	71	76	75
1	67	90	89	73	83	93	78	81
2	80	70	87	88	68	81	91	76
3	64	73	74	89	92	62	80	90
4	76	64	71	77	88	83	61	78
5	73	72	64	72	69	91	81	60
Total K-5	444	453	449	481	497	481	467	460
Total K-5 Change % Change	444	453 9 2.0%	449 -4 -0.9%	481 32 7.1%	497 16 3.3%	481 -16 -3.2%	467 -14 -2.9%	460 -7 -1.5%

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
75	74	73	73	72	71	69	70
80	80	79	78	76	75	74	72
79	78	78	78	77	75	74	73
75	78	77	79	79	78	76	75
88	74	76	76	78	78	77	75
76	86	73	75	75	77	77	76
473	470	456	459	457	454	447	441
473	470	456	459	457	454	447	441
13	-3	-14	3	-2	-3	-7	-6
2.8%	-0.6%	-3.0%	0.7%	-0.4%	-0.7%	-1.5%	-1.3%

# **Dallin Elementary**

December 2015

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
14	0.0	74	67	02	7.4	60	70	71
K	86	74	67	82	74	68	70	71
1	74	94	75	68	78	82	73	74
2	70	73	96	77	66	77	81	72
3	63	70	71	94	76	71	75	79
4	67	62	70	76	89	76	72	76
5	64	63	64	70	73	96	75	71
Total K-5	424	436	443	467	456	470	446	443
Total K-5 Change % Change	424	436 12 2.8%	443 7 1.6%	467 24 5.4%	456 -11 -2.4%	470 14 3.1%	446 -24 -5.1%	443 -3 -0.7%

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
73	72	71	73	72	71	70	72
75	77	76	75	75	74	73	72
73	74	76	77	76	76	75	74
71	72	73	75	76	75	75	74
80	72	73	74	77	78	77	77
75	79	71	72	73	76	77	76
447	446	440	446	449	450	447	445
447	446	440	446	449	450	447	445
4	-1	-6	6	3	1	-3	-2
0.9%	-0.2%	-1.3%	1.4%	0.7%	0.2%	-0.7%	-0.4%

# Hardy Elementary December 2015

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
14	42	C 4	67	C.E.	02	0.5	0.4	0.4
K	42	64	67	65	82	85	84	84
1	65	46	62	67	69	81	87	88
2	57	65	47	71	68	67	80	86
3	69	58	59	49	68	61	66	78
4	56	64	55	58	46	71	59	64
5	40	56	60	53	59	48	69	57
Total K-5	329	353	350	363	392	413	445	457
Total K-3	323	333	330	303	332	413	773	437
Total K-5	329	353	350	363	392	413	445	457
Change		24	-3	13	29	21	32	12
% Change		7.3%	-0.8%	3.7%	8.0%	5.4%	7.7%	2.7%

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
83	82	81	80	79	78	77	79
87	86	85	84	82	81	80	79
87	86	85	86	85	83	82	81
84	85	84	86	87	86	84	83
76	81	82	82	84	85	84	82
62	74	79	80	80	82	83	82
479	494	496	498	497	495	490	486
479	494	496	498	497	495	490	486
22	15	2	2	-1	-2	-5	-4
4.8%	3.1%	0.4%	0.4%	-0.2%	-0.4%	-1.0%	-0.8%
7.070	3.170	J. <del>T</del> /0	J. <del>T</del> /0	0.270	J. <del>T</del> /0	1.070	0.070

# Bishop Elementary December 2015

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
							c=	
K	68	70	58	65	68	68	67	66
1	55	68	76	64	72	74	75	74
2	72	54	65	76	68	72	75	76
3	64	73	59	71	76	67	73	76
4	60	64	76	59	72	77	68	74
5	44	57	66	77	59	68	75	67
Total K-5	363	386	400	412	415	426	433	433
Total K-5 Change % Change	363	386 23 6.3%	400 14 3.6%	412 12 3.0%	415 3 0.7%	426 11 2.7%	433 7 1.6%	433 0 0.0%

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
67	66	68	67	67	66	67	68
73	73	72	72	71	70	69	68
75	74	74	74	74	73	72	71
77	76	75	75	75	75	74	73
77	78	77	77	77	77	77	76
73	75	76	78	78	78	78	78
442	442	442	443	442	439	437	434
442	442	442	443	442	439	437	434
9	0	0	1	-1		-2	-3
2.1%	0.0%	0.0%	0.2%	-0.2%		-0.5%	-0.7%
	67 73 75 77 77 73 442	67 66 73 73 75 74 77 76 77 78 73 75 442 442 9 0	67 66 68 73 73 72 75 74 74 77 76 75 77 78 77 73 75 76 442 442 442 442 442	67 66 68 67 73 73 72 72 75 74 74 74 77 76 75 75 77 78 77 77 73 75 76 78 442 442 442 443 9 0 0 1	67 66 68 67 67 73 73 72 72 71 75 74 74 74 74 74 77 76 75 75 75 77 78 77 77 77 73 75 76 78 78 442 442 442 443 442 9 0 0 1 1 -1	67 66 68 67 67 66 73 73 72 72 71 70 75 74 74 74 74 74 73 77 76 75 75 75 75 77 78 77 77 77 77 73 75 76 78 78 78 78 442 442 442 443 442 439 9 0 0 1 -1 -3	67       66       68       67       67       66       67         73       73       72       72       71       70       69         75       74       74       74       74       73       72         77       76       75       75       75       75       74         77       78       77       77       77       77       77         73       75       76       78       78       78       78         442       442       443       442       439       437         9       0       0       1       -1       -3       -2

# **Stratton Elementary**

December 2015

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
14	F0	F.2	62	66	67	67	C 4	62
K	59	52	62	66	67	67	64	63
1	69	53	57	63	68	67	69	68
2	62	65	56	66	69	65	68	70
3	43	56	66	61	68	68	66	69
4	58	49	54	67	66	67	69	67
5	52	59	48	52	70	58	68	70
Total K-5	343	334	343	375	408	392	404	407
Total K-5 Change % Change	343	334 -9 -2.6%	343 9 2.7%	375 32 9.3%	408 33 8.8%	392 -16 -3.9%	404 12 3.1%	407 3 0.7%
∕o Change		-2.0%	2.770	9.5%	0.070	-3.9%	3.1%	0.7%

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
62	62	61	63	62	61	60	61
67	66	66	65	65	64	63	62
69	68	67	67	66	66	65	64
71	70	69	68	68	67	67	66
70	72	71	70	69	69	68	68
68	71	73	72	71	70	70	69
407	409	407	405	401	397	393	390
407	409	407	405	401	397	393	390
0	2	-2	-2	-4	-4	-4	-3
0.0%	0.5%	-0.5%	-0.5%	-1.0%	-1.0%	-1.0%	-0.8%

### **Peirce Elementary**

December 2015

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
K	44	50	51	44	47	42	45	40
1	50	46	52	46	44	42	43	43
2	47	45	44	47	44	44	40	41
3	40	53	43	41	47	46	43	39
4	47	39	52	42	43	48	55	52
5	38	50	35	50	42	39	45	52
Total K-5	266	283	277	270	267	261	271	267
Total K-5 Change % Change	266	283 17 6.4%	277 -6 -2.1%	270 -7 -2.5%	267 -3 -1.1%	261 -6 -2.2%	271 10 3.8%	267 -4 -1.5%

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
40	39	39	38	38	37	37	38
42	42	41	41	40	40	39	39
41	40	40	40	40	39	39	38
40	40	39	40	40	40	39	39
47	48	48	41	42	42	42	41
49	44	45	46	39	40	40	40
259	253	252	246	239	238	236	235
259	253	252	246	239	238	236	235
-8	-6	-1	-6	-7	-1	-2	-1
-3.0%	-2.3%	-0.4%	-2.4%	-2.8%	-0.4%	-0.8%	-0.4%

### Thompson Elementary December 2015

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
K	65	56	85	67	81	82	81	82
1	61	58	49	91	68	81	84	85
2	45	55	51	49	82	73	78	81
3	52	46	46	53	50	81	72	76
4	63	48	46	49	55	49	82	73
5	49	58	49	49	56	59	51	85
Total K-5	335	321	326	358	392	425	448	482
Total K-5 Change % Change	335	321 -14 -4.2%	326 5 1.6%	358 32 9.8%	392 34 9.5%	425 33 8.4%	448 23 5.4%	482 34 7.6%

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
83	84	83	82	81	80	79	80
86	87	88	87	85	83	82	81
82	83	84	85	84	82	81	80
79	80	81	82	83	82	80	79
77	80	81	80	81	82	81	79
76	80	83	84	83	84	85	84
483	494	500	500	497	493	488	483
483	494	500	500	497	493	488	483
1	11	6	0	-3	-4	-5	-5
0.2%	2.3%	1.2%	0.0%	-0.6%	-0.8%	-1.0%	-1.0%

#### **Ottoson Middle School**

December 2015

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
6	344	349	374	352	397	409	436	436
7	347	331	328	385	341	382	403	429
8	360	346	326	317	369	336	371	391
Total: 6-8	1051	1026	1028	1054	1107	1127	1210	1256
Total: 6-8	1051	1026	1028	1054	1107	1127	1210	1256
Change		-25	2	26	53	20	83	46
% Change		-2.4%	0.2%	2.5%	5.0%	1.8%	7.4%	3.8%

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
441	439	450	478	470	477	469	477
429	434	435	446	473	465	472	464
416	416	423	424	435	461	453	460
1286	1289	1308	1348	1378	1403	1394	1401
1286	1289	1308	1348	1378	1403	1394	1401
30	3	19	40	30	25	-9	7
2.4%	0.2%	1.5%	3.1%	2.2%	1.8%	-0.6%	0.5%

# Arlington High School December 2015

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
9 10	297 318	300 297	313 298	280 313	306 289	344 313	312 347	345 315
11	286	331	296	303	310	278	305	338
12	295	290	326	289	312	318	281	308
Total: 9-12	1196	1218	1233	1185	1217	1253	1245	1306
Total: 9-12 Change	1196	1218 22	1233 15	1185 -48	1217 32	1253 36	1245 -8	1306 61
% Change		1.8%	1.2%	-3.9%	2.7%	3.0%	-0.6%	4.9%

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
364	387	387	391	392	402	426	419
348	368	391	389	393	394	404	428
307	339	359	379	377	381	382	392
341	310	342	361	381	379	383	384
1360	1404	1479	1520	1543	1556	1595	1623
1360	1404	1479	1520	1543	1556	1595	1623
54	44	75	41	23	13	39	28
4.1%	3.2%	5.3%	2.8%	1.5%	0.8%	2.5%	1.8%

# Arlington Public Schools: Total District Enrolln December 2015

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
PK	57	48	54	55	57	56	56	56
К	448	450	454	471	516	483	487	481
1	441	455	460	472	482	520	509	513
2	433	427	446	474	465	479	513	502
3	395	429	418	458	477	456	475	507
4	427	390	424	428	459	471	466	484
5	360	415	386	423	428	459	464	462
Total: PK-5	2561	2614	2642	2781	2884	2924	2970	3005
6	344	349	374	352	397	409	436	436
7	347	331	328	385	341	382	403	429
8	360	346	326	317	369	336	371	391
Total: 6-8	1051	1026	1028	1054	1107	1127	1210	1256
9	297	300	313	280	306	344	312	345
10	318	297	298	313	289	313	347	315
11	286	331	296	303	310	278	305	338
12	295	290	326	289	312	318	281	308
Total: 9-12	1196	1218	1233	1185	1217	1253	1245	1306
Total: PK-12	4808	4858	4903	5020	5208	5304	5425	5567
Total: PK-12	4808	4858	4903	5020	5208	5304	5425	5567
Change		50	45	117	188	96	121	142
%-Change		1.0%	0.9%	2.4%	3.7%	1.8%	2.3%	2.6%
Total: PK-5	2561	2614	2642	2781	2884	2924	2970	3005
Change		53	28	139	103	40	46	35
%-Change		2.1%	1.1%	5.3%	3.7%	1.4%	1.6%	1.2%
Total: 6-8	1051	1026	1028	1054	1107	1127	1210	1256
Change		-25	2	26	53	20	83	46
%-Change		-2.4%	0.2%	2.5%	5.0%	1.8%	7.4%	3.8%

Total: 9-12	1196	1218	1233	1185	1217	1253	1245	1306	
Change		22	15	-48	32	36	-8	61	
%-Change		1.8%	1.2%	-3.9%	2.7%	3.0%	-0.6%	4.9%	

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2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
56	56	56	56	56	56	56	56
483	479	476	476	471	464	459	468
510	511	507	502	494	487	480	473
506	503	504	507	502	494	488	481
497	501	498	505	508	503	495	489
515	505	508	500	508	511	506	498
479	509	500	507	499	507	510	505
3046	3064	3049	3053	3038	3022	2994	2970
441	439	450	478	470	477	469	477
429	434	435	446	473	465	472	464
416	416	423	424	435	461	453	460
1286	1289	1308	1348	1378	1403	1394	1401
364	387	387	391	392	402	426	419
348	368	391	389	393	394	404	428
307	339	359	379	377	381	382	392
341	310	342	361	381	379	383	384
1360	1404	1479	1520	1543	1556	1595	1623
5692	5757	5836	5921	5959	5981	5983	5994
5692	5757	5836	5921	5959	5981	5983	5994
125	65	79	85	38	22	2	11
2.2%	1.1%	1.4%		0.6%	0.4%		
3046	3064	3049	3053	3038	3022	2994	2970
41	18	-15	4	-15	-16	-28	-24
1.4%	0.6%	-0.5%	0.1%	-0.5%	-0.5%	-0.9%	-0.8%
1286	1289	1308	1348	1378	1403		1401
30	3	19	40	30	25	-9	7
2.4%	0.2%	1.5%	3.1%	2.2%	1.8%	-0.6%	0.5%

1623	1595	1556	1543	1520	1479	1404	1360
28	39	13	23	41	75	44	54
1.8%	2.5%	0.8%	1.5%	2.8%	5.3%	3.2%	4.1%